# 1988 AUGUARD CHARACTER AND CONTROL OF THE CONTROL O



### IN MEMORIAM

Behmard Mehrgani was a student in ELS on this campus beginning 1984. He died tragically in an automobile accident on November 23. The students and teachers who knew him all mourn his passing.

Pat Kennedy



IT'S BEEN A LONG TIME -- NOW IT'S TIME TO RETIRE



### KATHY RETIRES

Kathy Wotton will be retiring from the switchboard after 12 years of services at both Langara and KEC. I know she will be missed. Please drop by my desk and sign her farewell card, and if you wish, contribute to a goodbye gift.

Thank you.

Vi McKinnon Local 730

### CHRISTMAS GIFT FUND

Time is running out. There are only 21 more days until the ESL-Vocational Department Student Party. Your donation of \$5.00 to the Gift Fund will buy a nice gift for a new immigrant child. Students in the ESL-Vocational Department are generally barely making ends meet financially so your gifts to their children will be especially appreciated as they celebrate their first Christmas in Canada. The donation boxes are located at the Switchboard on the Fourth Floor and in the ESL-Vocational Office.

Norm Dooley

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### FINANCIAL AID OFFICE OPENS TO EVENING STUDENTS

The Financial Aid Office will open between 5:30 p.m. to 7:00 p.m. on Monday, 1988 December 5 to receive ABESAP applications from evening students. Please advise your students to make use of this service by returning their completed applications in person on December 5.

Thank you.

Winnie Cheung

### CALL FOR PROPOSALS (CURRICULUM DEVELOPMENT COMMITTEE)

Be it known to all ye who serve, that the Curriculum Development Committee has \$10,000 in crisp, crunchy, 1988 dollars. This sum has to be disbursed prior to the 1989 March 31 deadline or else it disappears through the Girvan shredder.

Why not apply for all, all part of that sum?

The call is now out for proposal applications.

Deadline for Submissions:

Adjudication:

Funds to be Spent by:

Project to be Completed by:

Notification:

1988 December 20

1st week of January 1989

1989 March 31 1989 March 31

Successful applicants will be

notified as soon after adjudication

as possible.

To Apply: - Read the guidelines.

- Fill out the Proposal Form (costing via Shirley Girvan).

- Have the Proposal Form signed

(Shirley Girvan).

- Deposit the Proposal Form in Paul Kelley's mailbox.

N.B. Please do not ask KEC's Santa to grant your proposal!

Malcolm Cant for Paul Kelley

### COMPUTER NEEDS COMMITTEE MEETING ANNOUNCEMENT

3:00 p.m. Tuesday, 1988 December 06, Room 4026

### Agenda

- 1. Approval of Minutes
- 2. The Role of the CNC in the Campus Decision-Making Process
- 3. Representation on the CNC
- 4. Location and Maintenance of Records
- 5. Report from the Instructional Computing Services Centre
- 6. User's Agreements: Standardization--Frank Fornelli
- 7. The Pathfinder Program--Starr Owen
- 8. Inventory for Hardware and Software
- 9. A Logo for the CNC
- 10. Other
- 11. Next Meeting

The Computer Needs Committee (CNC) has been meeting on this campus for several years. Now we need to discuss the mandate and structure of the committee and its role in planning the future use of computers on campus.

All interested faculty and staff are encouraged to help make the CNC responsive to campus needs.

Please attend the meeting.

Aphrodite Harris, Chair Michael Szasz, Co-Chair



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### INTERNATIONAL EDUCATION LIAISON INSTRUCTOR

We are pleased to announce the appointment of Barbara Forster-Rickard to this newly created position.

Barbara is multi-lingual and has lived abroad as both a student and teacher. She has a Master's degree in Adult Education and has taught in the ELS and CPE Departments.

Barbara will work with instructors, Student Services, the Dean and the King Edward Campus International Education Committee in improving our International Education Program and services for students.

Lawrence Fast

### FROM THE BOOKSTORE

Christmas cards are selling fast! We do have a good supply of the specially designed VCC cards at 85¢ per card 10% discount on ten or more. Be sure to ask if you have not seen them.

Gift wrap, bows and ribbon are available at 10% discount. We still have a selection of (non-Christmas) bows regularly priced at 85¢ to 1.09 on special at 65c.

### Gift Book Suggestions

Cat's Cradle - Margaret Atwood The Lyre of Orpheus - Robertson Davies	\$24.95 25.95
Oxford Book of Canadian Short Stories edit by Margaret Atwood Collins Atlas of the World The Power of Myth by Joseph Campbell The Animal in Their Elements by Cynthia Flood	14.95 29.95 27.95 10.95

All of the above titles will be given a 10% discount until December 9.

Solid Gold Books are available at \$38.00, less 10% staff discount.

Christmas Stamps are available. Thirty-two cents each on local mail, if you use specially coded envelopes.



Karen Kelly



## A United Way Thank You!

You haven't heard from us in a while. That's because it has taken us until now to add up your pledges and to count the money received from special events.

### The Results

At the end of the campaign, a total of \$17,192 had been raised, \$2,869 from special events, \$14,323 through pledge cards donations from 119 employees.

To all who generously donated, thank you.

To all who gave of their time, thank you.

To all who were prepared to have fun and participate, thank you.

To all who took a pie in the face, thank you.

And to the organizing committee who put it all together (Eleanor Wilmot, Wendy Lannard and Diane Miller from Central Administration, Ted Greene and Terry Smith from the Music Dept., and Shirley Girvan from KEC Administration), thank you.

We can count the money you gave. The good you have done is incalculable.

Paul Sinnott



### . . . AND THE WINNERS ARE

"The Lucky Six", a group of Rotarians outside the College, are the latest winners in the WIN-A-GRAND Lottery. Their "lucky" ticket was #240.

### ANNUAL CHRISTMAS TREE DECORATING

I am pleased that the Music Department is organizing another Christmas Tree Decorating Ceremony for King Edward Campus.

The ceremony will be held on Monday, 1988 December 5, 12:30 p.m. to 1:00 p.m in the second level quadrangle.

Classes may be cancelled for this period and instructors are encouraged to bring their classes.

Lawrence Fast

### TYPEWRITER'S WANTED

As people replace typewriters with word processors, there must be extra typewriters around some place.

If you know of any extras that could be used by instructors, please contact Donna McGee at local 528. Thank you.

Donna McGee

### V.C.C. MUSIC DEPARTMENT CONCERT

Saturday, December 3 - 8:00 p.m.

The Healey Willan Choir - our 100 voice College/Community Choir

The Madrigal Singers - the fine small choral ensemble of the Department under the direction of Gerald Van Wyck

The Vancouver Philharmonic Orchestra - under the direction of Jerry Domer, performing works of our composition instructor, David Duke, and composition student, Peter Leidl.

- in addition to works by J.S. Bach

Geoffrey Bush

ENJOY THIS CONCERT AT: ST. ANDREW'S WESLEY CHURCH 1012 NELSON AT BURRARD.

### POSITION OPENINGS:

1 . FA. 1

V.C.C./Langara requires a Temporary Half-Time Laboratory Demonstrator I (Biology Department). Closing date for applications is December 12, 1988

V.C.C./V.V.I. requires a Computer Programmer I - Microcomputer Support (Information and Computing Services). Closing date for applications is December 13, 1988.

V.C.C./K.E.C. requires a Clerk I (Continuing Education). Closing date for applications is December 12, 1988.

Lawrence Fast

### ESL/LITERACY INSTRUCTORS NEEDED

Arctic College is looking for two ESL/Literacy instructors to work from early January to the end of April. One would be located in Port Good Hope and the other in Lac La Martre (where Ted Hougham was last). Both positions are for teachers of literacy skills to Indians of the Dene Nation whose first language is Athapaskan. Anyone interested should phone Jim Evans at 403-872-7517.

Peter Littleboy

### KEC NORTH TELEPHONES

Please note the Night Line Number for KEC North after 5:00 p.m. is 875-6113.

Dorothy Moutter



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"I'd like to pursue a career that will allow me to benefit humankind but still have weekends off."



### MEMO

	Central Administration	
	King Edward Campus	
	Vancouver Vocational Institu	t
$\Box$	Langara Campus	
	Continuing Education	

Date November 30, 1988

To To Whom It May Concern

From D. D. Jones, Director of Human Resources

SUDJECT Overtime Provisions Applicable to Permanent Part-time Employees

Arising out of the recent collective bargaining negotiations between the College and the V.M.R.E.U. was the understanding that part-time permanent employees within the jurisdiction of the Union would be subject to overtime benefits for all hours in excess of their normal hours of work.

The result has been that such part-time permanent employees might be denied additional work because of the premium costs attached and, in fact, this approach might seem to violate the following provision contained in Schedule B of the collective agreement:

" Preference for Hours - Permanent Part-time Employees

Permanent part-time employees will have preference (right of first refusal) over temporary employees for additional work in their area provided they possess the ability to perform the work available. "

Originally, when the above understanding was reached in the 1986 collective bargaining negotiations, the provision was qualified by addition of the following paragraph which has inadvertently been omitted from the current collective agreement.

"Such additional hours, beyond their normal schedule, will not be considered as overtime provided that the employee's total daily and weekly hours are within the full-time maximums for their classification. "

The Union and the College have now mutually agreed that the errant second paragraph shall be considered to form part of the current collective agrement and, accordingly, overtime will only be applicable to part-time permanent employees when their hours exceed the normal maximums for their classification.

We trust that this will resolve potential difficulties in the administration of these provisions.

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D. Jones

DDJ:bb