CARDON SALESTON

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What Does Diversity Mean to You?

The painting has begun... The Learning Centre designed and decorated their tiles for the Tile Wall Project. More information on how you can participate on page 2. (from left to right: Gwen Guile, Gordon Wong and Veronica Jorna)

WWW.VCC.CA

Dec 4,2001

We all belong! The Diversity Tile Wall Project

You have seen the banners, and now the time has come..

The purpose of the tile wall project is to create a mural of painted tiles reflecting the value and respect individuals have towards diversity in our community By painting tiles, people will have the opportunity to explore ideas on respecting and valuing diversity – bridging the cultural gaps and dynamics of a diverse society. The tiles will be collected, and a mural will be created at both the King Edward campus and the City Centre campus.

You may participate in two ways.

1. Individual participation – painting tables are now set up at both campuses for your convenience:

King Edward Campus - Fridays 12:00 - 4:00pm Room 4001 (across from Second Cup)

City Centre Campus - Wednesdays 12:00 - 4:00pm Main Foyer

2. Group participation - A group of employees or a class are invited to reserve a painting party. Tiles and painting materials will be delivered to use at their chosen location and time. The painting kits can be booked for up to one week. This is an excellent team building exercise and can be very educational. At KEC, please contact: Della Glendenning, local 7016; at CC, please contact: Karen Crosset, local 8315

Help us make the Tile Wall Project a success! Please call Rob Henderson at 871-7040 or at 443-8310 for more information.

Thank you VCC! The United Way Campaign

We raised \$1504.92 on the Clothing Drive. I believe that this is the most amount of money that we have ever collected for the United Way. This would not have been possible without volunteers like you who were willing to man the sales desk and/or sort the clothes. It was a huge job for an important cause so a really big thank you for putting in the time out of your busy schedule to help, in particular to the coordinators, Shanez, Liz, Ro and Carey. Also big thanks to the facilities staff who assisted.

Doreen Sharan

The United Way campaign was very successful this year With your support, we were able to raise \$37,403.89 well above our goal of \$30,000. Thank you to everyone who volunteered their time and donated their money to this worthy cause

Barb Ash and Roseanne Ashworth Campaign Co-chairs

A big thank you to all who purchased tickets for this year's United Way Play "VCC Gets the Fast Ferry". Over \$300.00 was raised in support of the college's United Way effort. A special thank you to Cecil Paris from



IMS who always does a wonderful job preparing posters and tickets for the play

Paul Hunt Dean, Technology Programs

Employee Recognition Event

December 6, 2001 3:30 p.m. - 5:30 p.m. Staff Lounge - King Edward Campus

This year we have enhanced the Employee Recognition Event by providing various areas with an opportunity to select up to two specific awards for their area. Each area has been responsible for developing criteria, nominating candidates and selecting the award winner(s) in their area. We are pleased to announce the Area Award winners for 2001.

Academic ABE/ASE Programs/Centre for Instructional Development

Department

Peter Hopkinson

CF - Science

AAA/CID Excellence Award

Maria Wang

CF - Math

AAA/CID Excellence Award

Administrative & College Services (Administrative Services, Financial Services, VCC Foundation, Health Services, Human Resources, Human Rights, Marketing, and Ventures & International Enterprises including Ancillary Services)

Name

Department

Award

Leanne Galloway Paul Hunt

Human Resources

Customer Service

CC Administration Performance Excellence

Health Sciences Programs

Name

Department

Award

Moreah Hamend Dianne Westwood CC & AH Nursing

Outstanding Practice

Outstanding Practice

Information & Computing Services/Library and Media Services

Name

Department

Award

Charlene Wong

KEC Library

Outstanding Customer Service

Ming Fu

ICS

Outstanding Initiative in Customer Service

Lauch McKenzie Media Services Outstanding Initiative in Customer Service Student Services (Assessments, First Nations, Counselling, I.E.P.A., Interpreting & Braille Services, Learning Centre,

Name

Department

Award

Manyee Ho

Registrar's Office

Performance Excellence

Gordon Wong

Learning Centre

Outstanding and Sustained Achievement

Tourism, Hospitality & Business Programs

and Registrar's Office including Financial Aid)

Name

Department

Award

Roberta Collins

Office Management

Outstanding Commitment to Students

Asian Culinary Arts **Outstanding Community Involvement** Conrad Leung

Please join us on December 6, 2001 in the Staff Lounge, KEC from 3:30 p.m. - 5.30 p m for light refreshments and an opportunity to celebrate with your colleagues. Presentations will be made at 4.00 p m. for the following.

30 Year Service

25 Year Service

20 Year Service

Area Awards

United Way Campaign

Significant Certificate, Diploma or Degree

Volunteers - Pacific Cooking Show

Volunteers - New Voice Mail System

Volunteers - Non Violent Crisis Intervention

HR Workshop Volunteers

VCC Wellness Incentive Program - Achievement Levels

Celebrating Diversity and Student Talent

In the summer of 1999, students in my Pronunciation and Communication Skills class at King Edward Campus were talking about the careers they had left behind when they immigrated to Canada In many voices there was a real sense of loss' doctors, engineers, architects. Here they were, struggling to acquire enough English proficiency to just be able to work in a related field, though probably in much lower positions than they had enjoyed not so long ago And then there was an artist, a painter from Korea, who said she had been quite well known in her country. When I asked her if she was pursuing her art, she said no. there was not enough room in her small apartment, not enough money to buy art supplies, not enough time, as she was trying to help her children adjust to the new life here. Above all, there was not enough courage, as she was handicapped by her lack of English skills in trying to connect with the artistic community here.

Her fate is not unusual. Immigration to this wonderful country, Canada, comes at a price. New immigrants often lose much when they come here: their families, their friends, their professional status, their connections, and their ability to communicate with confidence and ease Fortunately, they do not lose their talent. In the case of artists and artisans, and I realized there must be many amongst the 3,450 ESL students studying at Vancouver Community College, all they needed was a venue to "show their stuff" What better place to provide this venue than the place that is already their key to a better life here: their place of language learning, VCC.

To celebrate diversity and showcase student talent, two events took place last week.

A lunch-hour performance with singing and instrumental



ESL Students showed off their talents in a musical showcase.

performances by performers from China, the Philippines, and Iran on Monday, November 26 in the KEC auditorium. Performers delighted a packed house with their talents.

An exhibition of visual arts, crafts, and writing with displays in the categories of photography, painting, fabric arts, poetry, pencil drawing, and shadow boxes on Wednesday, November 28, in the Boardroom on the 5th floor at KEC.

Many people enjoyed this free sharing of their talent by new members of our society. Members who may still be struggling to communicate in spoken English, but who can certainly touch each one of us with their art.

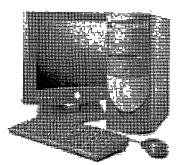
Barbara Forster-Rickard Instructor ESL, CPE

Diversity Calendar

The College community is comprised of employees and students of diverse backgrounds. A small but significant way to eliminate discrimination and inequality is to avoid the assumption that we all celebrate the same religious or cultural days.

A comprehensive diversity calendar can assist all of us in identifying significant days in advance. By being aware of the incredible variety of special dates, we may anticipate the special needs of employees and students.

A Diversity Calendar is available at: www.diversityatwork.com/div_calendar.html. You can click on the names of the months at the top of this site to view the calendar by each month.



Computer Purchase Program for VCC Employees

ACCC(Association of Canadian Community Colleges) in conjunction with Dell Canada have collaborated and are offering an Employee Purchase Program for computers

Dell is offering two desktop and two laptop packages for VCC employees that include a full three-year warranty and 24 hour/day phone technical support. Dell is also offering an option for full installation and file migration to assist employees that already own computers. Please call Corinna in the Human Resources department at local 7004 to find out more



Rene Merkel at Basic Education Department book launch

Congratulations!

Congratulations to Sally Gellard, Rene Merkel and Vicky Hallett from the Basic Education Department for the very successful launching of the Basic Education department's latest publication "Web of Life: Stories from Grandview/?Uuqinak/'uuh Adult Writing Group." This book came out of a cost-shared project between Grandview/?Uuqinak/'uuh Elementary School, around the corner from King Edward Campus, and the Basic Education Department.

The book is a collection of real life stories with a gardening theme that was generated by adults from the community and parents from the school from January to June 2001. Rene and Sally worked with this group on a multigenerational family literacy project. The project went hand in hand with the development of a community and native plant garden at Grandview/?Uuqinak'uuh School

The project was funded by a grant from NLS and MAETT. The project was so successful that this term the Basic Ed department is continuing the adult group with Vicky as the instructor.

Thanks to all Basic Ed instructors and the VCCFA for all their support.

President's Forums

A summary of the President's presentation at the Forums held on Thursday, November 29, 2001, will be available on request from the Executive Office (Vivienne Garrott at local7159 or Sarah Lucas at local 7158) after Friday, December 7th

Report of the College Board Meeting of October 25, 2001

The Board approved Terms of Reference for the new Board Advocacy and Community Alliance Committee and also approved the draft priority listing for Friend Raising/Alliance Building, presented by the Committee

The Board approved two recommendations from Education Council. Guidelines for the Non-Base Funded Activities Policy (E.4.1) and the new ESL course, "Get Ready for Vancouver Film School" were approved.

The Board Policy Committee continues to work on the revision of the ByLaws The draft "Conflict of Interest" ByLaw will be presented to the Board for approval in November.

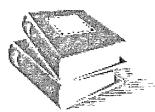
The Board Finance and Administration Committee presented the College's Quarterly Report for the second quarter of this fiscal year, for information. They also provided an update report on the International Education Centre and reported on a projected College deficit for this fiscal year The Committee will bring a recommendation regarding a deficit mitigation plan to the Board meeting in November

The next Board meeting will take place at 5:30 p.m.on Thursday, Nov. 22, 2001 at King Edward Campus

Director of Marketing and Communications

We are pleased to report that a new Director of Marketing and Communications has been hired. Stephen Barrington has an extensive background in news reporting and editing, and has instructed courses in media relations, strategy and planning Most recently he has managed media relations, marketing and public affairs at BCIT. Stephen will take up his position at VCC in January, 2002, and will be located in newly-created offices opposite the elevator on the 5th floor at KEC.

Linda Martin



December Library Hours

Please note changed library hours for the week of December 17-21.

City Centre Library 9:00am - 5:00pm Mon-Thurs 9:00am - 4:00pm Friday

Kıng Edward Library 9:00am - 4:30pm Mon-Fri

All libraries will be closed from December 22, 2001 – January 1, 2002 inclusive and will reopen with regular hours on January 2, 2002.

Employee Photo I.D.

If you haven't already had your photo I.D. taken...December 4 is your last scheduled opportunity!

KEC: 12:45-4:45 Room 2001 CC: 12:45-4:45 Room 224



VCC Music Students practice in the KEC Auditorium.

Sunday, December 2 - The Jazz Orchestra and 3 Jazz Combos (The VCC New Old Jazz Band, Friday Jazz Ensemble and Wednesday Jazz Ensemble) celebrate 80 years of "the Blues" Talented instrumentalists and vocalists under the direction of David Branter, Alan Matheson and Laurence Mollerup present a program of jazz from the 1920's to now with a strong "Blues" current" in the auditorium at 8 PM Admission \$15, \$10 for students and seniors.

Wednesday, December 5 - Larry Perras and his Band CD Release Party at The Purple Onion, 15 Water Street. Tickets \$7 at the door. Show starts at 9pm sharp.

Friday, December 7 - The Willan Choir is at Christ Church Cathedral at 8 PM. Admission \$15, \$10 for students and seniors.

EDUCATION COUNCIL

2002 Meeting Schedule

(1st Tuesday of each month, except January 3:30 to 5:30 p m.,

Room 5025 KEC)

January 8

February 5

March 5

April 2

May 7

June 4

July 2

August 6

tagast o

October 2 November 5

December 3

CURRICULUM COMMITTEE

2002 Meeting Schedule

(Tuesdays, 3.30-5.30 p.m.,

Room 5043 KEC)

January 22

February 19

March 19

Aprıl 16

May 21

June 18

July 16

August 20

September 17

October 15

November 19

December 17

Asia Pacific/Mexico/Chile Awards and Grants for Faculty, Staff and Students!!

. to gain a better understanding of the cultures, economies and languages of Mexico, Chile, and countries of the Asia Pacific.

for Faculty and Staff

... to visit post-secondary institutes or organizations in order to teach courses, develop programs and/or curricula, establish working relationships, or carry out other related professional activities (excluding research and conference participation). GRANT: minimum length of assignment: 6 weeks. Amount: \$2,500. Deadline for applications: December 1.

for Students

... to attend a formal and rigorous program of educational study.
AWARD: minimum GPA 3 2;
minimum length of program. 4
months, not for Mexico or Chile,
amount: \$5,000. GRANT. minimum
length of program: 6 weeks;
destination may be Asia Pacific,
Mexico or Chile; amount: \$2,500
Deadline for applications: February 1

Faculty! Please tell your students about these awards.

Applicants must pre-arrange their own project/program. For more information or application forms, contact Cecily May at cmay@vcc bc.ca or c/o VCC International Education Centre at 604-628-5918.



Support McGregor Childcare Centre

Have your Christmas gifts wrapped by donation. Every dollar you contribute will help the Centre. Please contact Joy at the KEC Bookstore, local 7331



The spirit of giving goes on through the George Clark - Care and Share Bursary trust fund

In the month of December, the Financial Aid Office at City Centre follows the wishes of former Building Services Manager, George Clark and distributes bursaries to full-time students who are sole support parents or married students with children Almost two decades ago, George started fundraising on behalf of students and organized community events to mark the season His good works are now a happy legacy because he inspired the creation of a permanent trust fund with the Foundation when he retired A bit of extra money will make a difference to 218 children in December.

Dana Fister, Financial Aid Office

SUMMARY OF MINUTES OPERATIONS COUNCIL

Acting Chair: Trish Pekeles November 13, 2001, KEC

College Bulletin Board - At the last meeting, the idea of establishing a college bulletin board was brought to the Council's attention Des Dougan reported the new website currently in development lends itself to that kind of application. Upon examining other institutions he found no relevant polices available. Should this project proceed Des will work with Sarah to draft policy for VCC He advised that when the new VCC website is in production, the College Bulletin Board concept, the necessary resources, requirements and management of this type of application

would be looked at. He will keep the Council posted

Financial Update - Trish Pekeles advised that second quarter results project a deficit of approx. \$1.2 million at year-end. This consists of a shortfall in contract revenues of approx \$300,000 below budget, resulting from a decrease in the ELSA contract. In addition, changes in government and current economic conditions have impacted the availability of contracts that traditionally would have been available to VCC. A decrease in tuition fee revenue by \$380,000 is due to a softening economy, lower enrolment and higher attrition. Ancıllary Services revenues have been negatively impacted by the weakening economy and the transit strike. Sick replacement costs are projected to increase by \$210,000 by year-end. Operating costs are project to be \$250,000 to \$300,000 above budget A deficit mitigation plan is in development. A plan to manage sick leave costs will be reviewed at a future date.

Selection of Administrators Policy – Karen Kelly is preparing a package for the Council's consideration at the next meeting. She asked members for comments on the policy.

Sponsorship Committee - Annual Report to the VCC Board - As required under the Terms of Reference of the Sponsorship Committee, Linda Martin presented the annual report for information on sponsorship activities. The Committee recently reviewed the Sponsorship Policy and made minor changes Linda referred to the status of activities and the intent to initiate new activities and increase general sponsorship support. Sponsorship and donations has become more important to VCC than ever. The Committee will actively pursue opportunities through corporate contacts and individual connections, but the College community as a whole will also be encouraged to make connections that may benefit VCC

Christmas Party at the Royal Banquet Hall



Left. Barb Ash, Veronica Jorna, Raminder Dosanjh, Vanita Puri and Jean MacLeod dress up for the dinner at the Royal Banquet Hall

For those of you who were foolish enough to Ignore Vanita's invitation to attend the First Annual VCC Christmas Dinner (East Indian style) at the Royal Banquet Hall on Thursday November 22nd-BAD DECISION!!!!!

Vanita's nephew who owns the facility and who acted as our host went way beyond our wildest expectations in providing us with a fantastic menu, a lot of freebies, complimentary tickets and enough East Indian food to serve twice our numbers. Thank you Peter and to your staff who provided us with first class service throughout the evening

Over 75 staff, faculty, students and administrators attended the eventmany in East Indian evening wear. For their efforts, they were rewarded with a group lesson in East Indian dance, after having had a professional dancer show us how it should be done. I made the mistake of assuming that the East Indian male I was emulating knew how to dance-not so! There was no

Vancouver Film School and VCC

Right: VCC Students look at Vancouver Film School literature



Vancouver Film School (VFS) and VCC have entered into a partnership to offer a specialized program to international students. The official launch of the program was on November 19 at the IE Centre. The main entrance was decorated with balloons and VFS staffed a booth to hand out promotional materials and give information to interested students.

The exciting new VCC-VFS preparatory program will be held at the IE Centre starting January, 2002. Students will first attend VCC to improve their English language skills and learn the "language" of entertainment production in a new 2-month preparatory program. Upon successful completion of this course, students will then enter one of VFS's full-time diploma programs in new media, film related studies or animation. This agreement is the first of its kind to unite a public post-secondary institute with a private, post-secondary entertainment production training facility.

difference between his East Indian dance style and his Hard Rock. No matter - we had a lot of fun entertaining the more conservative members of our group.

The evening continued with a Djay playing some not so traditional East Indian music, a little hard rock, and some good old fashioned Rock and Roll. We even had a 50/50 Draw complete with the opportunity to buy tickets by the "arms length" for the sports minded members of our party.

Guests of distinction included a member of the CCC student council, "Doc Burns" and his beautiful mystery lady, Barbara Ash, who came as an Admin and left as an East Indian Princess, Malcolm Cant dressed as an Australian Bushman's version of Santa Claus, Princess Rose Low from SFU, Princess Veronica (and MC for the evening), and many more notables too numerous to mention.

We are also looking for ideas for next year's event or any other ideas you might have for dates or events that we celebrate as a VCC family rather than waiting for a whole year! We also need ideas as to how to prevent the table from the Diesel Department winning all the door prizes which were donated by the organizers of the event and the banquet hall owner.

Finally, THANK YOU Vanita for your idea, your persistence, your family connections and all your hard work-not to mention use of your wardrobe to outfit some of our female notables!

Also, a special thanks must go to Ron Fletcher who acted as the Event Photographer.

Dave Greenall for the "Christmas Happening" Committee 2001: Vanita Puri 7448, Jean MacLeod 7003, Veronica Jorna 7219, Malcolm Cant 7220, Cecilia McGowan 7416, Ron Fletcher 7392.

COLLEGE AWARD CEREMONIES

Donors, students, their instructors, family, and friends gathered at KEC on Thursday, 15 November and Friday, 16 November for the Fall 2001 Collegewide award ceremonies

On Thursday afternoon fifty students in Technology and Tourism, Hospitality and Business Programs received a total of \$21,874, and on Friday morning a further fifty students in AAA, ESL and Health Programs received \$15,000

These awards are made on the basis of criteria determined by the donor of the award or scholarship. Faculty of the various departments select recipients according achievement and

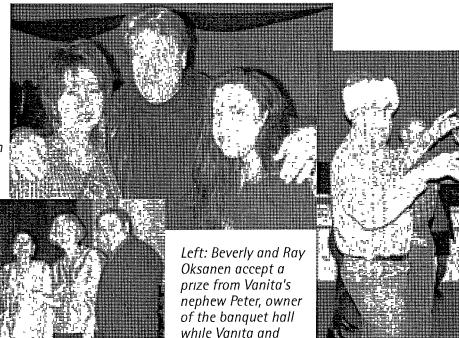
Tanis Walz accepts the Delta Hotels Award from Brenda Fearman

attributes that meet the criteria. Donors are invited to attend so that they can meet the students and make the presentations in person.

Congratulations to all the award winners and their instructors, and heartfelt thanks to the many donors who make the scholarships possible.

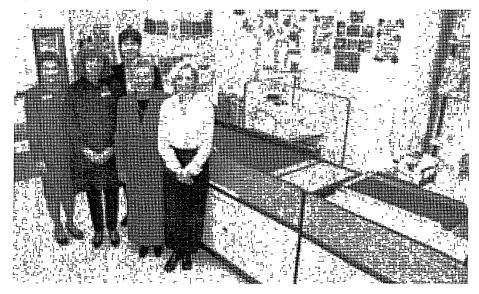
Royal Banquet Moments!

Right. Dave Greenall with his wife and daughter



Raminder look on.

Above. Malcolm Cant dances?



Safeway Donation

Safeway donated a complete checkout counter to the Retail Supermarket Careers program which helps students acquire the necessary skills for the workplace. Safeway is an important partner in the program and trains students during their work experience. Thank you!

Left: Moira Henderson, Barb Ash, Holly Coles, Jan Riley (Safeway) and Lil Stewart stand next to donated equipment.

New Employee Orientation

On November 8, new College employees were treated to a day of information about VCC as well as a delicious lunch and games.

Pictured to the right, five new employees find chef hats on a scavenger hunt designed to familiarize them with City Centre campus.

Thank you to the organizers of this important event!



First Nations Craft Fair

ldeal for Xmas gifts! Wednesday, December 12, 2001

> 10:00am - 3:30 pm City Centre Campus Main Mall



Year-End Blowout Sale City Centre Bookstore

December 5-6, 2001

Backpacks, clothing, cookware, kitchen accessories, baking and cooking supplies, and much more!

Come and get your Christmas gifts early!

Interested in playing soccer?

A new women's team is being formed to join the Metro Women's Soccer League. If you are a beginner or haven't played in a while, why not join us for great fun and exercise.

We will commence practices at the end of January and join the league for the summer season starting in May

Please call Elizabeth at local 7152 for more information.

Auto-Collision Dinner

The auto-collision industry donated a Genesis system worth approximately \$59,000 to VCC.

To thank the participating companies a dinner was hosted on November 7 on the auto-collision shop floor

Thank you to Shirley Ripley for her hard work and the excellent food.



Meet the Poet

Tom Wayman read from his poetry on November 21 to an attentive crowd in the Employee Lounge at KEC.



The last reading in this Fall Series will be...

Michael Turner December 5 at 11:00 a.m.

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Note from the Editor:

Please allow me to help you publicize your upcoming events, department news and achievements. Keep me abreast of what is happening in your departments! Thank-you,

Elizabeth Thomson

please submit your articles via email to: ethomson@vcc.ca

(Your submissions are welcome However, material may be edited for clarity and for length)

Next Publication Date: Jan. 28 Submission Deadline: Jan. 18

FOR SALE

Complete set of vertical blinds

for sliding glass door, including all hardware and valance. Fits standard patio door (70" wide x 78" high). White fabric. Excellent condition. \$50.00. Computer/desk chair – adjustable. Dark green fabric on black frame. Excellent condition. \$30.00 Call Carol at local 7142.

Oak desk

Solid oak secretaries circa 1930's 55" wide, 30" deep, 30" high \$275 OBO

Laptop computer

NEC 386SX French/English removable keyboard, Windows 3, WP 5 1, carrying case \$175 OBO

Cargo duffel bag

Eagle Creek - lifetime guarantee, green, ideal for gym \$30 OBO

Filing cabinet

3-drawer,legal size, steel,40"high x 18"wide X 26"deep \$75 OBO lan 604-730- 9433 Three Cockatiels (includes a mating pair)

Complete with brown metal cage

Complete with brown metal cage, stand with wheels, accessories, toys and bird food. Please call Ingrid at 604-737-7555 or at local 7408 Must sell by December 101

Honda Civic SI

1992, one owner, white, excellent condition \$6,500.
Sue Atherton 604-682-2557 (evenings)

Volunteer Opportunity

If you are interested in going to the dogs, please join the Volunteer Dog Walkers at Animal Control (otherwise known as the Pound). We are desperately in need of volunteers.

Please call Dolores at 8440 for more information or attend a Training Session at 1280 Raymur St (corner of Venables) held every Sunday at 1.00pm





Honda Civic LX 1999, one owner, 52,00km, Sony CD, alarm system, green \$14,900 OBO. Call 525-0794.