

Dec. 12

1996

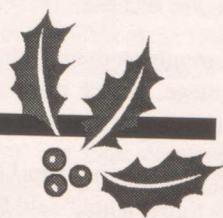
THE VCC COMMUNITY INTERNAL NEWSLETTER

VANCOUVER
COMMUNITY
COLLEGE



Connections

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Student achievements shine at Awards Ceremonies

Appause resonated through King Edward Campus' auditorium Friday, November 22, 1996 as the College joined with distinguished donors and the proud families of some of VCC's most exceptional students to congratulate them all on their outstanding academic and personal achievements.

Twice a year in spring and fall ceremonies, nearly 250 scholarships totalling over \$50,000 are awarded to students by the VCC Educational Foundation.

"We owe a lot to the generous support of donors who believe in the value of post-secondary education and training," commented Lilli Milder, President, Educational Foundation. "Their commitment to lifelong learning really does make a difference in the lives of VCC students."

Students are nominated for scholarships by instructors who recognize in them a determination to succeed, in many cases, against all odds. Following are snapshots of some of the students whose stories were among the most compelling.

Jasmine Lin - Bruce Nicoll Memorial Award

Jasmine Lin received one of several Bruce Nicoll scholarships awarded to students each year. The endowment fund, established by friends and colleagues in memory of Nicoll, Vice-President of Canada Safeway, has helped hundreds of



Bruce Nicoll Memorial Award recipient Jasmine Lin (left) and Lilli Milder, President of the VCC Educational Foundation

students achieve their dreams. Jasmine Lin is one of these people.

After immigrating to Canada from Taiwan in 1992, last year, her 10-year-old daughter began bringing her school friends home, and the children would all speak English. Jasmine longed to understand the little girls' giggles so she was motivated

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DECEMBER 12, 1996

Vancouver Community College
King Edward Campus - Library
P.O. Box 24620, Station F
Vancouver, B.C. V5N 5T9

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Awards Ceremonies...

to learn English at VCC through the College's Outreach Program.

"I hope one day to be able to join the children in conversation," said Lin.

Michael Ponech - Lieutenant Governor's Silver Medal and Finning Ltd. Award

Diesel Technician graduate Michael Ponech received two scholarships: The Finning Ltd. Award and the prestigious Governor General's Academic Medal.

The Lieutenant Governor's Silver Medal, first awarded in 1979, is given to a graduate of a post-secondary vocational or career program of less than two years duration who has not only excelled in academic achievement, but has also contributed in a meaningful way to the life of the College or community.

Michael Ponech received this award for his perfect attendance, perfect attitude and almost perfect 3.93 grade point average. His instructors tell us that Ponech set a standard in the classroom by his very commitment to the Diesel Technician program. He gave his studies and his classmates his all.

"Returning to school was a difficult decision to make," said Ponech. "I had been fishing for 13 years and for the last eight I was an engineer on the boat. With the way the fishing industry is now I knew I needed to look to the future."

Ponech also accepted a scholarship from Ron Fletcher of Finning Ltd. in recognition of excellence achieved in the theoretical, practical and behavioural aspects of the Diesel Technician program.

Zelijko Tomic - Jean Benetti Award

Zelijko Tomic's wide smile dominated his thin face as he humbly but enthusiastically approached the podium to thank his twelve-year-old daughter (he meant son) and the faculty at Vancouver Community College for their support.

"I want to thank my teachers for helping me to express myself in more than three words," said Tomic. "I think my teachers learned very soon how much I like to speak English."

After only one year in Canada, Tomic was awarded the Jean Benetti Award (named after one of VCC's first English as a Second Language teachers) for his hard work and dedication in his studies of English.

Just a brief year ago, this 36-year-old ESL student was an assistant professor in the faculty of journalism at Sarajevo's Economic University. He held a degree in computer science and ran his own business, prospering as a systems analyst. His family lived in a comfortable four-bedroom apartment. They had everything.

"Actually I don't like to remember those days because it makes me sad and disappointed," said Tomic.

His spirit speaks for many new immigrants to this country who have left their established lives behind in war-torn homelands to build new lives in a land that is often foreign in culture and language. They come from all over the globe, professionals in their countries: doctors, scientists, lawyers, professors.

A quick glance through VCC's bulging ESL classrooms reveals a microcosm of all that is wrong with the world; a miniature representation of its trouble spots where the ravages of war and economic unrest have forced people from their homes, their families and their countries.

"Suddenly someone came to me and said, 'You must go away. You must find another place to live because you might be killed here.' Canada was the only one hope for me and, especially, for my son. Everything I want now is to forget my past."

Patrick Foley - VCC Faculty Association - Divisional Award

Patrick Foley was awarded a scholarship from VCC's Faculty Association. Based on high achievement or outstanding

progress, this award recognizes Foley's effort in the BEST program, an adult special education program designed to help participants upgrade basic skills.

By creating a safe emotional and physical environment, the BEST program teaches people like Foley to trust and work together in a group. For adults with a long history of unemployability this program helps students develop the resources they need to succeed.

Currently studying journalism at Langara College, Patrick made his way to the auditorium podium and told his story.

"For quite a few years I found myself drifting through life," said Foley. "Although I felt there was a place for me somewhere, I couldn't seem to get it together. Finally, I realized I needed some help. So I went to the doc and got referred to a counselor. That was my first step towards getting back into life."

"The next step was enrolling in the BEST program. What Doug Buck and John Shayler do is take in a bunch of *cast offs*, *has beens*, *rejects*, and *hurting people*, who in many cases society has rejected, and give them a place to belong. They take them under their wings for awhile and teach them things. They give them lots of care and love. They also build up their self-esteem, teach them to take care of themselves, put them in situations of risk so that they become strong and brave."

"Then eventually, when they feel their charges can cut it they send them out into the world again to take courses and to find careers and jobs that they like. It sounds simple but it's not. It's hard work."

"I guess that's why I'm here today. I was able to take what John and Doug had to offer and build on it. This award is the second award I have won. In high school I won a perfect attendance certificate. But I have to say this one means a lot more."

Sandra Bishop, College Advancement



VCC students garner precious medals at BC Chefs' Association Salon Culinaire '97

Vancouver Community College's Culinary Arts and Baking and Pastry Arts faculty and students achieved great success in the B.C. Chefs' Association Bi-Annual **Salon Culinaire '97** held on Sunday, November 17, 1996 at the Delta Pacific Resort and Conference Centre in Richmond, B.C.

The show involved hot food displayed cold, fat and chocolate sculptures, and ice carvings. There were 130 entries encompassing the following categories: student, apprentice, professional and international. The judging was very stringent but the results were spectacular!

Here is a list of the faculty and students involved, with medals achieved:

Culinary Arts:

- H. Bonkowski, Instructor; Scott Campbell and Vaughn Ralph, students (Silver)
- Rick Irwin/Ernst Wallgram, Instructors; Lanny Darts and Douglas Wall, students (Gold)
- Bob Feist, Instructor; Elke Branstatter and Kristopher Barnholden, students (Bronze)
- Ian Smith, Instructor; Justine Taylor and David Caughlin, students (Gold)
- James Hutton, Instructor; Misty Brown and Damon Campbell, students (Silver)
- Glen O'Flaherty, Culinary Arts instructor, entered in the **Professional Category - Dessert** and earned **two Gold Medals**.
- Two former Culinary Arts students, Neil Porter (Westin Bayshore) and Luzmarie Pineda (La Toque Blanche) participated under the guidance of their present employers. Both won Silver medals.

Gabriel Ferron, Department Head would like to express his appreciation to all of the instructors and students and Wayne Baxter (Instructional Assistant) for their contributions of valuable time and efforts.

Baking and Pastry Arts:

- George Rudolph, Department Head (Bronze)
- Marlie Van De Ven, Instructor (Bronze)
- Samson Sung, student (Gold)
- Henry Ruczyski, student (Gold)

Congratulations to all! The quality of the show was excellent and VCC's results were equally dramatic!

Settimio Sicoli

Make your computer workstation fit you

Have you ever wondered how to properly adjust that new ergonomic chair?

Would you like some simple inexpensive suggestions on how to make your office more comfortable?

Would you like to learn some about some easy exercises to relieve muscle tension?

Do you feel some discomfort when working at the computer for long periods of time?

If you answered yes to any of these questions and would like to know how to improve your workstation, call Steve Traviss at local 8603 to receive an informative free booklet titled "How to Make Your Computer Workstation Fit You." Call today!

1997 Board Meeting dates

All meetings take place at 5:00 pm, fourth Thursday of the month.

King Edward Campus:

January 30 (subject to Board approval), February 27, May 22, June 26, October 23, November 27

City Centre Campus:

March 27, April 24, August 28, September 25

Early payroll cutoff for december

All CUPE and VCCFA timesheets for weeks ending December 6 and 13 must be forwarded to Parviz and/or Roseanne (2nd floor - City Centre Campus) and Anne Lim (4th floor- KEC) by 10:00 a.m. on December 17, 1996. Late timesheets will not be guaranteed pay.

Also, just a reminder to VCCFA Auxiliary Instructors that as of January 1, 1997 all VCCFA members will be paid on a monthly basis. Therefore, auxiliary instructors who work from December 18 - 23 will not be paid until January 31, 1997.



announcements

New books in CC Library

- Fiber Optic Installations: a Practical Guide
- How Networks Work
- Silicon Snake Oil: Second Thoughts on the Information Highway
- Teach Yourself Java in 21 Days
- Testing Computer Telephony Systems and Networks
- Unix Secrets
- 1995 BC Student Outcomes: Job Destinations of Former College and Institute Students
- Beyond the Violence: Reaching for Higher Ground: a Resource Guide
- A Broader Vision: Immigration Plan: Annual Report to Parliament, 1996-1997: Overview
- Canada's International Business Strategy
- Canadian Company Histories
- Handbook of Import and Export Commodity Codes
- Human Rights and the Canadian Human Rights Commission
- Laboratory Biosafety Guidelines
- Making Career Sense of Labour Market Information
- Mobile and Wireless Networks
- Multimedia: the Complete Guide
- Prevention of Oral Disease
- Reshaping BC Health Sector Appropriate Bargaining Units: Report and Recommendations
- Towards Replacing the Goods and Services Tax
- Troubleshooting and Repairing Computer Printers
- Troubleshooting and Repairing Solid-State TVs
- Worksite Health Promotion Economics: Consensus and Analysis
- World of Beads: How to Make Your Own Unique Jewellery

Thanks for giving our Poinsettias a good home

A thank you to the staff who purchased Poinsettias that were originally used for the Awards Ceremony. Also a sincere

thank you to Jane Westheuser from the Educational Foundation who drove all over the college with the cart of plants selling them. By doing this we were able to recoup over 70% of the cost of the plants. Just an example of one way to stretch a budget.

Jackie Sandy

Award Ceremonies thanks

On November 22, 1996, ninety students from all divisions of Vancouver Community College were honoured with scholarship awards at two ceremonies held in the King Edward Campus Auditorium. A total of \$35,000 were distributed in scholarship awards at this ceremony. Highlights included the awarding of the Governor General's Academic Medal to Traci McLeod, Dental Hygiene Program, the Lt. Governor's Silver Medal to J. Michael Ponech, Diesel Program, and the Seaforth Cup to Truc Vu Cam, ESL Program. Many thanks to the Financial Aid Officers, the Educational Foundation, and to the volunteers who helped out at the event.

Jackie Sandy

City Centre Financial Aid Office hours effective January 2, 1997

Commencing January 2, 1997, the City Centre Financial Aid Office will open to student "in person" inquiries during the following hours:

- Monday - Thursday: 12 to 4:00 p.m.
- Friday: 12 to 3:00 p.m.

Students can continue to contact the Financial Aid staff by phone at 443-8421 between 8:30 - 4:30.

Dana Fister, Financial Aid Advisor

Christmas food and toy drive

Donation boxes have been set up for the collection of toys and food for people in need over the Christmas season. The non-perishable food items will be donated to The Food Bank and the toys will go to the Children's Centre at Mt. St. Joseph's Hospital.

Examples of food urgently needed by the Food Bank: canned goods including beans, stew, soups, meats, fruits and vegetables, pasta sauces, pasta noodles, peanut butter, powdered milk, cereals, macaroni and cheese, canned and packaged juices, formula, baby food and pablum.

Choose toys carefully

Since a lot of the kids at the Children's Centre suffer from allergies and asthma, stuffed toys are not recommended. Instead, choose new, unwrapped washable toys (plastic rattlers, blocks, etc.) and books.

Where to drop off

Bring your donations of food and toys before Friday December 13 to the ICS Dept (5th floor, KEC), or to the box just outside the KEC Administration area, or call Francine at 7523 to arrange for pick-up.

Spare change?

Starting December 2, spare change tins will be in the Book Store and the KEC Cafeteria. Any spare change that is collected over the Christmas period will be donated to the Food Bank. Those pennies, dimes and quarters add up fast, so please be generous.

Operating hours for J.J.'s Dining Room

Please note the following hours of operation for J.J.'s Dining Room during the festive season.

- Thursday, December 19: open for lunch and dinner
- Friday, December 20: open for lunch only
- Monday, December 23: closed all day
- Thursday, January 2: closed all day
- Friday, January 3: open for lunch and dinner (no buffet, regular menu only)

LAMS elections results

On November 28, 1996, elections were held for two positions in Library and Media Services with the following results:

Aphrodite Harris has been elected to the position of Library Department Head and Virginia Adams has been elected to the



position of Acting Coordinator II, Technical Services.

Congratulations Aphrodite and Virginia and best wishes.

Linda Martin, Vice President,
Educational Support Services

IBT Coordinator II Appointment

Congratulations to Wayne Avery who has been appointed to the position of Institution Based Training Coordinator II for VCC. Have fun, Wayne!

Linda Martin

VCC Book Club - last meeting for 1996

The VCC Book Club holds its last meeting for 1996 on Friday, Dec. 13, 1996, Noon - 1:00 p.m. Join us for lunch at "Not Just Desserts" and lively discussion of Thomas Keneally's "Woman of the Inner Sea." A different type of novel from the author of Schindler's Ark.

Note of thanks from the Mission and Structure Research Investigation Team

John Levin, Angela Fairchild, Maxine Mott and Mary Leinhos would like to thank all those who participated in interviews with them when they were on campus during the week of November 25. They congratulated us "on being an intelligent, cooperative group" and wanted to let everyone know that they had really enjoyed their visit. Thank you all for your participation and cooperation.

John Cruickshank, President

Library catalogue now online

Access to the VCC Library catalogue is now available from your computer account menu. Selecting **Library System** provides automated login. No passwords are required. Remote access through your modem at 325-8973 continues to be available as well.

Just a reminder of the information riches that are available at the Electronic Library

Network. While you can connect to these from the **GATEWAY** option on the library catalogue, it is preferable to select the Unix Command line after logging in to your account, and then typing **telnet eln.bc.ca** and following the prompts.

Humanities Department announcement

Grace Shaw will be Acting Department Head, Humanities, from Jan 16 to July 15, 1997. Joan Rike will be on leave for that time. Grace can be reached at the Department Head's office 3230 and phone 7289.

Special thanks: SVI Mini-Conference

Many thanks to the faculty, staff, administration and security for assisting in the hosting of the SVI Mini-conference October 25, 1996. Thanks also to Hilary Pearson for offering to be an associate director on the SVI Board.

Ray Oksanen, Director

The Internationals are late this year!

In an effort to make the holidays a little easier for new International Education students starting their school year this January, the students expected from overseas will not arrive until January 2.

They will start their ESL classes on Jan. 13 after seven days of testing and orientation. This is who we expect:

China: 8	Colombia: 5
Czech Republic: 1	Hong Kong: 19
Indonesia: 2	Japan: 29
Korea: 35	Sri Lanka: 1
Taiwan: 56	Vietnam: 2

For a total of 158 students.

As a result of this later start, space will be at a premium. We ask your patience and indulgence, as we will have to use the Faculty/Staff Lounge for a number of the orientation sessions. The Faculty/Staff Lounge will be closed the following days and times:

Thursday, January 2, 8:00 a.m. - 1:00 p.m.
Tuesday, January 7, 12:00 - 1:00 p.m.
Friday, January 10, 8:00 a.m. - 1:00 p.m.
Tuesday, January 21, 5:00 - 6:00 p.m.

We're sorry for any inconvenience to both faculty and Staff.

Operations Council meeting summary: Nov. 12, 1996

Policy approvals

The policies "Sharing and Stewardship of Information" and "Selection of Administrators" were approved.

Ranking of small renovations

The College-wide Budget Committee ranking of small renovations was reviewed.

Policy deletions

Policy deletions recommended by Jackie Sandy, Pam Ottridge and Karen Kelly were approved.

Community policing station, at City Centre

The proposal for a community policing station to be located at City Centre Campus was discussed and approval given for further investigation.

VCC Space Committee

The Terms of Reference for the VCC Space Committee were approved.

For information

The Business and Computer Applications Programs Division has been reorganized.

Price Waterhouse has completed its review of the Financial Aid Department.

The final version of the Five-year Capital Plan for 1997/98 has been completed and distributed.

There is a proposal to provide additional classroom space by using portables at King Edward Campus for LINC programs.



Excitement was growing as Christmas Eve rolled around...

The Sally Ann Man

The glistening white snow shone in the winter's bright night
It sparkled and danced in the distant star's pale light
The north polar compound was enmeshed in an auroral mist
As the Clauses were making out their pre-Christmas shopping list

The Almanac forecast the winter would be very cold and dry
And so they both agreed there would be extra provisions to buy
Compiling and checking all the items was quite an arduous task
About the rather large quantity of green yarn: Santa didn't ask

Radioing down to Whitehorse the order was placed
Ere long the mail plane landed with all they had purchased
They unpacked everything and restocked their shelves
They were graciously helped by their little elves

Santa noted with a smile, the green yarn had completely disappeared
Mrs Claus must be up to something - but there was nothing to be feared
Excitement was growing as Christmas Eve rolled around
It was indeed very cold - not much snow could be found

On the appointed Eve Santa was getting ready to start
Hitched up the energetic reindeer - ready to depart
When a beaming Mrs. Claus appeared with a big surprise
She'd knitted ski masks for all - they covered all but the eyes

They were in green - each individually decorated
Santa and the reindeer were really most fascinated

Secured with an assortment of pretty buttons to match
The elves all came hurrying out of the workshop to watch

Rudolph being special his ski mask was special too
It had a special place for his red nose to glow through
While Santa's was white - colourfully trimmed in red and green
They were the oddest sight the north pole had ever seen

However, when Santa thanked his wife - he just knew that alas
Something was wrong - Mrs. Claus had forgotten cranberry sauce
Would he be able to find a store open on such a night?
But Santa reassured her that everything would be alright

Eventually off they all jingled on their so very noble quest
Santa like a ski-masked Sir Galahad at his lady's behest
Through all the glitter and glitz of the festive furor
They finally found an all night convenience store

About to pay for the sauce, Santa had forgotten his money
A young stranger stepped forward and paid Santa's bill in a hurry
Before Santa could thank him the man had started away in his van
Only then did Santa realize he was a Sally Ann Man

All their missions accomplished they hastily returned to their base
The sauce had arrived Mrs. Claus could tell by the look on Santa's face
The ski masks had kept everyone warm - worked like a charm



Had protected their faces from the cold winter's harm

Hearing the tale of the Sally Ann Man Mrs. Claus was most impressed
She set a place for him at their table - he was their most honoured guest
Their home seemed hushed with a real feeling of kindness and peace
The Clauses couldn't remember a more meaningful feast

written and submitted by Peggy Burnyeat, mother of ICS staff member Elizabeth Burnyeat. Her poems are now a Connections Christmas tradition.

Project: "Love" to restore hope to the homeless

Presented by Lifeworks in Community Society, a non-profit organization, Project "Love" will provide up to 1,000 homeless people with a warm turkey meal and help them experience dignity, respect and a sense of belonging. **The Culinary Arts Department of Vancouver Community College will cook 50 turkeys.**

The event will take place on Tuesday, Christmas Eve from 5:00-10:00 pm at 952 Granville Street, Vancouver

Can you help out? Here are a few areas that could use you.

- Cleaning and waste supplies
- Christmas tree and decorations
- Rental tables and chairs
- Rental warming trays
- Transportation of food
- Food: turkeys, veggies, potatoes, cranberry, gravy, etc.
- Music
- Monetary donations
- Volunteers to help with preparation, decorating, cooking, security, clean-up, etc.

Coordinator: Susan Hunt, 816-9985 or 801-2202



ICS INFO CORNER

Floppy phase-out

VCC is slowly phasing out 5.25 floppies. Most other institutions have already moved away from these types of drives, as these types of diskettes and drives are becoming increasing hard to maintain and acquire.

VCC no longer purchases PCs with these older floppies; so ICS recommends that over the next year those people still using the 5.25 floppies begin using 3.5 floppies and drives whenever possible.

And of course, using the network I: drives (shared and private) is always the preferred method of storing and/or sharing files.

Changes ahead in ICSC

Over the next few weeks there will be a number of changes occurring in the KEC Instructional Computing Support Centre ICSC.

The PCs will be reconfigured to attach to the VCC campus network. This will provide a number of enhancements including fast Netscape and Email access, VCC

Anti-Virus, Campus Wide Shared Network Directories, and updated applications (e.g. MS-Office Suite).

Unfortunately we will be unable to network the two old MACs and the XT. No new work will be done on these computers.

In addition we will soon have scheduled assistants available in the ICSC at various times.

Helpdesk stats

From Aug 11/96 to Dec 5/96 ICS tech support has:

- 1,511 calls assigned (679 at CC, 790 at KEC, 42 at other)
- 282 out of 1,511 outstanding calls.

Join us at our Open House!
Join the ICS department in Room 5001 during the afternoon of Friday, December 20 for our 2nd Annual Open House.

And the winners are...

Congratulations to **Sandra Bishop of College Advancement**, who won \$280 cash in November's VCC Employee 50/50 draw! A crowd of eager participants was on hand Tuesday in the KEC Cafeteria to witness Bob Faulkner of Metropolitan Press, Chair of the Board of the Educational Foundation, pull the winning ticket from the barrel. As if this wasn't enough excitement for one day, he also kindly donated a Toshiba 20" colour TV and gave it to **Wyn Martin of CC Food Services**. Thanks go out to Bob for the very generous donation. Wyn was one of the first 100 folks to sign up for the draw through payroll deduction. "It couldn't have happened at a better time. My old TV just

went on the blink. I just couldn't believe it," she exclaimed.

The Educational Foundation extends a big thank you to everyone who has already signed up, and those of you who have gone the extra step and encouraged your colleagues to get involved. The pot continues to grow everyday, as does the amount of money that will be awarded to VCC students, the real winners, through entrance scholarships.

It's not too late to sign up for the next draw, January 7 at CC Campus. You could win over \$500 cash! Call Jane at local 7237 for more information and to get your green card.

Everything you wanted to know about HRD and weren't afraid to ask

Thank you all who responded to our questionnaire - we received 96 responses!

1) Most interesting response:

Most people prefer workshops on Fridays - 61 respondents.

2) Most often asked question:

"Could the times be altered for Brown Bag Lunches?"

Almost everyone who said their lunch hour is not from 12:00 to 1:00 stated times different from each other. For consistency we will continue Brown Bag Lunches from noon to 1 pm on Wednesdays. **HOWEVER** if your department or group has a particular interest in a topic, we will try to re-mount the presentation at a time convenient to you. We need a group of at least five people to make this viable.

3) Preferred workshop length:

One-half day or less.

4) Most wanted courses:

- i) Communication
- ii) Computer related - but all different programs requested, especially MS Word and Internet
- iii) Conflict resolution
- iv) Nutrition/fitness

In response to many who want to know "Whats New at VCC" - that will be the theme of many Brown Bag Lunches in the new year. Stay tuned!

We are trying to provide courses that meet as many expressed needs as possible. The new brochure will be distributed no later than January 6, 1997.

Thanks for your input!

Karen Kelly



Cartoonist available to all faculty

For my professional development project during the period January-April, 1997, I invite all VCC faculty to sub-



mit to me requests for their cartooning needs. Are you working on a new manual or textbook? Preparing handouts? Need posters? Wayne Wilson at your service. First come, first served, and it's free!

Contact Wayne at 871-7279 or send a message to me via intercampus mail at the ABE CF Math Department, KEC Campus.

Wayne Wilson

EEAA meets needs of urban First Nations

Employment and Education Access for Aboriginal People is a new course being offered at City Centre in late January. Designed to meet the growing needs of the urban First Nations community, EEAA takes the students on a journey of personal exploration and awareness. The course provides students with the opportunity to recognize their abilities and strengths, as well as areas requiring improvement.

EEAA offers a combination of personal and cultural awareness for the development of a positive self-image, which is essential for achievement and success in one's educational and career pursuits. These are areas that are not traditionally cultivated as part of the educational process, but which First Nations people deem to be vital aspects of learning. For further information, please contact Barbara Ash at 871-7362.

Banner HR/Payroll is coming January 1

A important reminder to all VCC Employees that, effective January 1, 1997, VCC will implement the HR/Payroll module of Banner.

VCCFA, CUPE and BCNU employees will have received information regarding payroll changes with your pay deposit slips recently. Your deposit slip will look different in January as VCC bids farewell to the Royal Bank payroll system.

Please note that leave absences and balances will not be correct immediately on January 1. Conversion of balances from the old absence reporting system to Banner will take place in January. We plan to have all balances accurate for regular and permanent employees by January 31, and by February 28 for temporary and casual employees. We appreciate your patience during this final conversion process.

An important reminder to timesheeted employees: with the new payroll system it is necessary that the College implement a two-week lag between timesheet cutoff

and payment for hours worked. Please be sure to read carefully the notice which was included with your recent payslips. For those employees for whom this adjustment creates a demonstrated financial hardship, the College is prepared to address each situation on an individual basis. Please contact Bonnie Baty in Personnel Services or Dana Merritt in Financial Services with respect to situations of this nature.

If you note errors in your name and/or address in January, or have questions with respect to your deposit slip, please contact the following people in Personnel Services:

- VCCFA Instructors contact Daisy Sukhia at 7019
- CUPE Support Staff contact Eugenie Wong at 7136
- Administrators and BCNU contact Carol Harrison at 7142

Colleges in the sun: a unique opportunity for Canadian educators.

The UAE (United Arab Emirates) is seeking applications from Canadian educators for positions as faculty and administrators resulting from the expansion of the Higher Colleges of Technology. The Higher colleges were recently awarded the Comenius Medal for outstanding achievement by UNESCO. They provide vocational post-secondary education at all levels for citizens of the UAE. The medium of instruction is English. The working environment and resources are excellent.

Vacancies are available in most fields of Business, Engineering Technology, Tech-

nician Training, Health Sciences, Communication Arts, ESL, Curriculum Development, Testing and Evaluation, Computing and Mathematics.

To learn more about these opportunities plan to attend a presentation by Peter Williams, formerly President of Okanagan University College and now back in Canada after seven years in UAE. **Wednesday, December 18, 1996, at City Centre Campus, 11:30 a.m. - 1:00 p.m., room 240 or at King Edward Campus, 2:30 - 4:00 p.m., room 5025.**



Thanks for everyone for helping with Connections

With 1996 drawing to a close and another year of Connections under our belts, it's time to thank everyone who has written an article, submitted a notice, or given us ideas on how to improve the newsletter. We couldn't do it without you.

Special thanks, however, must go to those who do so much work "behind the scenes:" Ngee Moi Voon and Carey Stoneberg in the City Centre Word Processing Department and Sue Devison in KEC Administration for their untiring word processing skills; Colin Lee, Sandy Summerbee and Ron Weinhardt in the

KEC Duplicating Department for always accepting Connections printing at the drop of a hat; and workstudy students Nataporn Iamchoosaeng, Xiachun (Spring) Sun, Matt Harper, Fernando Segura and Enrique Radillo for assisting with the Production.

And last but not least, anyone who we've forgotten to mention. Your contributions to the newsletter are greatly appreciated.

See you in 1997.

Dale Rasmussen, Editor

Are you thinking of working less? Want to try down-shifting? Fancy a mid-life intermezzo?

Check out the Deferred Salary Sabbatical Leave (DSSL) plan.

Any full-time permanent employee of V.C.C. is eligible to apply for Plan membership. You probably know several employees who are currently Plan members.

Simply put, through the Plan you set aside in trust a portion of your salary each month. When you've got enough money together, you apply for a leave to knock off for a while.

Plan members are often surprised that many employees don't seem to be aware of the plan. Those that do know about it often have incorrect information.

Now's your chance. Get the facts and find out about the benefits. If you're at KEC, call David Greenall at 7205 or meet him in KEC's cafeteria from 12:00 to 1:00 p.m. on Wednesday December 18. If you're at

City Centre, call Mary Wilson at 8447 or meet her in City Centre's lunch room (room 300B) from 12:00 to 1:00 p.m. on Monday, December 16.

The Deferred Salary Sabbatical Leave Plan is an option for any College employee.

Mary Wilson

A call for women of distinction

The Vancouver YWCA is seeking nominees for the 1997 Women of Distinction Awards. If you know of a woman who deserves to be recognized as a Woman of Distinction, please contact the Marketing and Communications Department at the Vancouver YWCA, 895-5765, to receive a nomination package. Deadline for nominations is 5:00 pm, February 7, 1997.

Document Literacy

An applied academics workshop for Adult Basic Education, ESL and Career Preparation instructors.

ABE Instructors and other interested adult educators are invited to a one day "document literacy" workshop. If you are an instructor or a teacher interested in bridging the gap between the classroom and the jobsite, this is an opportunity to find out more about the document literacy tasks which make up the bulk of reading and writing in the workplace.

Using workplace simulations, the workshop will introduce the complex language and organization of contracts, code books, and technical manuals. You will take back to your practice a new understanding of "functional literacy" and some practical suggestions for building students' ability to carry out workplace reading and writing tasks.

Friday, January 17, 1997, Room 5025, King Edward Campus, 8:30 am - 4:30 pm

The workshop will be presented by Julian Evetts, a former English teacher with 12 years of experience in adult literacy and workplace basic skills education. He currently works as an instructor at the Calgary Herald Learning Centre, where he teaches adult basic education, business communications, plain language writing, and computer applications.

Each participant will be required to pay \$15.00 for materials.

Sponsored by the B.C. Construction Industry Skills Improvement Council.

To register, please contact Parviz Lalji at local 8312.

PUBLICATION SCHEDULE

- Published Thursdays
- Bi-weekly January-May and September-November
- Monthly June, July, August and December

Produced by the College Advancement Department,
Vancouver Community College

VANCOUVER
COMMUNITY
COLLEGE



KING EDWARD CAMPUS
1155 East Broadway
Box 24620, Station "F"
Vancouver, B.C. V5N 5T9

CITY CENTRE CAMPUS
250 West Pender Street
Vancouver, B.C. V6B 1S9

classifieds

FOR SALE

Stereo/VCR cabinet. Like new. Three adjustable shelves plus closed storage compartment for accessories. 21 1/2" L x 16" W x 41 1/2" H. Dark brown. On castors. Good Christmas present. \$75.00 obo. Loren 7204.

Christmas ornaments and brooches made from paper clay, delicately handcrafted and painted by J.C. Prices start from \$5.00 each. Please call Judy at 871-7102 for details.

EMPLOYMENT OPPORTUNITY

The Abbotsford English Learning Centre is recruiting people interested in *teaching conversational English in South Korea*. For more information, contact Brad Reid at 820-4148 or 556-3900.

Joint Chair in Women's Studies,
Carleton University/University of Ottawa
Applications are invited for two six-month

term appointments for Joint Chair in Women's Studies, to be held jointly at Carleton University and at the University of Ottawa. The first term will commence January 1, 1998 and the second term will commence either July 1, 1998 or January 1, 1999. Deadline for applications is Jan. 15, 1997. For more information, contact Personnel Services.

Yukon College, Whitehorse, is recruiting a **Network Specialist** for their Computer Services Unit. This permanent appointment is a very service-oriented, senior network administrator's position. Deadline to apply is December 17. Please contact Personnel Services for more information.

FOR RENT

West End - One-bedroom furnished apartment. One block from Stanley Park and one block from English Bay. Available anytime during Feb. 1 until March 15. Call 669-2029.

Christmas dinner at J.J.'s

December 10-19, 5:30 - 7:00 pm; \$15.00 per person, including tax includes:

- Shrimp salad with honey mustard cream dressing
- Roast turkey with sausage stuffing
- Berny potatoes and seasonal vegetables
- Winter fruit strudel with crème Anglaise
- Tea or coffee

(Regular menu still available.)

**Reservations recommended.
Please call 443-8479.**

Happy Holidays!



EDITOR, DESIGN AND LAYOUT

Dale Rasmussen, College Advancement Department
Tel 871-7152, Fax 871-7200
email drasmussen@vcc.bc.ca

CAMPUS CONTACTS

CC: Ngee-Moi Voon, Word Processing
KEC: Sue Devison, Administration

Produced by the College Advancement Department
Lilli Milder, Executive Director

1996 PUBLICATION SCHEDULE

November 14 and 28
December 12

Please provide your article on a PC disk with hardcopy, through email or the I:\common\connect directory. We reserve the right to edit submissions for clarity and length. Deadline for submissions is Thursday of the week prior to publication.

Please recycle this newsletter