KIRG CABBARA

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Vol. XIV, No. 33 November 19, 1987

KEC United Way Campaign '87 - Update

Vancouver Community College King Edward Campus - Library P.O. Box 24620 - Stn. C 1155 East Broadway

We are in the FINAL WEEK of this year's campaign. Here is ancouver, B.C. V5T 4N3 where we stand:

Contributions by Divisions:	Per Capita:	Totals:	
A.B.E.: E.S.L.: CAREERS:	\$28.48 13.28 12.00	\$2,279.00 1,740.84 467.96	
Students:		1,067.50	
Total from all sources:		\$ 8,705.67	
KEC 1987 Campaign Goal:		\$11,000.00	
*** Short of our Goal:		\$2,294.33	

With your help, we can still make it.

KEC has approximately 400 employees (faculty and staff) 62 individuals have already pledged donations. It would only take another 40 individuals pledging payroll deductions of \$5.00 per month or 20 individuals pledging \$10.00 per month, for the next year, to reach our goal.

How about YOU?
Complete your pledge card and help us reach our goal.
Why should we do less this year than last year?

Let's Do It Together. United We Stand.

Walter Behnke

ABESAP GRANTS FOR SPRING TERM:

Please remind your students returning for the Spring Term that they must put in an ABESAP application now if they wish to get a grant to settle their fee payment upon registration in December. A series of workshops will be conducted to help students complete their forms in the weeks starting November 23 and November 30. A schedule has been put up on most notice boards on campus.

Winnie Cheung Financial Aid Advisor



King Edward Campus

VCC WOMEN'S NETWORK ************

WE HAVE AN IDEA FOR A WOMEN'S GET TOGETHER AT VANCOUVER COMMUNITY COLLEGE

WHO MAY BE INTERESTED?

ANY WOMAN WORKING AT VCC WOMEN WHO WANT TO SOCIALIZE WITH WOMEN FROM ALL CAMPUSES OF VCC

WOMEN WHO WANT A SUPPORT NETWORK

WOMEN WHO ARE INTERESTED IN WOMEN'S ISSUES, FOR EXAMPLE:

- REPRESENTATION OF WOMEN AT ALL LEVELS
- DAY CARE FACILITIES
- STRESS AND WORKLOAD
- DEVELOPMENT OF A SEXUAL HARASSMENT POLICY

FOR MORE INFORMATION, CONTACT:
APPRODITE HARRIS (KEC), CYNTHIA FLOOD (LANGARA), PATRICIA MORRIS (VVI)

COME TO OUR FIRST EVENT

WEDNESDAY, DECEMBER 9 1987

5:00 P.M. TO 8:00 P.M.

VANCOUVER VOCATIONAL INSTITUTE

ROOM 220

FOOD WILL BE ORDERED IN AND WINE WILL BE AVAILABLE, ALL AT COST

CHILD CARE COST WILL BE REIMBURSET ************************************	
R.S.V.P. BY <u>DECEMBER 4</u> WITH FORM OR BY PHONE TO: JANINE HUOT, VVI, 681-8111 (4	110)
I WILL ATTEND THE NEXT MEETING OF THE VCC WOMEN'S NETWO	DRK
NAME: DEPARTMENT	r:
CAMPUS	3:

UNITED WE STAND

FINAL WEEK

of the 1987 United Way Campaign at KEC



People helping people.

🚯 United Way

Let's ALL GIVE!

To Reach Our Goal of \$11,000

Complete Your Pledge Card Today

and Be A People Helper!

Friday, Nov. 20, 1987 7:30 - 9:00 a.m. in the Cafeteria

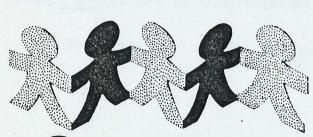
Come and ENJOY

BUFFET BREAKFAST

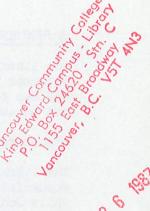
a nice way to wind up the United Way Campaign '87

Administrators Serving Coffee

(DOMCO is donating 50% of revenue to the United Way)







RECEIVED HOW 2 F

United Way 1987 Campaign



A REMINDER FROM THE LIBRARY:

The library will suspend both Reference and Circulation services from Friday, November 20th, 2:00 p.m. to Tuesday, November 24th, 12 noon. Students will be welcome to study in the library during this time, however, these services will not be available.

Please remind your students to sign out any library materials before Friday.

The library will be saying goodbye to Susan Weber on Friday. Susan, our wonderful Library Assistant V, has been replacing John Lambert in that position while John has been on Leave of Absence. John will be returning to his former position on Monday, November 23rd.

Please help us welcome John back. We wish Susan every possible success and best wishes.

Brenda Appleton

MAGDALENE CHOW, FORMER ESL HALF-TIME INSTRUCTOR PASSES AWAY:

Magdalene Chow, a former ESL Half-time instructor passed quietly away Wednesday evening, 1987 November 18, at Mount St. Josephs Hospital. Ms. Chow had been suffering from cancer for some time.

No information is available regarding the service or donations.

Cheryl Jibodh

DRAFT POLICY ON AIDS FOR V.C.C.:

For some time now the College, through the Director of College Resources, Mr. Ross Carter, has been preparing a College policy on AIDS. This policy is now in <u>draft</u> form and has been reviewed by a number of groups within the College.

With this note I am offering all of you the opportunity to read the <u>draft</u> policy and comment on it if you wish.

A copy of the draft policy is attached for your information. Please return comments to me by Friday, 1987 November 27.

Lawrence Fast

Vancouver Community College King Edward Campus - Library P.O. Box 24620 - Stn. C 1155 East Broadway Vancouver, B.C. V5T 4N3

DRAFT - November 17, 1987

VANCOUVER COMMUNITY COLLEGE POLICY & PROCEDURES MANUAL Policy No.: Issue Date: Source: Title:

Concerning: Campus Principal Approval: College President Approval: College Executive Committee
EMPLOYEES DIAGNOSED
AS HAVING A.I.D.S.
All V.C.C. Employees

POLICY:

- A.1 The College recognizes that Acquired Immune Deficiency Syndrome (AIDS) is a life-threatening illness. Because of the nature of the disease concern continues to build worldwide. It is further recognized that employees with AIDS, as with other life-threatening illnesses, may wish to continue to engage in as many of their normal activities, including work, as their condition permits. As long as employees with AIDS are able to meet acceptable performance and attendance standards and medical evidence indicates that their condition and actions pose no threat to the health and safety of themselves or others, efforts should be made to treat them as other employees with defined illnesses.
- A.2 The College also recognizes that it has the responsibility of providing a safe work environment for all of its employees and of educating its employees regarding safe work environments. In view of this, every effort should be made to ensure that any employee illness, including AIDS, does not pose a health or safety risk to other employees or to students. In addition, the College recognizes the susceptibility of a person who has AIDS to opportunistic infections which may endanger that person's health.

PROCEDURES:

- B.1 It is the responsibility of an employee who suspects that he or she may have AIDS to obtain a medical opinion as to his or her health.
- B.2 If there is confirmation of a diagnosis of AIDS an employee is required by the College to inform a College Health Service physician who shall, in strictest confidence and with the permission of the patient, advise the Director of Human Resources.
- B.3 The College recognizes and asks all employees to recognize that medical information is personal and confidential and will take all reasonable steps to assure strict confidentiality.
- B.4 If an employee diagnosed as having AIDS wishes to continue at work, an assessment will be made by a team consisting of the employee's physician and the senior physician of College Health Services. The

Policy and Procedure: Employees Diagnosed as Having A.I.D.S. Page 2.

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recommendation resulting from that assessment will be forwarded to the Director of Human Resources for action.

GUIDELINES FOR SUPERVISORS:

- C.1 Be sensitive to employees' concerns about AIDS and make educational material on this condition readily available to them. Contact College Health Services or the Personnel Department for available educational materials if you believe you, your colleagues or other employees need information on AIDS.
- C.2 As should be done in relation to all illnesses in which health and safety are a factor, contact College Health Services if you become concerned that an employee has or may have AIDS. College Health Services will obtain the necessary medical information to determine if the employee is able to continue working without threat to the health and safety of the employee or co-workers and students.
- C.3 Be sensitive to the fact that employment for an individual with AIDS can be an important factor in determining the quality of life for that individual.
- C.4 Advise employees who are known to have AIDS that information on and referral to agencies and organizations which offer supportive services for this condition are available through the College Health Services' Employee Assistance Program.
- C.5 Advise employees who are known to have AIDS that consultation on disability plans and other benefits to assist them in effectively managing their situation is available through the Personnel Department.

KEC Student Leaders Demonstrate 'Good Will'

Further to their donation on behalf of all KEC students of \$1,000 to the United Way Campaign '87 at KEC, the members of the KEC Student Advisory Committee voted unanimously to contribute half the proceeds from their October 30 'Happy Hour' to the United Way Campaign. That means another \$67.50 goes to Helping People through the United Way.

Cheers and commendations to our students for contributing a total of \$1,067.50 to the 1987 United Way Campaign.

Football Grudge Match Nets \$150 to the United Way Campaign

Carl Meadows organized a Football Grudge Match to put the Security Stealers in their place. Sunday, November 15, 1987 the Schooner Hawks defeated the Security Stealers 42-21. This bone-chilling and body-jarring event netted \$150 to the United Way Campaign at KEC. Thanks GUYS!

Graduate Studies Interest Survey

Thank you to the instructors at all three VCC centres (KEC, VVI, Langara) who completed the Graduate Studies Interest Survey. John Cousineau's Office for Institutional Research is assisting with the summary and analysis of the completed surveys. Information will be publicized as soon as it is available.

W. Walter Behnke, KEC

OPEN HOUSE - KING EDWARD CAMPUS SOUTH (formerly Douglas Annex)

The E.S.L. Vocational Department will be having an Open House at:

LOCATION: King Edward Campus South (formerly Douglas Annex)

7668 Borden Street, Vancouver, B.C. (1 block east of Knight on 61st Avenue)

DATE: November 25, 1987

TIME: 2:30 p.m.

Norman Dooley

ED REDE and IOIA US

for

Christmas Tree Decorating and Tarols with the TTT Whind Ensemble

and the

Wadrigal Singers

Wed. Dec. 2 nd, 1:30 p.m.

Courtyard, 2nd level

The Contract of the Contract o

CONGRATULATIONS! -- U.B.C. WOMEN'S SOCCER TEAM:

Congratulations go out to the U.B.C. Women's Soccer Team (coached by John Norman, who works as Carpenter for the College) for their win in the National C.I.A.U. tournament held in Montreal during the weekend of November 14th.

Roger Lambert Engineer

INSTRUCTORS AND DEPARTMENT HEADS:

Please inform your students that the Counselling Department is offering a one session STRESS MANAGEMENT WORKSHOP.

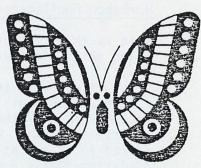
MAKE YOUR BUTTERFLIES FLY IN FORMATION!!!!

Register in the Counselling Career Centre in person or local 496, 497,

OR

Monday, November 23, 2:00 - 4:00 p.m.





GRACE SHAW ANGELA FREDERICKS



That's exactly right, son. This means you won't have to go back to school in the fall."

Vancouver Community College King Edward Campus - Library
P.O. Box 24620 - Stn. C
1155 East Broadway
Vancouver, B.C. V5T 4N3

STRESS MANAGEMENT (UPDATE)

Has there been some stress in your life lately?

How are you managing it?

Although we all need a certain amount of stress to be productive, too much may not be beneficial to your health and well-being.

That is why we have designed a program just for you.

You'll assess how much stress affects your life.

You'll define good, bad and imagined stress.

You'll learn how to recognize signals and signs of stress and learn ways for preventing and coping with stress.

Workshop Facilitator: Dr. Kris Waaben

Kris is the staff psychotherapist. He is interested in assisting people learn skills for managing other people's behavior.

Kris was educated in Denmark and has a Ph.D. in Psychology. He worked in the Danish social and health system for six years and was also the Vice-Chairman of the Danish Behavior Association for 6 years. He has experience working with pediatric and adult psychiatric patients and worked in an educational and psychological counselling department assisting family groups.

He has taught a number of courses to social workers, doctors and nurses including stress management.

To	Register:
T	Obtain permission from your supervisor to attend by completing a
	"Request for Leave from Duty" form.
21	Indicate which of the following sessions you would like to attend

2) Indicate which of the following sessions you would like to attend by phoning Personnel at 875-1131 or by sending the form below to Personnel.

	V.C.C. Human Resource D	
Name	Positi	on
Dept.	Campus	Phone local
Please indicate you a 2, and 3rd with a that session.	r preferred session wit 3. If you can only at	h a 1, second choice with tend on $\frac{ONE}{DNE}$ date, mark only
Session B, Friday,	Nov. 27, 9 to 4, Langar Dec. 4, 9 to 4, V.V.I. c. 11, 9 to 4, K.E.C.,	

Jean Blake Human Resources Development

KEC FALL AWARDS:

The KEC Fall Awards Day presentation will be held in the KEC Auditorium, next Thursday, November 26 from 11:30 a.m. - 12:45 p.m. Everyone is welcome to attend. The following students are being honoured as follows:

DEPARTMENT	NAME	AMOUNT	AWARD
BASIC EDUCATION BASIC EDUCATION B.T.S.D. BUSINESS & COMPUTER STUDIES MATHEMATICS MATHEMATICS SCIENCE SPECIAL EDUCATION COLLEGE FOUNDATIONS LITERATURE INSTITUTIONAL AIDE HOME SUPPORT AIDE HOME SUPPORT AIDE PHARMACY PHARMACY PHARMACY AUTO BODY DIESEL MUSIC MUSIC	Lynda Morton Shirley Duemo Barbara Chmil Irma Sonia Garcia Duc Hao Ngo Ingrid DeJong Juliana Leahy Chan Man Ho Evelyn Groeneveld Shelley Salmon Sonia Molina Kim Trinh Saira Bi Dean Elaine Cassidy Mary Bell Margaret Jean Good Madhu Reddy Paul Tobiasen Dave Brodersen Juel Iwaasa	\$100.00 100.00 200.00 200.00 200.00 100.00 200.00 200.00 500.00 200.00 150.00 150.00 200.00 200.00 75.00	Domco Domco Bruce Andison International Education International Education Elizabeth McLeod Overseas Chinese Voice International Education Howard/Yano Diane Thompson Domco Margaret Williams Overseas Chinese Voice Shoppers Drug Mart Shoppers Drug Mart Stanley Novopharm VCC Car Raffle Domco Music Endowment Fund Music Endowment Fund
ESL CANADIANA VOCATIONAL OUTREACH HALF-TIME COLLEGE PREP.	Wai Che Lee Nola Ibarra Judy Poon Dobro Lucic Son Ha Tran Blanca Cermeno Vincent Yeung Sona Issakhanian Quon Jing Jay Kumar Satish Bhatt Katherine Lui Yen-Hoan Tat Buddy Kin-On Chan Rikako Takahashi	200.00 200.00 200.00 200.00 200.00 200.00 200.00 200.00 200.00 200.00 200.00 200.00	Overseas Chinese Voice Domco International Education Overseas Chinese Voice Domco International Education V.I.A. International Education

TOTAL \$6,350.00 - 34 Awards

Grant Kelly

COMPUTER TRAINING FOR V.C.C. EMPLOYEES

Wor	rdprocessing			
An	Introduction	to	Word	Perfect

Learn fundamental Word Perfect operations:

Creating and editing documents; printing, moving/copying text, transferring texts between documents, formating, search/replace and move. Includes DOS (disc operating system)

Prerequisite: Keyboarding Skills (This course assumes no previous experience with PC's)

These sessions are provided free of charge to V.C.C. employees.

Session A: 2:30 to 5 p.m.

Tues & Thurs, Dec. 1 - 17

King Edward Campus, Computer Lab

Instructor: Walter Behnke

Session B: 8 a.m. to 12 noon

Fri Dec 11; Mon, Dec 14, Wed, Dec 16

Fri, Dec 18.

Langara, Computer Lab 216 Instructor: Barbara Wuhrer

To	Do	a i	-	_		
10	K F	. (1 1		$\boldsymbol{\mu}$	т.	-

- T) Obtain permission from your supervisor to attend by completing a "Request for Leave from Duty" form.
- 2) Indicate which of the following sessions you would like to attend by phoning Personnel at 875-1131 or by sending the form below to Personnel.

V.C.C. Human Resource Development

Name _______ Position _______ Dept. _____ Campus _____ Phone Local ______ Please indicate your preferred session with a 1, second choice with a 2, If you can attend only ONE session, mark that session only. Session A _______

Jean Blake Human Resources Development

STUDENT ADVOCATE APPLICATIONS 1988:

0 1 0 4

The Counselling dept. is now accepting applications from students who would like to train as Student Advocates. Applications are available from the Counselling receptionist, Room 3002. Deadline for applications is Dec. 3.

Please draw this to the attention of any student you would like to refer. Training will begin Jan. 25. It will run Tues. and Thurs. 2:30 - 4:30.

Note that this year applicants are asked to indicate 2 references from KEC instructors.

Student Advocates receive intensive training in communication, problem solving and community referral skills. The training will run until mid-March. In April they will begin working with other students.

We are looking for students who:

- have good communication/listening skills
- ESL ARE AT THE UPPER ADVANCED LEVEL OR ABOVE
- are mature and reliable
- interested in helping others
- may be interested in a career in the helping professions
- may have a second language especially Vietnamese, Chinese, Spanish, Polish and Cambodian
- are not experiencing serious academic problems
- will be at KEC until at least Sept. 1988, preferrably Dec. 1988

Donna Barreca

SECOND ANNUAL CHRISTMAS TREE DECORATING:

The Music Department is once again sponsoring a Christmas Tree Decorating Event, on Wednesday, December 2. We invite all faculty and students to join us in the courtyard outside Security at 1:30, for about 45 minutes. Last year we included a special guest, and we're certainly hoping for a return engagement. Ted Greene and Gerald Van Wyck will also be along to conduct the Wind Ensemble and Madrigal Singers in a Christmas Sing Along.

We also invite you to bring along a 'weatherproof' decoration to hang on the tree, and request you pass the same message along to your students.

Do join us on December 2, 1:30 p.m.

P.S. In keeping with the spirit of the season, we again extend an invitation to our friends in Central Administration.

Terry Smith



POSITION OPENINGS:

V.C.C./V.V.I. require a Clerk Typist II (Continuing Education - Nursing & Health). Closing date for applications is November 20, 1987.

Malaspina College requires a Director, Cowichan Campus. Closing date for applications is November 20, 1987.

V.C.C./Central Administration requires a Clerk/Word Processor Operator (Instructional Media Services). This is a temporary position until approximately March 31, 1988 with a possibility of becoming permanent. Closing date for applications is November 23, 1987.

V.C.C./Langara requires a Clerk II. Closing date for applications is November 24, 1987.

Okanagan College requires a Dean, Division of Vocational Programs. Closing date for applications is November 30, 1987.

Lawrence Fast

SERVICE DISRUPTION IN THE LIBRARY:

Due to the installation of a new circulation counter in the library, circulation and reference services will be suspended during the following times:

Friday, November 20th. 2:00 p.m. - CLOSING Monday, November 23rd. 8:30 a.m. - CLOSING Tuesday, November 24th. 8:30 a.m. - 12 NOON

The library will remain open for student study during our normal operating hours. The only materials that will be lent from the library during these times will be previously booked films and video cassette tapes.

Please notify your students of this impending service disruption. We hope that you and your students are not inconvenienced during this time.

Brenda Appleton

Vancouver Community College Vancouver Community Library King Edward Campus - Library P.O. Box 24620 - Stn. C P.O. Box 24620 - Stn. C 1155 East Broadway Vancouver, B.C. V5T 4N3