

KING EDWARD TIMES

VOLUME VI, No. 40

January 30, 1981

FACULTY/STAFF RESPONSIBILITY CONCERNING STRIKES, LOCKOUTS AND PICKET LINES

Basically, every employee has the responsibility of providing services (instruction) as stipulated in the collective agreements.

Recently, the Vocational Instructors' Association circulated to its members a sheet on the matter of pickets, with which the administration basically concurs.

Simply, an employee who, as a matter of conscience, refuses to cross a picket line, does so on the understanding that he will not be paid for scheduled duties not carried out.

This does not mean that an instructor can respect the picket line and then reschedule classes and be paid for holding them at a different time and/or location.

Pickets

It is expected that an instructor/staff person choosing not to cross a picket line will be consistent in respecting it until it is withdrawn. He is also expected to inform his department head, in advance where possible, of the fact that he will not be crossing the picket line.

Lock-outs

Where there is a lock-out situation, the department head will try to find an alternative location for instruction - but this is not always possible. However, an instructor may teach a class in his own home; there is no contingency, however, for rental being paid to instructors.

Regular instructors will report for alternative duty as assigned by department heads.

Support staff will report to the Office Manager or K.E.C. librarian where appropriate.

Term instructors who do not have classes to teach will not be paid for classes missed.

It is hoped, most sincerely, that we will not be faced with picket lines and/or lockouts - but we must be prepared.

If you are in any doubt as to the actions you should take, please consult your department head.

H.E.P.

Policy No.: 4.2.3.5
Issue Date: 1981 January 19
Amendment: Original
Source: K.E.C. Management Committee
Title: Professional Development Leave
Concerning: Administrators and Faculty
Cross Reference: V.I.A. Collective Agreement
(Article 8.2.1)
Campus Principal
Approval: *[Signature]*
College Principal
Approval: *[Signature]*

POLICY:

- A.1 The College supports the concept of leave for the purposes of professional development of faculty.
- A.2 A minimum number of "professional development days" has been agreed upon for all members of faculty; the number is reflected in the V.I.A. Collective Agreement.
- A.2.1 The College will appoint auxiliary instructors, where needed, to substitute for instructors on professional development leave.
- A.3 Because the department head (or other ranking faculty member or administrator if the instructor is not responsible to a department head) is involved in the evaluation of the professional competence of each instructor in his department, the department head shall provide guidance to instructors respecting appropriate professional development activities and recommend approval or non-approval. In making such recommendation, the department head shall consider:
- A.3.1 appropriateness of professional development activity;
- A.3.2 timeliness of the professional development leave; and
- A.3.3 financial support required.

PROCEDURES:

- B.1 The applicant for professional development leave completes the "Request for Leave from Duty" form, prepares a brief description of the purpose of the leave, its intended outcomes and benefits and submits both to his department head or other ranking faculty member or administrator.

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- B.2 The department head, or other ranking faculty member or administrator, assesses the request and the proposed activity(ies), notes his recommendation thereon and submits both to the division chairman, if appropriate, for recommendation, with or without further comments; thence to the appropriate dean for further recommendation; finally to the Campus Principal for approval or non-approval.
- B.3 The Campus Principal submits the original of the approved, or non-approved, application to the Director of Personnel and Labour Relations. Copies thereof are returned to the applicant as well as to each signatory thereof. An additional copy is retained in the applicant's ancillary file on campus.
- B.4 Within one month of the leave, the instructor shall prepare and submit to his department head (or ranking faculty member/administrator) an appropriate report of the professional development undertaken during the leave period.
- B.5 If funds were approved for the leave, the applicant is required to submit on a photocopy of the approved Request for Leave from Duty a statement of reconciliation for the use of those funds. This statement is to include all appropriate receipts of actual expenses incurred. The reconciliation is then submitted to the appropriate campus budget officer for approval and thence to the Accounting Department.

COLLEGE BOARD MEETING, WEDNESDAY, JANUARY 28, 1981

President's Report: In a brief to the Federal Task Force on Technological Education, the President argued that colleges, including Vancouver Community College, should have a more significant role in the future.

The Ministry of Education has recommended that a limited number of foreign students be allowed to study in B.C. Colleges; at this point, the matter is being discussed within the Ministry and a policy statement may be forthcoming.

Preliminary discussions have been held with student councils on the topic of sexual harassment and other grievances related to human rights.

Langara Student Society has recommended that student fees be increased to \$5.00 basic, plus \$2.00 percourse to help pay for the projected student building at Langara Campus.

Increase in enrolment was noted.

Addition of Sir Charles Tupper School for E.L.T. evening classes was mentioned.

The first step for English Language Proficiency Screening Test for the Power Engineering Department at V.V.I. has been completed.

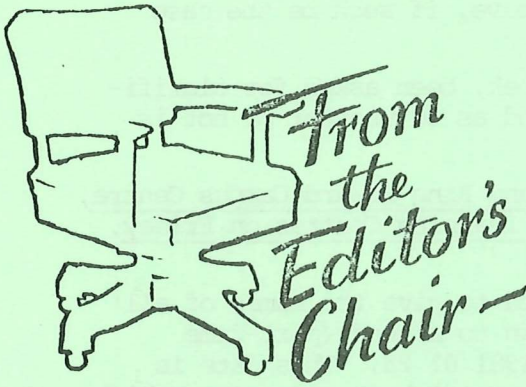
The Programs on Deafness Department has had its name changed to "Adult Special Education Department" to show the wider extent of its responsibilities.

R.A.C.'s have been approved for "Native Jewelry Manufacture" to be given by Continuing Education at the V.V.I. and "Employment Orientation for Women" to be given at the Carnegie Centre.

Facilities: The College is expecting the pile-driving permit for the new campus on East Broadway to be issued, hopefully, prior to the C.U.P.E. strike.

Business Arising: The King Edward Campus lease extension request was approved to 1982 March 31. If the lease extension is not approved beyond the above date, there may be dislocation of programs.

R.F.C.



Whilst Ye Olde Editor was 'bugged' by Flu last week, the Times was ably edited by the Office Manager. A job well done and much appreciated.

With issues like that - how can one improve on perfection? Bouquets to you, Dorothy and to Jerry Ryan for doing the typing.

M.G.

ENGLISH PLACEMENT TEST

Composition markers are required for the next English Placement Test to be given in March. They will be required on March 20, 21 and 22 and March 27, 28 and 29 - Friday evenings (7:00 p.m. to 10:00 p.m.); Saturdays and Sundays (9:00 a.m. to 4:00 p.m.).

The honorarium is \$60.00 per day and expenses are \$4.50 per day for luncheon and travel at 18¢ per kilometre. Applications must be received by February 5, 1981.

For more information, please see the posting on the bulletin board.

R.F.C.

WELCOME TO K.E.C.

A warm welcome is extended to:

Vi McKinnon, Secretary to the Chairman of the Communication Arts Division;

Jean Rees, Program Assistant for the Business Education Department and the Reading and Study Skills Department; and

Jennifer Kolarik, Instr. Assistant for the Social Sciences and French Departments.

M.G.

KING EDWARD DAY - A REMINDER

In the January 15th edition of the King Edward Times, it was stated that "Attendance at King Edward Day is an assigned duty for all instructors and staff who would normally be on duty."

Department Heads will, as usual, report instructors on vacation, sick, or on professional development leave, if such be the case on February 13.

In spite of this notice I have, this week, been asked for clarification on King Edward Day attendance and as to whether or not is attendance mandatory.

There will be no instruction given at any King Edward Campus Centre, including the Vancouver Public Library Learning Centres on Friday, February 13.

Your department head has been instructed to give the names of all instructors in their department who plan to attend (part-time instructors are cordially invited) by 1981 01 28. This date is passed, but, if your department head does not have your name, which we need for preparing a name card and ordering lunch for you, please telephone Shirley Girvan without delay by 1981 02 02.

If you would normally be on duty and intend to be absent from the King Edward Day activities, please submit your "green form" by 1981 02 06. Thank you.

R.F.C.

Mental Gloss



ABOVE AND BEYOND THE CALL DEPARTMENT

In order to debunk the myths that are springing up around the reported sighting of some fleet-footed, grey-pelted, Sasquatch-like creature running through the halls of K.E.C., it has been decided by the Powers That Be that the true events of the evening of January 22, 1981 can now be revealed to an expectant world.

It would seem that, at approximately 7:00 p.m. on the date in question, Mrs. Audrey Findley responded to a threat to the security and

integrity of the testing department by pursuing a would-be student who had absconded with a copy of the back-up test. Mrs. Findley chased the 20-year-old man through the office, down the stairs and out across the parking lot towards the hospital. Ensuing events are not clear, but it is known that Mrs. Findley returned to her office, none the worse for wear, with the test in her possession. The would-be student (whose name is being withheld until next-of-kin can be notified) has not been seen since.

Said Mrs. Findley, "He pinched me (sic) test. What else could I do?"

(As an epilog, it should be noted that, while the effect on those waiting to be tested, who saw the perpetrator enter the testing office, then immediately exit at high speed, pursued by the redoubtable (and putatively lethal) Mrs. Findley, can only be conjectured, rumor has it that many people wishing to take the test in the future, are training for the ordeal at running tracks all over the city.)

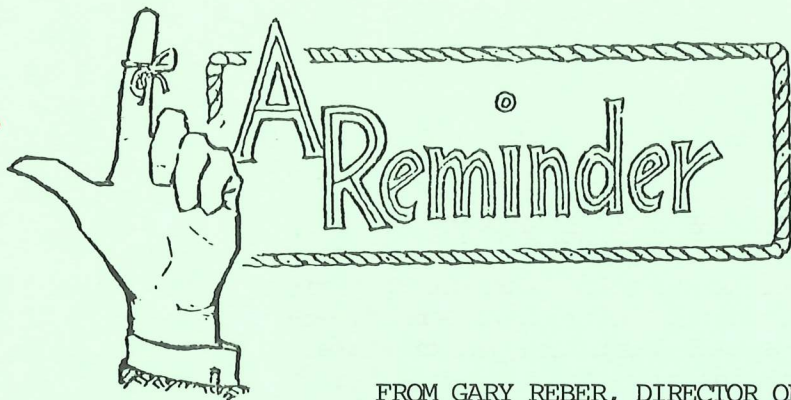
N.D.F.

SORRY SANDRA!!!

A belated welcome to Sandra Campbell, whose name was left off the list of new instructors that was printed in the King Edward Times on January 15th. Sandra has been with us for some time, and is working with B.T.S.D. Outreach.

R.F.C.





FROM GARY REBER, DIRECTOR OF PURCHASING:

Once again, the V.C.C. fiscal year end is approaching and I would ask for the same cooperation Purchasing received from your campus last year, in requesting items from the General Operating Budget (1980-81).

Last year, Purchasing requested requisitions prior to February 15, 1980. This enabled us to process them, using good purchasing procedures. Would it be possible, again this year, to have requisitions submitted prior to February 16, 1981?

We in Purchasing realise that emergencies do arise and we will do our utmost to accommodate these emergencies after February 16, 1981.

Your cooperation in submitting your requisitions before February 16, 1981 will guarantee your requests will be charged against your 1980-81 budget.

G.R.

LOST DURING THE WEEK OF JANUARY 12-16

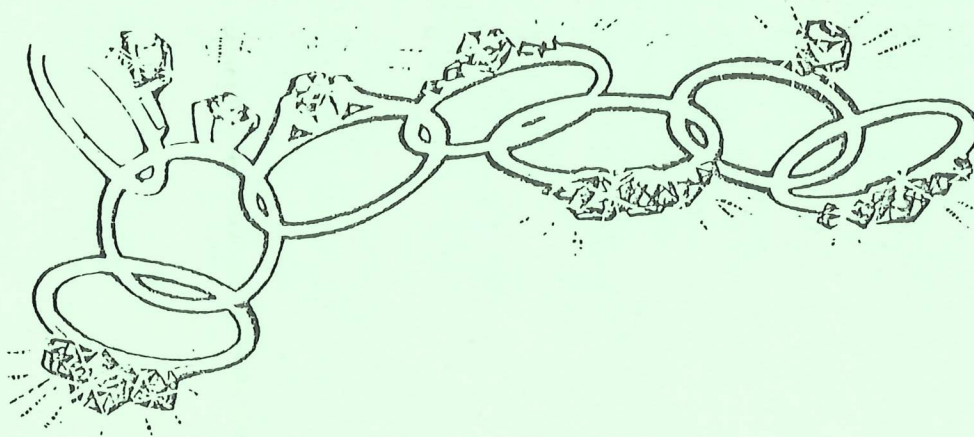
A student has lost a ring of the following description:

One large diamond-type stone, surrounded by
marquissette, flower design.

As this ring is of great sentimental value to the owner, a substantial reward is being offered.

Please contact R.F. Cunningham, Dean of Instruction, local 21, if you find this ring.

R.F.C.



LIBRARY LUNCH TIMES

Every first and third Tuesday each month, the Library offers a special lunch time program, inviting you to bring your own food and get a free cup of coffee, in the Library.

TUESDAY 3rd FEBRUARY at 12:30 --- 2 FILMS:

TREE POWER

This film reveals many of the ways this valuable resource can keep us warm in the future, but emphasizes the need for Canadians to use the energy in safe and efficient ways.

HIGH WAY TO DIE

Shows a test conducted on university students to study the effects of alcohol and drugs on driving ability.

ADMISSION FREE

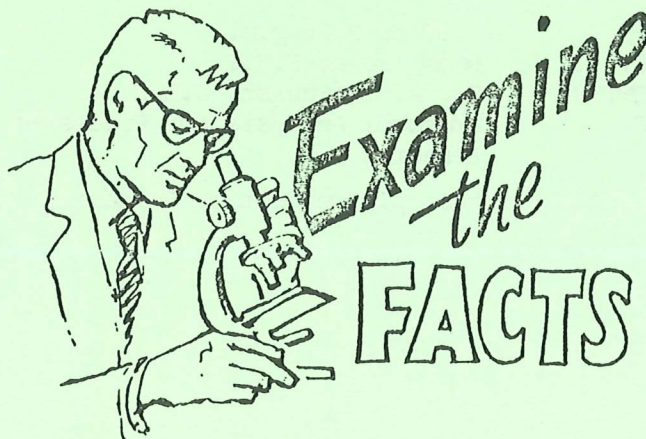
WATCH THIS PAPER
FOR FUTURE PROGRAMS

P.C.

STATISTICS!

A note about last week's statistics on K.E.C. registration and enrolment. 48 students enrolled and registered in Basic Education, which reflects the number of students who paid when they registered. Basic Education has continuous intake, and there are presently 92 students attending classes.

M.W.





ACHIEVEMENT AWARDS (A news release from the V.I.A.)

In a special ceremony held at the Oakridge Auditorium on January 29, eight deserving students from the Vancouver Vocational Institute and from King Edward Campus each received Achievement Awards of \$250.00 (one split), in recognition of their accomplishments. These awards are funded twice yearly by the six hundred-fifty two member Vocational Instructors' Association (V.I.A.) from these two campuses of Vancouver Community College.

The eight recipients were:

Judy Girard, College Foundations, K.E.C.
Onni Milne, Business, V.V.I.
Gary Low (Man Yick), Communications Arts, K.E.C.
Kjell Sordal, Electrical, V.V.I.
Donna Roy, Keith Clarkson (split award), Training and Development, K.E.C.
Cathy Bratkowski, Baking, V.V.I.
Ivan Kirincic, Engineering, V.V.I.

Vancouver Community College is a multi-Campus College consisting of V.V.I. (Vocational Training), King Edward Campus (Upgrading, English Language Training), Mount Pleasant Campus (Literacy, upgrading, music) and Langara Campus (two-year program). It is the largest Community College in Western Canada.

The K.E.C. - V.V.I. section of the College has a separate faculty association (the V.I.A.), which is funding these semi-annual awards (\$3500 total annual expense) for the purpose of promoting excellence and providing official recognition for the high levels of achievement that many K.E.C.-V.V.I. students reach.

V.I.A.

RESEARCH METHODS FOR ESL INSTRUCTORS

The third in this series of workshops will be held next Thursday, February 5.

TIME:	7:00 to 9:30 p.m.
PLACE:	Room 110 at K.E.C.
PRESENTER:	Dr. M. Crowhurst, U.B.C.
TOPIC:	Protocol Analysis for Process-oriented Research

Instructors needing substitutes, please contact Barbara Richards.

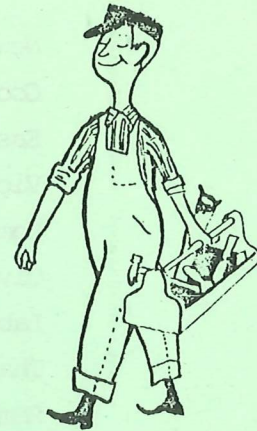
B.R.

PLACE YOUR ORDER WITH V.O.Y.

The V.O.Y. Program has been taking orders for projects from campus departments as well as individuals. These projects are priced at material cost, workmanship as found.

To date, this approach has worked very well and we continue to solicit your orders.

We would like to increase the percentage of projects which are made from metal; particularly if they require welding or brazing. Ornamental ironwork, fireplace grates, bar stools, garden equipment, that could be repaired by welding, etc. See us in Room 101 for a quotation on your proposed project.



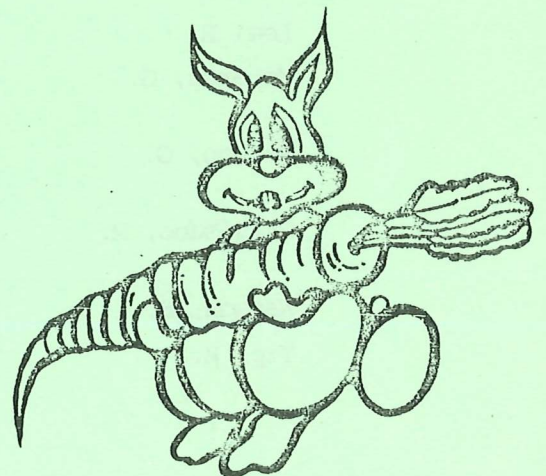
P.H.

HOW DOES YOUR GARDEN GROW?

Does anyone want a garden plot in the Burnaby Allotment Gardens/ We have one, but are not able to use it this season. For \$20.00, you may rent this 1,000 sq. ft. of garden.

Leave a note in my mailbox (soon), if you are interested.

Greta Nelson



SCHEDULE FOR OBSERVATION OF HOLIDAYS FOR 1981/2

New Year's Day	Thursday, January 1, 1981
Good Friday	Friday, April 17, 1981
Easter Monday	Monday, April 20, 1981
Victoria Day	Monday, May 18, 1981
Dominion Day	Wednesday, July 1, 1981
Civic Holiday	Monday, August 3, 1981
Labour Day	Monday, September 7, 1981
Thanksgiving Day	Monday, October 12, 1981
Remembrance Day	Tuesday, November 11, 1981
Christmas Day	Friday, December 25, 1981
Boxing Day	Monday, December 28, 1981

J.D.B.

K.E.C. FACULTY/STAFF ACTIVITIES

Casey, E.C.	Seminar - ABE/ESL Workshop; Ministry of Education, Richmond	Jan. 29, 30
Cranstoun, J.	Articulation - Provincial Program Developers' Meeting; Vancouver	Jan. 26
Cunningham, R.F.	1) Conference - B.C.A.-C.E.A. Second Conference on Lifelong Learning & Continuing Education; Vancouver 2) P.D. - Management of Managers; University of Michigan, Ann Arbor, Michigan	Mar. 19-21 Mar. 30-Apr. 3
Greenall, D.	Conference - "Cross-Cultural Per- spective"; Advisory Committee on Ethnic Relations; S.F.U.	Mar. 9, 10
Lee, E.	same as above	Mar. 9, 10
McLaren, G.	P.D. - Adult Ed. Seminar, U.B.C.; visit classes at V.V.I.; Vancouver	Mar. 6-12
Nelson, G.	P.D. - Contact with individuals involved in Adult Special Ed.; Van.	Mar. 16-20
Trivisano, M.	P.D. - Finish C.E.L. Curriculum for Beginners; Vancouver	Feb. 23-27
Watson, B.	P.D. - TESOL Conference, Detroit, Mich.	Mar. 2-6
Yip, M.	P.D. - Compile pictures, warm-up Drills for ESL; Libraries, Vancouver	Feb. 16-20

H.E.P.

WORKSHOP-SEMINARS AT B.C.I.T.

The Training and Development Centre presents a series of workshop-seminars for engineers, geologists, accountants, managers, technical and non-technical personnel:

REPORT WRITING FOR PROFESSIONALS

February 23-24, 1981
April 13-14, 1981
June 8-9, 1981

Times: 9:00 a.m. to 4:30 p.m.

Fee: \$250 including material

Place: The Downtown Education Centre
549 Howe Street, Vancouver
5th floor Seminar Room - 502

Seminars:	Project Management	March 9-11
	Planning a College Staff Development Program	March 26-27
	Manage Your Meetings; the Interaction Method	April 30-May 1

For details, please see brochure on bulletin board in main office.

R.F.C.

POSITION OPENINGS

V.C.C. Langara Campus requires a Secretary I for the Continuing Education Department (evenings). Closing date for applications is February 3.

V.C.C. Langara Campus requires full and part-time Instructors for the Food Services Technician Program. Closing date for applications is January 31.

V.C.C. King Edward Campus requires an Assistant Department Head for E.L.T. Manpower (Vocational). Closing date for applications is February 9.

V.C.C. requires a Clerk Typist II for Continuing Education at the Fraser and Marine Drive location. Closing date for applications is February 3.

V.C.C./V.V.I. requires a Program Assistant I in the Business Education Department. Closing date for applications is February 4.

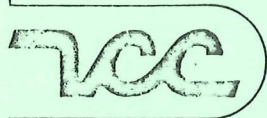
V.C.C. King Edward Campus requires a Library Assistant III. Closing date for applications is February 4.

V.C.C. requires an Assistant Director - College Health Services. This administrative position is effective April 1, 1981. Closing date for applications is February 13.

For details on the above positions, please see postings on bulletin boards.

H.E.P.

Vancouver Community College - King Edward Campus: 2750 Oak St. Vancouver, B.C. V5Y 1N3
Mt. Pleasant Centre, 225 West 8th Avenue, Vancouver, B.C. V5Y 1N3
(604)873-2461



VANCOUVER COMMUNITY COLLEGE
DEPARTMENT OF MUSIC

P R E S S R E L E A S E

Vancouver Community College Department of Music announces a
forthcoming performance:

ADVANCED VOICE PERFORMANCE RECITAL

FEATURING: Bonnie Dodds, mezzo soprano - graduate in vocal performance
from University of Western Ontario, London, Ontario

DATE: Carol Gronsdal, piano
Friday, February 6, 1981

TIME: 8:00 p.m.

PLACE: Mt. Pleasant Centre Recital Hall
225 West 8th Avenue, Vancouver, B.C.

ADMISSION IS FREE

- Program includes pieces by Handel, Wolf, Poulenc, and Fiala.

Vancouver Community College appreciates your cooperation in assisting us
in publicizing this performance.