November 1889 ZNIH ETHINIT UNITES



Vol. XX, No. 82 1989 November 09

IT'S OFFICIAL!! WE ARE NOW VC TO THE 4TH!

The VCC College Board and President Paul Gallagher have announced that VVI will now be officially known as VANCOUVER COMMUNITY COLLEGE, CITY CENTRE. This decision was reached at the October 25th College Board meeting and came after much debate about a name change for the campus.

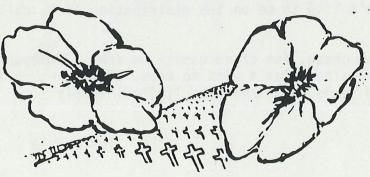
The Administrative Council has appointed Marvin Lamoureux, the Dean of Instruction, as the Chair for the "Name Change Implementation Sub-Committee". The Committee will study ways to ease the implementation change. Stay tuned for further details!

From VVInsider

REMEMBRANCE DAY POPPIES

For those who wish to obtain poppies or make donations, they are now available in the following areas: Counselling, Student Records, KEC Administration, Central Administration, Assessment Centre, Continuing Education, Bookstore, Cafeteria, and the Music Department.

Please return all donations and extra poppies to Doreen Sharan, Local 735, 4th Floor Reception by 9:30 a.m., November 14. Thank you.



Karen Kelly

Vancouver Community Cones King Edward Campus - Library P.O. Box 24620 - Stn. C 1155 East Broadway Vancouver, B.C. V5T 4N3

King Edward Campus



"OPERATION SILENT NIGHT"



Silent Night
Holy Night
Students are cold and hungry
And that's not right

Round yonder college Faculty and staff Donations are welcome Clothes, cans, boxes - you know the stuff

Bring to Assessments and do your "peace" Bring to Assessments with thanks.

A NEW BABY!!

Jo has done it again! Baby boy, 7 lb. 5 oz., born Friday, 1989 November 03, 10:15 a.m. Patrick Killian Samuel McGibney.

Ruth Kendall

PACIFIC RIM NEWSLETTER

Newsletter #2 is now available from A001 at Langara or in the libraries at KEC and VVI. If you'd like to be on the distribution list, call Tom Meikle at 324-5430.

We don't like to seem cheap, but of necessity we are: if anyone has a copy of last year's number s/he doesn't want to keep, please return it to Tom at Langara. The demand tends to outrun the (limited) supply.

Tom Meikle

November 8, 1989



HUMAN RESOURCE DEVELOPMENT

PURCHASING

What is the scope and responsibility of this Department?

A better understanding of VCC's purchasing system will help you obtain your requirements faster, while reducing your budgetary expenditures.

You will learn how to: fill the requisition properly and promptly (a major cause of delays); speed up processing of the requisition; find out if an order has been placed; expedite goods that are on order.

In addition, we will be covering current purchasing policies, procedures, hints and short cuts and give you a sneak preview of the forthcoming computerized purchasing system.

This informational session has been designed for Budget Officers, Program Assistants and other signing personnel.

Date: Tuesday, November 28th - 8:30 to 11:00 a.m.

Location: Room 5025 - Central Administration

Wayne Matthewson, Director of Purchasing, along with Buyers Dave Crowe and Val Cahill will facilitate the session.

The session is limited to 25 participants

To Register:

- Obtain permission from your supervisor to attend by completing a "Request for Leave from Duty" form.
- Complete and send the form below to Employee Relations. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 or 291 if you require more information or assistance.

PURCHASING

Name:	Position:	
Department:	Campus:	
Phone Local:	Supervisor's Name:	
Date sent to HRD:	to this to be view when the real of the street was need to be	

RETURN TO VI BIENERT, MANAGER, HUMAN RESOURCE DEVELOPMENT

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NEW PHONE LOCAL

Beverly Brawley, Manager of the Assessment Centre, now has a new local. It has been changed from 773 to 248.

Karen Kelly

PLEASE WELCOME SANDRA NORTH

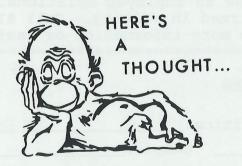
Sandra is our new Financial Aid Advisor. "Sandy" held the same post at the Emily Carr School of Art for eight years and was previously with the Fine Arts Department at Langara. Sandy's reputation as a "people person" preceded her. As a new member of the Student Services and the KEC Team, please make her welcome.

Gerry Sylvester

OFF CAMPUS

I shall be off campus from 1989 November 15-28, inclusive. Please contact Candace Mak, Local 455, or Glen Witter, 641-1316 regarding matters relating to Small Business.

Alice Wong



Consider how hard it is to change yourself and you'll understand what little chance you have of trying to change others.

"Jacob M. Braude"

November 8, 1989



HUMAN RESOURCE DEVELOPMENT

ITS ABOUT TIME

Each of us has 168 hours available each week; why do some people seem to have more time than others?

HRD has designed a practical workshop that will show you how to:

- develop a daily work plan
- identify time wasters
- allocate your time
- set priorities and stick to them
- overcome procrastination once and for all
- become twice as productive and efficient and accomplish more in less time than you do now

This three and a half hour workshop has been developed for all support staff who need to plan some portion of their workday. NOTE: Sessions geared to instructor's and administrator's time management issues will be offered in March, 1990.

Dates: Session A - November 21 - 8:30 to noon - limited to 20 seats Session B - November 21 - 1:00 to 4:30 - limited to 20 seats

Location: Room 5025 - Central Administration

Facilitator: Jackie Sandy, B.A., M. Ed., Division Chairman Hospitality and Tourism - VVI.

To Register:

- Obtain permission from your supervisor to attend by completing a "Request for Leave from Duty" form.
- 2 Complete and send the form below to Employee Relations. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 or 291 if you require more information or assistance.

ITS ABOUT TIME

Session A:	Session B:
Name:	Position:
Department:	Campus:
Phone Local:	Supervisor's Name:
Date sent to HRD:	
DEMILING HE DIEDLE	T WILLIAM WHILL DESCRIPT DESCRIPTION

RETURN TO VI BIENERT, MANAGER, HUMAN RESOURCE DEVELOPMENT

FROM THE STUDENT ADVISORY COMMITTEE

You are invited to attend a poetry reading by Alfonso Quijada, widely published poet and short story writer from El Salvador. Alfonso will be reading from his latest works on Friday, November 10, from 1:15 to 3:45 p.m. in Room 5025 (Fifth Floor Boardroom). The reading will be in Spanish and English with translation by Dick Boyd. A rap session will be held after the reading for informal discussions with Alfonso regarding his work and his homeland. Alfonso resides in Vanouver and is an English Language Student at King Edward Campus. Please let your students know about this event.

Randi Buchanan, BTSD Representative, SAC

SOMETHING TO REMEMBER

I am reminded of the following "words of wisdom", author unknown, when I see colleagues working beyond the call of duty:

Take time to work it is the price of success. Take time to think it is the source of power. Take time to play it is the secret of perpetual youth. Take time to read it is the foundation of wisdom. Take time to be friendly it is the road to happiness. Take time to dream it is hitching your wagon to a star. Take time to love and be loved it is the privilege of the gods. Take time to look around the day is too short to be selfish. Take time to laugh it is the music of the soul.

Malcolm Cant



GOOD NEWS, GUYS!!!

On Wednesday, 1989 November 22, please allow yourself to enjoy an extra one-half hour in the sack (or in the shower), as King Edward Day will commence with Registration, Coffee, etc., at 9:00 a.m. and then the Welcome at 9:30 a.m. This invitation does <u>not</u> apply to the King Edward Day Committee!

Malcolm Cant

THE BIG E

Quite possibly the words educational, exciting, environmental, ecological, enriching, entertaining, empathy, exasperated, etc., would validly describe the reactions that might be expected from the array of presentations scheduled for:

KING EDWARD DAY

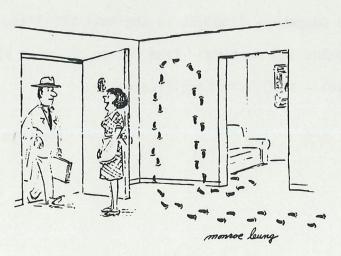
LOOKING TO THE 90'S

Just to whet your appetite, here are just a few of the presentations planned for the day:

Women and Fatigue Dreams and Their Interpretations Time Management Motivation Within the Family More About the Long Range College Plans

The full program will appear in the next KEC Times.

Malcolm Cant



"Great news, Dear—Jennifer took her first steps today!"

WEDNESDAY, 1989 NOVEMBER 22, WILL BE AN EDUCATION....

Wednesday derives its name from the deity called by the Norse - Odin. The Anglo-Saxon form of the name of that deity is Woden.

The 22nd of November date is George Eliot's birthdate (born 1819).

To end the eighties, Karen Kelly (no relation to that great Australian bushranger, Ned Kelly) has decreed that the above day shall be known as:

KING EDWARD DAY

LOOKING TO THE 90'S

Big daddy, just cast your envious eyes over <u>some</u> of the DOOR PRIZES that Vanita Puri and Barbara Knox have obtained for the closing Social Hour (or two, or three, or...) in the Staff Cafeteria.

Purdy's Chocolate - yard long box of chocolates (Wayne Wilson wants this one converted to metric.)

Bombay Sweets - dinner for two (maximum \$20)

Granville Island Brewery - 3 guesses

VCC - KEC Bookstore - 2 shirts

Moti Mahal - dinner for two (maximum \$20)

Canadian Greeting Cards - a mixture of stationery

Khanna Investments - rhymes with twine

Soundwave On Q - cassette or compact disc

Chadha Constructions - find out in the next KEC Times

Meditterranean Maza Bar - takeout lunch, approximately \$15

Dosangh and Company - find out in the next KEC Times

Paul's Plumbing and Heating - find out in the next KEC Times

Banner Travel - \$100 Gift Certificate

Malcolm Cant

CONGRATULATIONS!!

Congratulations to Marion Lovelace of the College Preparatory English Department who was the winner of the \$500 second prize in the American Poetry Association Publisher's Choice Contest for 1989. Here is the prize-winning poem, inspired by a visit to a famous cemetary in Rio:

City of the Dead - Memories of La Recoleta

So quiet
It smells of death
Sweet
Mouldy
Sanitary decay.

Cobbled miniature streets like broken spokes
Angle crazily
Creating a miniature maze
Miniature houses for the dead
Grey stone and dark metal
A picture window
Behind, a dark coffin
A wrought-iron gate
A grill-work door
Behind, stacked sarcophogi
Small vases of flowers
for the dead.

A city with no movement A silent place Strangely calm, serene Sweet, clammy coolness No movement of air A dead place.

Evita is here
I can feel her presence
Lying respectably
Con la crema de la crema
The powerful, the wealthy, the aristocracy
And Evita, one of the shirtless ones, una puta
All of them
Dead.

MAYOR RESPONDS TO PETITION

A number of months ago I forwarded to the Mayor a petition from KEC faculty and staff concerning stop signs at 7th and Glen Drive.

I am pleased that the Mayor responded on November 3 as follows:

Dear Dr. Fast:

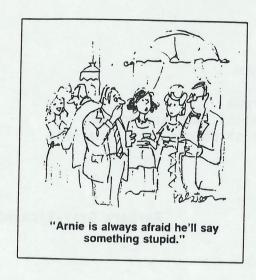
Further to my previous letter regarding the intersection of Glen Street and 7th Avenue, I am pleased to inform you that the City Engineer plans to install 4 way stop sign control at this location. This measure should improve the traffic situation for motorists at the school. The really good news is that the City Engineer plans to complete this work next month.

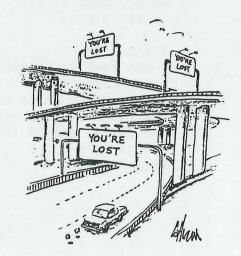
Thank you for taking the time to bring this matter to our attention.

Sincerely,

(signed) Gordon Campbell Mayor

Lawrence Fast





1990

na employee benefit plan

NOTICE TO ALL MEMBERS AND PROSPECTIVE MEMBERS V.C.C. EMPLOYEE BENEFIT PLAN

1155 East Broadway, Box No. 24700 Sta. 'C' Vancouver, B.C. V5T 4N4 Telephone 875-1131

The Vancouver Community College Employee Benefit Plan was established in late 1985 to provide a vehicle whereby plan members/eligible V.C.C. employees could defer a portion of their monthly income for the purpose of financing a future sabbatical leave or supplementing their retirement income. Amounts contributed to the E.B.P. were not subject to income tax until such time as payment is received by the individual from the plan in accordance with an advance tax ruling given to the plan by Revenue Canada in March of 1985.

Subsequently the Government of Canada amended the Income Tax Act to effectively disallow tax deferral except where the purpose of the deferral was to finance a future sabbatical leave. This effectively eliminated the "retirement supplement" purpose of our Employee Benefit Plan.

Your Plan Administration Committee is advised that, to ensure compliance, our plan need not be amended provided that future contributions are designated for sabbatical purposes only. Salary deferral for retirement supplement is no longer allowable effective July 1, 1986.

All present and prospective plan members/contributors who wish to defer a portion of their 1990 income for the purpose of financing a future sabbatical leave must file with the undersigned, newly completed and signed Letters of Agreement covering the calendar year 1990. The member's Letter of Agreement must be submitted no later than December 22, 1989 and shall designate for each month of the calendar year 1990 the amounts to be deducted from remuneration for that year. Plan membership and contributions by payroll deductions for the calendar year 1990 may not be authorized and accommodated after the foregoing deadline, December 22, 1989.

Contributing members may, under special circumstances with the approval of the Plan Administration Committee, supplement or amend by written agreement their designated contributions.

Full details governing the plan are found in the "Plan Rules" with a brief description also available from the Personnel Office along with the necessary forms (Letters of Agreement) to facilitate your 1990 enrolment. Enrolment forms have been provided, under separate cover, to current plan members.

If you are interested in participating in the Employee Benefit Plan for 1990 kindly obtain complete and sign the referenced forms or direct any enquiries to the undersigned.

D. D. Jones

Plan Administration Committee

DDJ:bb

POSITIONS OPENING

V.C.C./Langara requires a Word Processor Operator (General Office). Closing date for applications is 1989 November 09.

V.C.C./V.V.I requires a Term Industrial Program Assistant (Printing Production). Closing date for applications is 1989 November 20.

V.C.C/Continuing Education requires a Temporary Program Assistant I. Closing date for applications is 1989 November 20.

V.C.C./K.E.C. requires a Temporary Term Instructional Assistant II (Individualized Education Program for Adults). Closing date for applications is 1989 November 20.

V.C.C./V.V.I. requires a Part-Time Permanent Clerk Typist II (Administration Office). Closing date for applications is 1989 November 23.

V.C.C./City Centre (V.V.I.) requires a Counsellor. Closing date for applications is 1989 November 24.

V.C.C./V.V.I. requires a Department Head (Drafting Department). Closing date for applications is 1989 November 24.

V.C.C./V.V.I requires a Department Head (Meat Processing). Closing date for applications is 1989 November 30.

Camosun College requires a Director of Community Education Services and Director of Business Programmes. Closing date for applications is 1989 November 24. Send applications to Personnel Services at Camosun College.

Lawrence Fast

