September '80 Edition No. 26 TERCOM

CATCH UP ON SUMMER'S NEWS!!

KEC move wins approval

KEC's move to a new China Creek home got final approval June 19 at a public meeting when city council voted 5-4 to re-zone the site – three blocks of mostly vacant land between East Broadway and 6th Avenue, one block west of Clark Drive – tagged for industrial and multi-dwelling use.

More than 100 people crowded into Mount Pleasant's Queen Alexandra elementary school to hear College representatives, architect Ron Howard and members of the community.

The College asked for and got permission to build its new \$17 million campus on the site housing a wooden bicycle track built for the 1954 Commonwealth Games.

Most residents were willing to welcome KEC to the neighbourhood, provided the College would include a daycare facility, as it does at the present KEC, and there would be sufficient parking spaces so student and staff cars wouldn't clog nearby streets.

Council made its approval contingent upon space being available for daycare. College Principal Tony Manera assured aldermen and residents space was provided in the plans, but the \$250,000 needed for construction cost was not forthcoming from either of the ministries of education or human resources and until some level of government came up with funds daycare couldn't go ahead.

The matter of parking was resolved when the original 350 stalls provided for in the plans were upped to 540.

With approval construction can go ahead this fall, with completion slated for the fall of 1982.

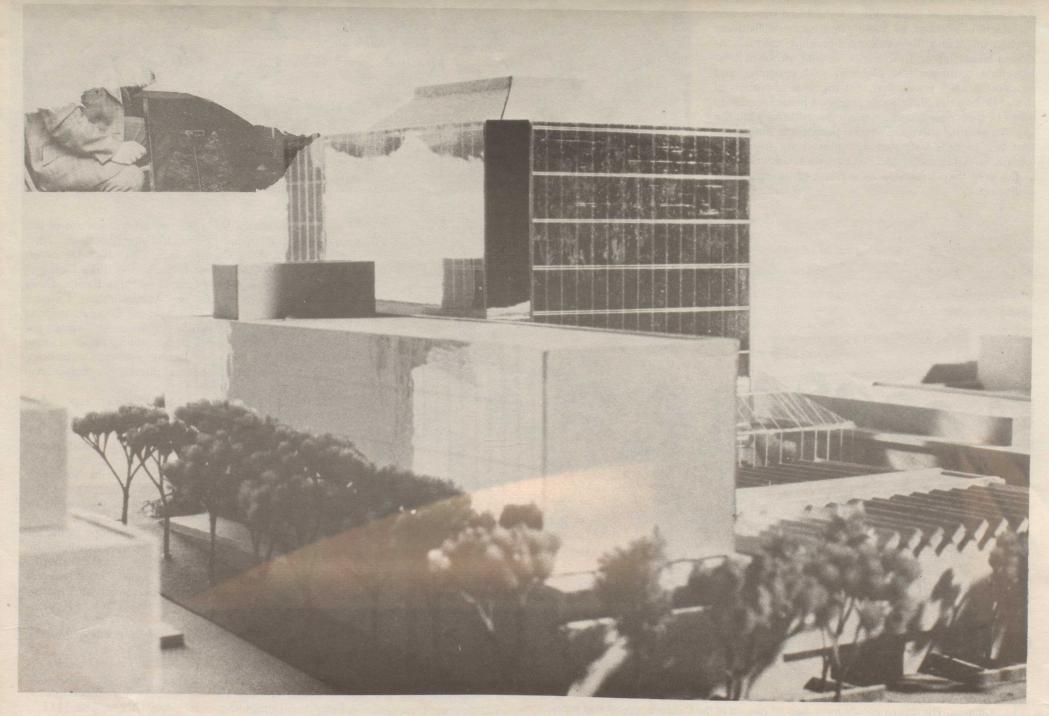
A Facelift for VVI

King Edward Campus isn't the only one slated for new surroundings. Vancouver Vocational Institute is beginning a \$13 million facelift that will see a nine story tower rise on the corner of Dunsmuir and Hamilton Streets, the campus core centred around a new mall and a redesigned Pender St. entrance that will give more space to administration.

The first steps in this three to four year project were taken this summer with workers knocking out and replacing walls, installing new writing and lighting in the old Emily Carr School of Art to provide suitable accomodation for Business Education Programs, program Development, the B.C. Hospitality Resources Centre, the Audiovisuals Department and the library.

The tower will eventually house Nursing, Dental and Business Education Programs. A covered courtyard between the tower and other buildings will provide much needed recreational space for students.

Programs that serve the public – for instance hair-dressing and shoe repair – will be located in the new mall. The mall will not only provide a more realistic setting but it will give the public easier access to the services.



Supervisory Skills Training Program



- a first for VCC

"For the first time, we're practising what we preach to business and industry," Tony Manera, College principal, said at the kick-off of an on-going series of training workshops for College supervisors of support staff. Over 80% of support staff supervisors - about 50 in all - attended the workshops held at Langara Campus in May and June.

The Staff Development Advisory Committee, comprised of Doug Kerr (V.V.I. Campus), Vi Bienert (Regional Offices), and Glen Witter (Langara Campus) was responsible for the designing, co-ordinating, and implementing the workshops. "This has been a long time in the making," said Vi Bienert, who as a personnel officer worked toward the development of a supervisory training program for the past two years. "The strong support of the College Executive Committee and the combination of the talents of Doug Kerr and Glen Witter made it possible for us to run the workshops this spring.

I'm excited about prospects for the future training of staff."

The workshop participants were equally enthusiastic about the training program. In the workshop evaluation form, their comments ranged from "interesting & informative" and "tremendously useful" to "more please". Many recommended that "it should be an ongoing thing", suggested specific topics and skills for future workshops and voiced the desire to meet again in their workshop groups "to discuss individual problems and solutions".

The four-day workshop was repeated three times for three different groups of College supervisors. For some it was primarily a review and update. But for most participants the workshop was their first introduction to sound principles of supervision. An overview of the organization and an examination of supervisory roles on the first morning of the workshop established the context in which a number of basic supervisory skills were worked on during the week. Skill-building modules included leadership and motivation of staff, problem solving, time management, planning and assigning and monitoring work production. On the final afternoon of the workshop the participants prepared plans for putting some of their new-found skills into practice back on the job. An informal survey of several participants during the past two months indicated that most have found the workshop highly useful and have made several changes in the way they supervise as a result of attending the





These are the participants in VCC's first series of supervisory workshops held last May and June at Langara Campus. The groups include more than 80 percent of the College's support staff supervisors.

The instructional team was an unique feature of this workshop. It included the College Principal, Tony Manera, the three Campus Principals, Jock Denholm, Harry Pankratz, and Jake McInnis, the three Deans of Administrative & Student Service, Hans Rerup, Doug Brown, Glen Witter, Business Administration, Langara Campus, and the Staff Development Consultant Doug Kerr. Having primarily senior administrators instruct the workshop gave participants an opportunity to get to know a number of the College's decision-makers and to voice their opinions and concerns directly to upper-level management.

Early in July, Vi Bienert and Doug Kerr reported to the College Executive Committee on the results of the first series of workshops and recommended further activity for the fall and winter. Plans are already being made and they include:

- running the Phase I workshop again in November (if you supervise support staff and weren't involved in the May-June workshops, talk to your manager & contact Vi Bienert to register for the workshop);
- a series of one-day follow-up workshops in the fall for May-June workshop participants, you'll be re-

ceiving more information by letter from Vi Bienert);
- a "Performance Evaluation Skills" workshop for supervisory and managerial personnel who are responsible for this function (probably in late November); and

Phase 2 of the Supervisory Skills Training Program (probably in the January-March period.),

Further details regarding upcoming events will be circulated during the fall. If you'd like more information about any of these training events call Vi Bienert in the Personnel Department at Regional Offices, 688-1111.

CE Grads told to

"tell business story"

Long evenings in front of books and in the classroom ended June 26 for 147 graduates of Vancouver Community College's Continuing Educaion programs when they were presented with their certificates in an evening ceremony before family and friends at Eric Hamber Centre

The graduates in business administration, court interpreting, electronics, technical drafting, early childhood education and police administration studied part-time for their certificates, most squeezing in studies around the demands of full-time jobs and families.

After receiving congratulations from Chairman of the College Board Bill Brown and Principal Tony Manera, the graduates, most of whom were in business administration, heard from Bruce Pepper, managing director of the Vancouver Board of Trade. He urged them to go into the community and spread the gospel of business.

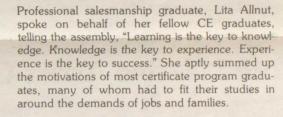
He warned against "romantic dreamers", politicians and activists who wanted to destroy the profit motive through which a healthy business climate is fostered.

Replying on behalf of her fellow graduates, professional salesmanship graduate Lita Allnut summed up the motivations of her classmates when she told the assembly, "Learning is the key to knowledge. Knowledge is the key to experience. Experience is the key to success."

Like many in the class, Lita held down a full-time job while attending classes three evenings a week. Work and studying took most of her time, leaving few spare hours for other pursuits. Though she found the program "hard — very hard", Allnut thinks the long hours of study were worth the gains, giving her new skills and knowledge to bring to her job as a salesperson for an interior design firm.

CE Director Alf Glenesk said demand for certificate programs through the division is growing as increasing numbers of people seek to upgrade their job skills in a competitive job market. CE can offer these people skilled instructors with years of on-the-job experience, he said.





Langara Campus welcomes Japanese students

Langara Campus is playing host to 43 Japanese students from a Tokyo university, Taku Shoku, who are here for six months to learn English and get a taste of Canadian life.

The 34 men and nine women, who arrived August 4, are taking English language training in the morning and attending regular college classes in the afternoon. The students spent their first few weeks in residence at UBC but they have now moved in with Vancouver families for the remainder of their stay.



College Principal Tony Manera chats with Bruce Pepper, managing director of the Vancouver Board of Trade and keynote speaker at the June 17 graduation of Continuing Education's certificate programs.

INTERCOM

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First Graduation for Security Guard Program

The first graduates of VVI's Security Guard Program received their certificates at a July 8 luncheon ceremony in the institute's dining room. Penny Chamber and Arto Evans were awarded VVI pins, signifying their tie for first place standing among the nine graduates.

The program – the only one of its kind in the province – teaches the responsibilities of the security guard under the law, studies typical security situations and trains students in dealing with emergencies, such as break-ins or fires.

Marvin Lamoureux, dean of instruction at VVI, said response to the program has been good and he expected it would grow significantly if a proposed new bill from the Ministry of the Attorney-General, governing standards for employment in the security field, were passed by the Legislature.

After some difficulty getting off the ground as a full-time program, the security guard program was structured into a part-time offering three mornings a week, beginning in November of last year. This enabled people already working in security, most of whom worked evenings or nights, to continue with their jobs while they studied.

The program was set up by the College in co-operation with representatives from the security field. Instructors have extensive experience in security and can give students a good grounding in all aspects of on the job security.

There are approximately 30 students still completing the program requirements and new students will be admitted to the program this September.



VVI's Dean of Instruction, Marvin Lamoureux, congratulates Penny Chamber, who along with Arto Evans, tied for top standing in the Security Guard Program's first graduation.

Noted Native Artist Graduates from VVI

Distinguished Northwest Coast Indian artist Clarence Wells, winner of a National Design Art Award, was one of the July 18 graduates of VVI's Printing Production Program.

Mr. Wells, who designs and executes his prints entirely on his own creating uniquely beautiful serigraphs, took the ten month VVI course to expand his knowledge of commercial printing.

The 30 year old from the Tsimpshian Port Simpson Tribe presented Frank Frandsen, head of printing production, with a signed copy of his most recent silkscreen, the "Loon". Mr. Wells cut, screened and proofed the print.



Well known Native artist Clarence Wells, a July graduate of VVI's Printing Production Program, presented Frank Frandsen, head of printing production, with a signed copy of his recent silkscreen the "Loon".

McInnis to head Vocational Associations

The annual spring meeting of community college administrators and instructors from across Canada, held at the end of May in Wolfville, Nova Scotia, saw Vancouver Vocational Institute's Principal, Jake McInnis, elected head of both the Canadian Vocational Association and the Association of Canadian Community College Administrators.

The two associations, with a combined membership of about 1,000, encourage the exchange of information on new programs, teaching methods and developments in vocational instruction and administration.

Communications among instructors and administrators is particularly important, McInnis said, in view of the rapid growth in demand for vocational and technical education. Young people are increasingly opting to become skilled tradesmen and technicians and fast paced development of new equipment and technologies is leading those already in the workforce back to school to upgrade their skills.

Campus Notes

Langara Campus English instructor, John Howard-Gibbon recently completed a translation of one of China's most popular plays, "Teahouse", by Lao She. Howard-Gibbon is near the end of a two year leave during which he has taught and done translation in China. The "Teahouse" is thought to be the first officially recognized translation of a Chinese work since the cultural revolution.

Braving an unusually wet summer, Langara Campus anthropology students completed another successful "dig" at a Pitt River site, unearthing artifacts from the area's

VVI will introduce two new courses this fall, one a junior travel agent course, which can accomodate 25 students in its three month program, and a power engineering correspondence course, running from September through March.