

KING EDWARD TIMES

VOLUME IV, No. 34

November 25, 1977

1) KING EDWARD DAY

I would like to thank the faculty and staff members who worked so hard to make last Friday the success it appears to have been. In the rush to get the photographs taken, I neglected to thank those individuals at the end of the day.

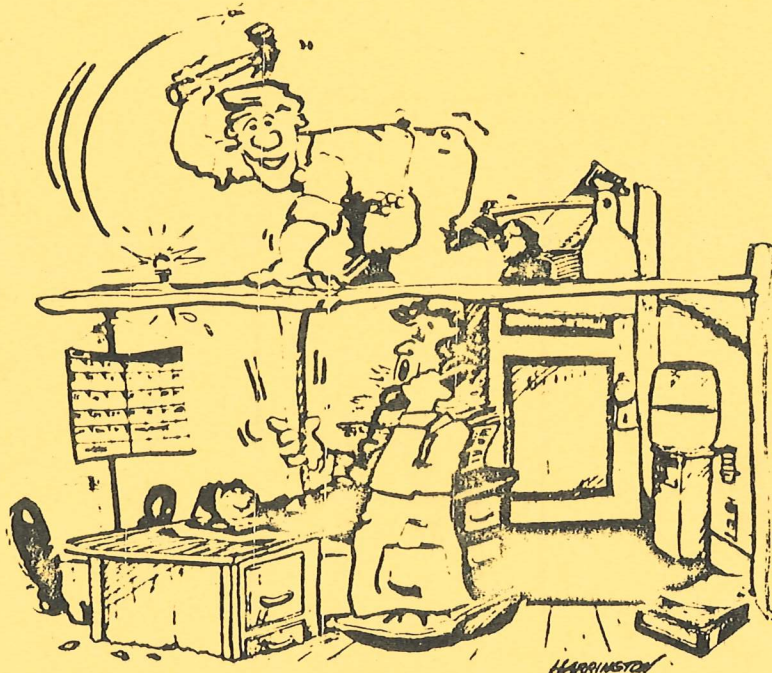
R.F.C.

2) KING EDWARD DAY, 1978

Whilst last Friday's activities are fresh in our minds, I would like you to look forward a year.

Please give me an assessment of this year's King Edward Day and let me know what improvements you would like for next year in terms of: location, activities, presentations, theme, speakers, etc. Your anticipated co-operation will be greatly appreciated.

R.F.C.



"...No, he must have misunderstood. I was telling him that we office workers work shorter hours, & the next thing I know..."

4) A LOVELY COMPLIMENT:

DATE: November 21, 1977

TO: Mr. H.E. Pankratz, Principal, K.E.C.

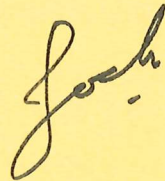
FROM: J.J. Denholm, Acting College Principal

SUBJECT: King Edward Day

To the best of my knowledge nothing comparable has ever before been held by King Edward. It was an excellent function.

The only sour note I could detect was a personal one in that there were so many personnel whose faces I did not recognize.

Please pass on to those who worked so hard with you to make the day a success ... my appreciation and congratulation.



5) ACADEMIC EXCELLENCE:

Mary Selman, co-ordinator E.L.T., is to be congratulated on being awarded her Master of Education degree by the University of British Columbia.

R.F.C.

6) LIMITATION OF PENSION OF A TEACHER-PENSIONER WHO IS RE-EMPLOYED UP UNTIL HE REACHES HIS 66th BIRTHDAY

Personnel Director D.D. Jones has provided the following for the information of those faculty members who are contemplating early retirement, and the possibility of augmenting their pensions by returning to academic duties in an auxiliary capacity.

"A fair number of instructors in the College have made tentative plans for early retirement. Their decision in this matter is affected by a number of financial and social concerns. One factor that is shared by many is the availability of part-time teaching engagements which would augment pension income and would enable the instructor to make a gradual and less traumatic adjustment to complete retirement.

"At the same time, where a centre operates on a full year continuous basis, there is a serious problem in obtaining good experienced substitutes as replacement for instructors who are on holiday, sick leave, educational leave or other short-term absences.

"There is a problem, however, in the re-employment of a pensioner who has not attained the age of 66 years. If a pensioner is 65 or younger, all or part of the employer portion of the pension (about 60%) may be suspended during the period of re-employment. This is a barrier in many instructors' minds when considering early retirement.

"In a meeting with Pension Commissioner W. H. Forrest recently in Victoria, he sketched out the general rationale for this arrangement.

"Generally, it is not the policy of Government to discourage instructor-pensioners, and particularly pensioners who retire early, from seeking part-time employment as instructors for holiday or illness replacements and other short-term employment. On the other hand, Government policy would discourage any arrangement where a pensioner, before reaching 66 years and on re-employment, receives more money than he earned as a full-time instructor at retirement; that is, part-time earnings plus pension must not be greater than full-time salary at retirement. The reason for this is obvious.

"In view of the foregoing, a general rule covering this situation is as follows, namely:

The maximum part-time earnings (without reduction of pension) = full-time salary on retirement less the employer's portion of the pension. If part-time earnings exceed this amount, the pension is reduced by a like amount, for example;

- a) An instructor retires at 60 with a salary of \$2000/month and a pension of \$1000/month. Until he reaches the age of 66, he is subject to the following limitation on earnings on re-employment: employer's share of \$1000/month pension is approximately \$600/month, therefore maximum earnings without pension reduction = \$2000/month - \$600/month = \$1400/month.

Some instructors have refused re-employment because of this feature. It may be that they did not fully understand the range of earnings possible.

- b) There is another feature to this arrangement that may not be fully understood: the Commissioner advises that this calculation could be based on an annual instead of monthly earning basis. Thus:

Retirement Salary = \$24,000/year. Pension = \$12,000/year.
Allowable Earnings over year = \$24,000 - \$7200 = \$16,800.

Assume 4 months' full-time holiday relief during summer period, for example:

4 months @ \$2000/month = \$8000 which is well within the Allowable Earnings for a year.

The Commissioner suggests that the monthly limit could be applied as under example a) above, and a refund made of pension withheld at the end of the year to conform to the annual salary calculation.

It should be noted that the examples were chosen to illustrate the problem. Where the pension is larger in relation to the salary, the Allowable Earnings are less."

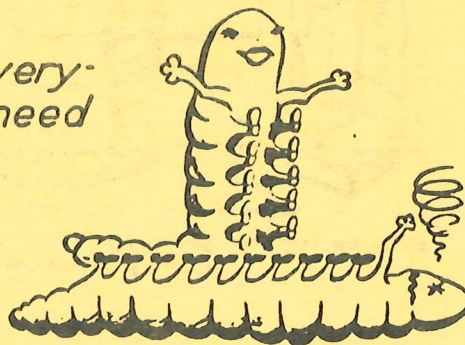
H.E.P.

7) 1977 A.C.C.C. CONVENTION - EDMONTON

Dr. J. Roby Kidd, well-known Canadian adult educator, was the keynote speaker at the opening session of this year's A.C.C.C. convention in Edmonton, Alberta. Thanks to Ted Anderson, a copy of Dr. Kidd's talk entitled "Evaluation for Direction" has been placed in our library; it's well worth reading. I have also placed a cassette tape of Dr. Kidd's "wrap-up" session in the library.

H.E.P.

*"This happens every-
time the kids need
new shoes."*



8) G.E.D. EXAMINATION CHANGE OF DATE

The March 1978 G.E.D. tests will be written here March 10/11 instead of the previously scheduled March 17/18.

As a reminder, the 1978 dates are:

January	20/21
February	17/18
March	10/11
April	14/15
May	12/13
June	16/17

The Fall dates will be given to us in the Spring.

R.F.C.

9) WITH SADNESS:

I'm sure that by now most of you have heard of the sudden, tragic passing of Louis Moulin, our former K & D resident engineer.

Louis was appreciated by all for his dedication and hard work as well as his ever-pleasant manner. He will be greatly missed by everyone on campus.

Funeral arrangements:

Saturday, 2:00 p.m.
Kingdom Hall
1526 Robson Street

Flowers have been sent on behalf of students, staff, faculty and administration of KEC.

For those who might want it, the address of the Moulin residence:

1805-1155 Beach Avenue
Vancouver, B.C.

J.D.B.

SPECIAL NOTICE:

KEC has a food committee that meets with a representative of Parnell Foods, owners of our food vending machines.

If you have suggestions or complaints about the vending service, please let me know.

Rita Shelley

10) FROM THE COUNSELLING DEPARTMENT:

Just a reminder to instructors to fill out the Special Education survey form, please..... many of you have already responded and, for this, we thank you. We need the forms by the end of next week. Extra forms are available at the Counsellors' secretaries' desk. So far, responses vary from 0% - 50% of problem areas . Where do you stand?

G.N.

11) COLLEGE FOUNDATIONS FINAL EXAMINATIONS 77/3

Instructors are requested to use a YELLOW WORK ORDER form when submitting Final Term Examinations for typing and/or duplicating.

MONDAY, DEC. 5, 1977 - Last day for handing in exams for typing.
THURSDAY, DEC. 8, 1977 - Last day for handing in typed exams for duplicating.
MONDAY, DEC.12, 1977 - Last day for handing in typed and copied exams for storage in vault.
TUESDAY, DEC.13, 1977 - First day of exams
WEDNESDAY, DEC.14, 1977 - Last day of exams - day and evening
FRIDAY, DEC.16, 1977 - Last day for submission of Final Grades to Dept. Head.
(9:00 am)
FRIDAY, DEC.23, 1977 - Last day of Term
MONDAY, JAN. 2, 1978 - V.C.C. closed
TUES/WED. JAN 3/4,1978 - REGISTRATION - 2:00 - 8:30 p.m.
THURSDAY, JAN. 5, 1978 - CLASSES COMMENCE

NOTE: Please hand in all examinations to Mary Griffith, Ass't. Office Manager, for recording.

M.G.



- 12) Below is a reprint from the Langara Faculty Bulletin. For rough conversion of:
Km to miles, multiply Km by .6 miles; to miles to Km, multiply miles by 5/3

E.C.C.

<u>km = miles</u>	<u>km = miles</u>	<u>km = miles</u>	<u>km = miles</u>	<u>km = miles</u>
1 .6	55 ● 34.2	205 127.4	355 220.6	525 326.2
2 1.2	60 37.3	210 130.5	360 223.7	550 341.8
3 1.9	65 ● 40.4	215 133.6	365 226.8	575 357.3
4 2.5	70 43.5	220 136.7	370 229.9	600 372.8
5 3.1	75 ● 46.6	225 139.8	375 233.0	
6 3.7	80 ● 49.7	230 142.9	380 236.1	625 388.4
7 4.3	85 52.8	235 146.0	385 239.2	650 403.9
8 5.0	90 ● 55.9	240 149.1	390 242.3	675 419.4
9 5.6	95 59.0	245 152.2	395 245.4	700 435.0
10 6.2	100 ● 62.1	250 155.3	400 248.5	
11 6.8	105 65.2	255 158.4	405 251.7	725 450.5
12 7.5	110 68.4	260 161.6	410 254.8	750 466.0
13 8.1	115 71.5	265 164.7	415 257.9	775 481.6
14 8.7	120 74.6	270 167.8	420 261.0	800 497.1
15 ● 9.3	125 77.7	275 170.9	425 264.1	
16 9.9	130 80.8	280 174.0	430 267.2	825 512.6
17 10.6	135 83.9	285 177.1	435 270.3	850 528.2
18 11.2	140 87.0	290 180.2	440 273.4	875 543.7
19 11.8	145 90.1	295 183.3	445 276.5	900 559.2
20 ● 12.4	150 93.2	300 186.4	450 279.6	
21 13.0	155 96.3	305 189.5	455 282.7	925 574.7
22 13.7	160 99.4	310 192.6	460 285.8	950 590.3
23 14.3	165 102.5	315 195.7	465 288.9	975 605.8
24 14.9	170 105.6	320 198.8	470 292.0	1000 621.4
25 ● 15.5	175 108.7	325 201.9	475 295.2	
30 ● 18.6	180 111.8	330 205.1	480 298.3	2000 1542.7
35 ● 21.7	185 115.0	335 208.2	485 301.4	3000 1864.1
40 ● 24.9	190 118.1	340 211.3	490 304.5	4000 2485.5
45 ● 28.0	195 121.2	345 214.4	495 307.6	5000 3106.9
50 ● 31.1	200 124.3	350 217.5	500 310.7	10000 6213.7

13) CLEANLINESS OF PHYSICAL PLANT

In Tuesday's issue of Info, the KEC Student Society newsletter, Vice-President, Malcolm Stuttard challenges faculty to do their bit in helping to keep the school clean. He says, in part, "..... take five to ten minutes every time you receive a new class....to explain....why they (students) should have good toilet manners....., why they should use the ashtrays and trash cans....."

I'd like to endorse Mr. Stuttard's appeal. Will you help, please. Many thanks.

H.E.P.

14) VACATION

I anticipate taking a five-day vacation next week (at home) and, during my absence, I have asked Dean J. D. Brown to act in my stead.

H.E.P.

PAPERALYSIS



"Everything's come to a screeching halt. Jimmy's got Paperalysis!"

15) V.I.A. ANNUAL MEETING

The annual general meeting of the V.I.A. has been called for Wednesday, November 30. (I believe a note to V.I.A. members has been placed in appropriate letter boxes.)

In his note to members, V.I.A. President, R. N. Brady states: "Please do your utmost to arrange your class schedules so that you can attend at least the election portion of the meeting." I would simply add to the above that, if the time of the meeting necessitates your absence from your class, please ensure that your students are either given appropriate assignments or that alternate arrangements are made.

Needless to say, faculty not planning to attend the meeting should not absent themselves from their regular duties.

Thank you.

H.E.P.

16) THE CHRISTMAS DANCE

Another reminder to BUY YOUR TICKETS FOR THE CHRISTMAS DANCE SOON! We love you, we need you, we will show you a good time and we simply don't want to cancel it this year for lack of interest.

BE OF GOOD CHEER AND SUPPORT YOUR LOCAL MUSIC DEPARTMENT
AND HAVE FUN AT THE SAME !

T.S.



