

November  
30,  
1989

# King Edward Times



Vol. XX, No. 85  
November 30, 1989

## NEW DEPARTMENT HEAD OF ESL VOCATIONAL APPOINTED

We are pleased to announce the appointment of Robert Caldwell as Department Head of the ESL Vocational Department. Robert joined King Edward Campus in 1978. He has been Assistant Department Head of the Department since 1983 and Acting Department Head since 1989 September 01. Robert has a B.A. (English) and brings with him a great deal of knowledge and experience. Congratulations and best wishes to Robert in his new appointment.

Lawrence Fast

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### \*NEW PAGER SYSTEM FOR SECURITY

\* \*\*\*\*\* \*

\*Effective December 08, 1989, there will be a new system of paging for\*  
\*Security utilized for weekday evenings and all day during the\*  
\*weekends.\*

\* \*\*\*\*\* \*

\*From Monday to Friday AFTER 4:30 p.m., you can page Security by\*  
\*dialing 253-7596 and asking for Pager 2610. Leave a message with\*  
\*the operator who will get in touch with the relevant personnel.\*  
\*However, please note that during REGULAR business hours, the usual\*  
\*method of paging Security will still be used.\*

\* \*\*\*\*\* \*

\* \*\*\*\*\* \*

Jim Humble

\*\*\*\*\*

Vancouver Community College,  
King Edward Campus - Library  
P.O. Box 24620 - Stn. C  
1155 East Broadway  
Vancouver, B.C. V5T 4N3

## THANKS!

May we take this opportunity to thank all students, faculty, staff and administrators who made the Awards Day such a success.

Gerry Sylvester



ON VACATION

I shall be on vacation (plus 3 days P.D.) from December 06, 1989, to January 26, 1990, inclusive. During this time, please contact Peter Littleboy or Barbara Little on any BTSD-related matters. Happy Holidays and Happy New Year!

Peter Lear



PLEASE WELCOME NILDA PANGANIBAN

Nilda is our new Program Assistant in the Business Computer Studies Department. She comes to us from VCC City Centre, where she has worked for several years in their Word Processing Centre. Nilda is in Office 2131, Local 582.

Cathy Tolsma

... AND MARY JANE PENFOLD

Please welcome our new Secretary to the ABE and ESL Divisions, Mary Jane Penfold. Mary Jane will be responsible for finding ESL substitutes and keeping the ABE Division Chair's office running smoothly. She is located in the 4th Floor Administration area by Office 4053, Local 242.

Karen Kelly



## New Communications Officer Joins Team

David Reycraft, Director of Public Relations and Development, is pleased to announce the appointment of Doreen Chui-Chai as Communications Officer - Community Relations, effective December 4, 1989.

Ms. Chui-Chai will be responsible for developing and carrying out communications activities on behalf of King Edward Campus and community relations for the whole of VCC.

Ms. Chui-Chai is an honours graduate in Mass Communications of the Universiti Sains Malaysia. She has held a variety of positions of increasing responsibility in advertising, marketing, and public relations including copywriter for a major advertising agency, and advertising and public relations manager for the Regent International Hotels chain. In addition to English, Ms. Chui-Chai speaks Cantonese and Bahasa Malaysia.

Ms Chui-Chai joins the public relations team of Barbara Cameron (External), Chuck Poulsen (Internal), Gayle Thody (Advertising), Lynda Hurst (Production Coordinator) and Paul Sinnott (Assistant Director). She will be located in the administration area of KEC. Please welcome her there.

(NOTE: Please continue to direct your communications requests through your Division Chair.)

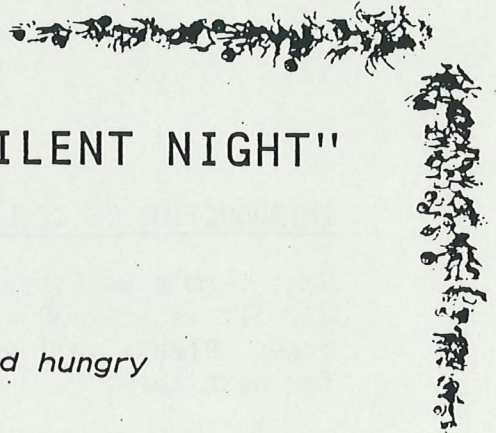
Vancouver Community College  
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P.O. Box 24620 - Stn. C  
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## "OPERATION SILENT NIGHT"

*Silent Night  
Holy Night  
Students are cold and hungry  
And that's not right*

*Round yonder college  
Faculty and staff  
Donations are welcome  
Clothes, cans, boxes - you know the stuff*

*Bring to Assessments and do your "peace"  
Bring to Assessments with thanks.*





### LATEST FROM THE LIBRARY

Baby Boomers  
Man, Nature, and Society  
Basic for Home Computers  
Between Two Worlds: the Canadian Immigrant Experience  
The Courage to Heal: A Guide for Women Survivors of Child Sexual Abuse  
Eat for Health  
An Introduction to Canadian-American Relations  
An Introduction to the English Novel  
Exploring Biology  
I Never Called It Rape  
Fasting Girls: The Emergence of Anorexia Nervosa as a Modern Disease  
Nemesis the Death Star  
Jazz  
Pornography and Prostitution in Canada  
Innumeracy

John Lambert

### A GREAT KEC DAY!

I would like to extend my congratulations to the 1989 KEC Day Committee. It was the best KEC Day I have attended in the past 15 years. There was food for thought from the keynote speaker, food for the spirit from David Campbell, and food for the body courtesy of Domco. All were excellent! I came away pleasantly sated and somewhat euphoric.

Wayne Wilson

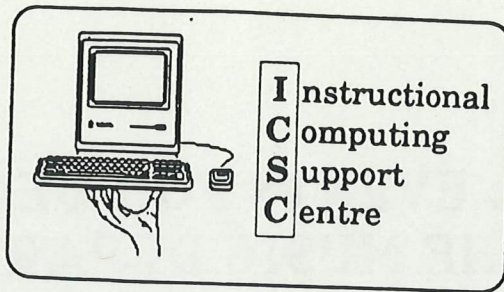
### INTRODUCTION TO COLLEGE STUDIES: BECOMING A MASTER STUDENT I

Next term's workshop series begins on January 09, and runs through February 07. It is at 2:30 - 4:20 p.m., Tuesdays and Thursdays, Room TBA, and it is free. Please tell your students to sign up at Admissions when they register for next term.



Peter Ballin





## WHAT'S NEW AT AT THE I.C.S.C?

NEW SOFTWARE: **EXCEL** -a very powerful spreadsheet- has been installed on the MAC.

**ALL THE RIGHT TYPE** -a keyboarding tutor and mini-word processor- has ben installed on an MS DOS machine, XT#2

The I.C.S.C. will be closed on **Friday, December 8, 1:30-3:30** and during workshops.

Anne McElroy

## I.C.S.C. WORKSHOPS SCHEDULED FOR DECEMBER:

	DATE	TIME
<b>CREATING A DATABASE WITH DBASE 111 PLUS</b>	Mon. Dec. 11th	1:00-2:00
<b>USING STYLE SHEETS WITH MS WORD</b>	Wed. Dec 13th.	1:00- 2:00
<b>MAKING SIGNS WTH PAGEMAKER</b>	Mon Dec.18th	1:00 -2:00

For further information call Anne McElroy Loc. 476 or leave message at Loc. 556 and your call will be returned

To register for any one of these workshops, please fill in the form below and return to Anne McElroy no later than Friday, Dec. 8. . Your registration will be confirmed.

.....

Workshop \_\_\_\_\_

Name: \_\_\_\_\_

Loc: \_\_\_\_\_



## **SPECIAL EVENTS FOR DECEMBER FROM THE MUSIC DEPARTMENT**

Keep an eye and an ear on the Music Department for some very special events in December.

### **WEDNESDAY DECEMBER 6 - Christmas Carol Singalong!!!**

Join the Wind Ensemble, Madrigal Singers, Santa and his helper, and celebrate the season. Sing some Christmas carols and have a nice hot drink around the Christmas tree. 12 to 12:30 pm in the courtyard.

### **FRIDAY DECEMBER 8 - Beer Garden!!!**

Help us celebrate the international release of Soundwave's brand new compact disc. Catch the choir and some really great bands from the department and quaff a few too!! 4 to 7 pm.

### **SATURDAY DECEMBER 9 - Christmas Celebration !!!**

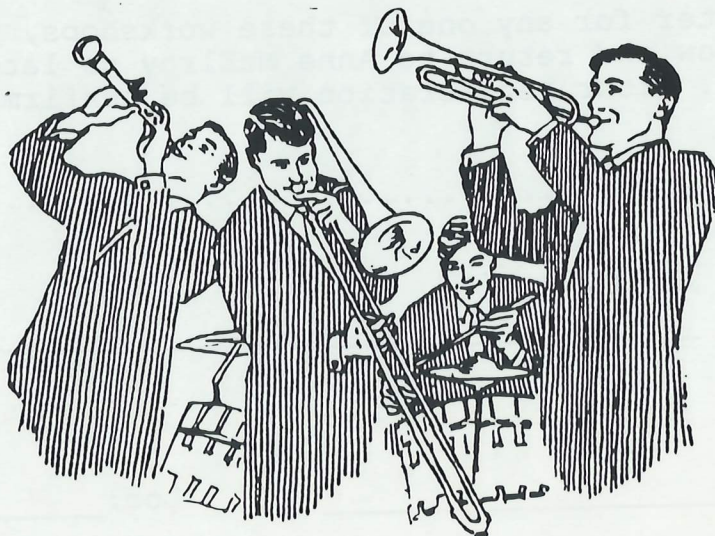
Join the Willan Choir, Madrigal Singers and Baroque Ensembles at St. Andrew's Wesley United Church for this special Christmas Concert. Featured on the concert is Vivaldi's Magnificat in G minor. Concert time: 8:00 pm. Tickets : \$6 general - \$3 O.A.P./students

### **TUESDAY DECEMBER 19 - Jazz, Jazz, Jazz!!!**

Catch some great jazz at the Vancouver East Cultural Centre. Soundwave and the VCC Jazz Septet present their first concert of this season. Concert time: 8:00 pm. Tickets: \$10 general - \$5 Students/O.A.P.

For more info contact loc 220

Ted Greene





MOTIVATION AND THE WORKPLACE BY DR. RAYMOND WLODKOWSKI AT K.E.C. DAY,  
NOVEMBER 22, 1989

In case you missed Dr. Wlodkowski's lecture, here is a summary prepared by Sara Lucas:

Motivation in the workplace is an extension of motivation in any situation. To examine what are the major motivating factors and what are demotivating factors in the workplace, we need to consider what are essential elements for the enjoyment of work and for the desire to work.

The audience was invited to consider one person who has had a motivating effect on his/her life, and to consider three of the motivating personality traits of that person. The audience was further invited to consider someone whose personality makes him/her the least desirable colleague at work. The results of the audience survey unanimously proclaimed NEGATIVITY the least desirable attribute in a co-worker, and ENTHUSIASM the most motivating factor.

ENTHUSIASM means caring about what one does and behaving in such a way that enthusiasm is contagious. But it must be consistent. The problem with enthusiasm is that it often dissipates with the passing of time. After years of teaching the same subject, enthusiasm needs conscious cultivation. Research and experience have shown that to retain enthusiasm, continued learning in your discipline is vital. Learning is essentially rebirth and revitalization.

ENCOURAGEMENT must be hailed as another major motivator. Cicero spoke of "he who is kind to the good in others". We must recognize and care for "the good" in people and see that it is nurtured. An objectives/product oriented approach that focuses only on results, giving no credit for the process or effort exerted, will kill motivation. In a job, as in a relationship, diligence has to be recognized. If goals dictate our treatment of others, the motivating force becomes fear of failure.

There are definite demotivating factors - MONOTONY or satiation with what we are doing is the most common. Vitality is lost in boredom. The antidote is CHANGE. But change involves risk, which usually means stress and anxiety; it takes effort and can be tiring.



LACK OF SUCCESS results in declining morale and poor self-image. If we do not feel good about ourselves, we are unlikely to be motivated. The antidote is SUCCESS, but the situation cannot be reversed until problems are recognized and professional advice sought. In the educational world too, there is a need for freedom and openness to ask for help from a fellow professional. We are all more motivated in a cooperative environment.

LOSS OF PURPOSE is the most serious demotivating factor. It is the feeling that our efforts are purposeless and unrecognized. Dr. Charles Garfield of the University of California has done Peak Performance studies on seniors of sixty years or older. He has found that peak performers in this age group love what they do, feel good about themselves and their role in society. Whatever they do they see as something greater than self-gratification. Morale comes from the confidence that one's career is worthwhile. It is self-image and pride in the job. There is a duality of purpose with benefit to self and others.

In the community college setting work must be perceived as worth doing, and the challenge must be kept alive. Perceived growth, of self and others, is an essential part of motivation, but the most important motivator is enjoyment of the work itself.

Patricia Groves

#### ALL CAMPUS COUNCIL

The next meeting of the All Campus Council will be held on Tuesday, December 05, 2:30 to 4:30 p.m. in Room 3077 (3rd Floor, SE corner, off the Library). Entry is from the outside walkway.

#### Agenda:

1. Constitution
2. Mandate
3. Priority of Issues

Cheryl Draper





## H U M A N   R E S O U R C E   D E V E L O P M E N T

### WordPerfect Corner

After several sleepless nights and much concentration at the keyboard, phantom would like to report that WordPerfect 5.1 has some startling new features that will quickly become addictive. Some of the more significant ones are mentioned below:

#### Tables

Tables are defined with 3 keystrokes. First I chose to create a table, then I was asked how many rows and how many columns. Then I am free to cursor from cell to cell inserting any length of text, numbers or equations:

this is a demonstration of tables in WP 5.1	it shows that tables are easy to produce and that each cell will automatically accomodate the contents	there are many uses for such a feature
haloperidol	EPS and sedation	monitor need for anti-parkinsonian drugs
clomipramine	orthostatic hypotension	patient teaching and careful assessment; good oral hygiene

#### Spreadsheets

If you work with Lotus, Quattro or Supercalc, you may import rows, columns or cell ranges directly into your document and incorporate them into your manuals, teaching materials or reports.

#### Equations

When working with equations WP 5.0 was a little cumbersome. Now it is easy to "paint" very complex formulae, matrices, vector diagrams and so on with the new equations editor.

#### Merges and Macros

I have saved the best until last. The distinction between merge characters and macro commands and prompts has been dissolved. This means that intelligence can now be programmed into merge documents and macros can now be fully programmed. This allows very sophisticated manipulation of documents. For example, in a merge, it is possible to specify that only accounts overdue by 30 days are merged for specific key values like province, region etc. Using the macro enhancements, it is now possible to use WordPerfect as an authoring system and present information, including graphics, to a student and then quiz them about what they have learned. With a little imagination, it can be persuaded to act as an expert system, simply by using standard programming features like IF, IF EXISTS VAR VALUE, DO WHILE, FOR NEXT and so on.

#### Friendliness

Help is now context sensitive; if you like to use a mouse, here is your big chance and last but not least there are now pop-down windows if you do not like remembering the Function keys.





### WANTED - CURRICULUM DEVELOPMENT PROPOSALS

In the midst of the turmoil of the approaching end of term, Christmas shopping and making an early start on your preparations for Easter, here's one more thing to put on your list.

If you are planning a C.D. project to take place between April 01 and December 31, 1990, the deadline for consideration is Wednesday, January 17. Projects will be adjudicated by mid-February so that department heads can arrange instructor schedules and release-time well in advance.

Application forms and policy documents are available on the fourth floor counter near the mailboxes and should be placed in my mailbox please. Receipts will be issued to acknowledge the safe arrival of your application.

You should also keep a photocopy of your completed application form for your own files. We realize that the application form is exhaustive and exhausting! However, in order to help the committee in a very difficult process, we would ask that you spend the necessary time and effort in providing all of the information requested.

Approximately \$40,000 is in the kitty for this round of adjudication so please keep those proposals coming in.

On behalf of the Curriculum Development Committee,

Peter Hopkinson

### THANK YOU

Thank you to all my friends for remembering my birthday. Even though I have been away from the educational scene for some time, Peter will be glad to know that it wasn't "Greek" to me.



Bette Lowe

James  
Estes

*"I've figured out the problem with me and school — it's outside my area of expertise."*



November 1989



## HUMAN RESOURCE DEVELOPMENT

### LEARNING ABOUT DISABILITIES (010303)

Vancouver Community College Continuing Education Division is pleased to announce that they are holding eight (8) spots free of charge for college employees wishing to learn about hearing or visual impairment, learning or physical disability, mental handicap and mental illness. Learn causes, how to help and relate, adaptations, mobility and services available. The "Introduction" session is a prerequisite for a single section.

Instructor: Each session will be taught by an expert in that field of disability.

Schedule: 13 evenings starting Tuesday January 16, 1990 -  
19:00 to 21:30 at King Edward Campus

Jan. 16	Introduction	Mar. 6/13	Physical Disability
Jan. 23/30	Visual Impairment	Mar. 20/27	Mental Illness
Feb. 6/13	Mental Handicap	Apr. 3/10	Learning Disability
Feb. 20/27	Hearing Impairment		

#### To Register:

- 1 - Complete a "Request for Leave from Duty" form if applicable.
- 2 - Complete and send the form below to Employee Relations. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 or 291 if you require more information or assistance.

=====

### LEARNING ABOUT DISABILITIES

Introduction \_\_\_\_\_ Visual Impairment \_\_\_\_\_ Mental Handicap \_\_\_\_\_  
Hearing Impairment \_\_\_\_\_ Physical Disability \_\_\_\_\_ Mental Illness \_\_\_\_\_  
Learning Disability \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Department: \_\_\_\_\_ Campus: \_\_\_\_\_

Phone Local: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Date sent to HRD: \_\_\_\_\_

RETURN TO VI BIENERT, MANAGER, HUMAN RESOURCE DEVELOPMENT





**INSTRUCTORS - PLEASE READ TO YOUR STUDENTS!**

On the 8th of December 1989 at VVI in Room 220, from 9:00 a.m. until noon, INFOMAX, the College's authorized dealer for computers, will be available to take orders for Apple Macintosh computers and peripherals. There will be a short demonstration and talk at 9:00 a.m.

If you are a full-time registered student, a term or full-time instructor or a permanent staff member, you may be interested in INFOMAX's offer of a substantial educational discount for qualified buyers.

If you are unable to attend on December 08 you can make other arrangements by phoning Shirli Smith of INFOMAX at 688-0696. The educational discount will apply for the afternoon of December 08 and all day December 11.

If you are interested, why not drop around and check it out?

Bob Hamaura



You Are Invited to  
An Open House at the  
Program for the Hearing Impaired



King Edward Campus.  
Vancouver Community College  
1155 East Broadway, Vancouver

Saturday, December 2, 1989  
1:00 - 4:00 p.m. (in Room 2048)

Alumni, students, and instructors will  
be demonstrating computers, showing  
slides and videos, and talking about  
V.C.C.'s programs and services for Deaf  
and Hard of Hearing people.

Refreshments will be served.  
For more info, call: 875-8210 (TDD/Voice)





**Inuvik Region**

Inuvik - the Place of Man - is the largest Canadian community north of the Arctic Circle. Inuvik is the administration centre of the Western Arctic, with a rich blend of native and non-native cultures. The cultural, geographic and economic diversity of the Inuvik Region offers endless challenge and opportunities to the qualified professional.

# **Dean of Instruction**

## **Arctic College**

### **Inuvik, N.W.T.**

Located in Inuvik, an administrative and transportation centre of 3000 residents in the Western Arctic, and reporting to the Vice-President of the Aurora Campus of Arctic College, you will be responsible for academic and administrative matters related to the operation of all programs offered at the Aurora Campus. This includes preparatory, certificate and diploma programs as well as introductory trades and pre-employment courses. This is a term position from January 2, 1990 to June 30, 1991.

A Master's Degree in Education and extensive experience in post-secondary program management are required. Equivalencies will be considered. Benefits include accommodation and settlement allowances and a salary ranging from \$54,000 to \$64,000 per annum.

Ref. # EV-167-89-73-5779

**Closing: December 15, 1989**

Submit applications including telephone numbers to: Regional Superintendent, Department of Personnel, Government of the N.W.T., Inuvik, N.W.T. X0E 0T0 Fax # (403) 979-4152

The Government of the Northwest Territories also provides a generous benefit package including relocation costs, a dental plan, vacation travel assistance and an accommodation allowance of \$5,400.

- Affirmative Action Employer
- Smoke Free Work Environment



**Northwest  
Territories**



### POSITIONS OPENING

V.C.C./K.E.C. requires a Department Head (Adult Basic Education). Closing date for applications is November 30, 1989.

V.C.C./V.V.I requires a Department Head (Meat Processing). Closing date for applications is November 30, 1989.

V.C.C./K.E.C. requires a Community Educational Worker, Mount Pleasant Community. Closing date for applications is December 01, 1989.

V.C.C./V.V.I. requires a Permanent Full-Time Cafeteria Cashier (Bake Shop Sale, Food Services Support Department). Closing date for applications is December 05, 1989.

V.C.C./K.E.C. requires a Temporary Financial Aid Clerk. Closing date for applications is December 06, 1989.

V.C.C./Langara requires a Clerk III Career Programs. Closing date for applications is December 06, 1989.

V.C.C./Langara requires a Temporary (Mail) Clerk I. Closing date for applications is December 07, 1989.

V.C.C./City Centre requires a Assistant Dean, Student Services. Closing date for applications is December 08, 1989.

V.C.C./Central Administration requires an Assistant Director, Public Relations and Development. Closing date for applications is December 08, 1989.

V.C.C./City Centre requires a Temporary Word Processing Operator (Word Processing Centre). Closing date for applications is December 08, 1989.

V.C.C./K.E.C. requires a Program Assistant (Automotive Mechanics Technician Program). Closing date for applications is December 11, 1989.



Lawrence Fast