# Zing Comado Cinnes



Vol. 27, No. 139 February 21, 1991

# **VALENTINES 1991**

Roses are red,
Violets are blue,
It couldn't have been done,
Without help from all of you.

Bouquets and chocolates to Doreen Sharan, Sarah Lucas, and Doreen Chui-Chai for their very obvious contribution to the success of "the day".

As well, it is only fitting to add to the list Nora and Minh, the heart-cutters on the 4th Floor, those who brought cookies, those who wore pink/red and those who purchased tickets in the "the Draw"!

Thank you Tommy O's on Commercial Drive.

The draw raised \$201.15 for student bursaries and this will be matched by the provincial government (Thanks, Mel).

Oh yes, the winner was Martin Fieldhouse.

Malcolm Cant

# UNDERSTANDING DIFFERENCES - SYMPOSIUM'91

Interaction's Symposium'91 UNDERSTANDING DIFFERENCES will be held Friday May 3, 1991 in the Buchanan Building on the UBC Campus.

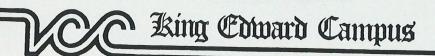
This Conference will explore cultures, education and social issues. The symposium draws together advisors, registrars, counsellors, teachers, administrators, homestay coordinators and program support staff to hear leading experts in the field and to share their own professional insights and experiences.

Preliminary program details and registration forms are available from Saroj Kumar, Fourth Floor Administration (Local 742).

#### CLOSED

The Bookstore will be closed for a staff meeting on February 26, from 8:30-10:30 a.m.

Chris Donovan



# WINE AND BEER CLUB UPDATE



At the meeting on February 6, 1991 the Club was officially designated "King Edward's Fermentation Society". The above insignia was approved and any product of the Society's activities will come under the banner of "King Edward Cellars". We continue our search for the motto for this august body.

The tastings at this meeting consisted of a Zinfandel 1989 red wine, several types of beer and Amaretto and Irish Cream liqueurs. Recipes are available, for Apricot, Amaretto and Irish Cream liqueurs, from Joan Rippel, Fourth Floor Administration, Local 729.

The theme for the next meeting will be Chardonnays. Australian, British Columbian, Bulgarian and Californian chardonnays will be presented for tasting. The focus of the next meeting will be on the St. Patrick's Day Event. Look for details in subsequent issues of the KEC Times. The next meeting of the KEFS will be on March 7 at 4:00 p.m. in Room 2145. All those interested in a social gathering of persons with a common interest in the history, preparation or celebration of wine or beer, are invited to join.

# Meeting Date: March 07, 1991

Room 2145, 4:00 p.m.

Approval of Agenda Review of the Notes of Previous Meeting

- 1. Unfinished Business
  - Membership
  - Membership Due
  - St. Patrick Day's Event
  - Beer Contest
- 2. New Business
  - Tasting Themes
- 3. Recipes
- 4. Other



Sam Lewindon

# **BE HERE NOW!**

If you are interested in attending a dynamic workshop about student success, April 14-16 in Seattle, contact Peter Ballin.

## **BE HERE THEN!**

On the west coast of Vancouver Island for an exciting and memorable weekend of rain forests, tide pools and gray whaler on the Easter weekend, March 29-31. Join Biology 061/071 students, Linda Rapson, Jim Funk and Peter Ballin. Sign up now in Continuing Education.

# LOCAL CHANGES

Myrna Redman, Secretary III, ABE Division, Room 4053 From local 737 (Room 4059) to local 242

Lorraine McKillop, Acting Program Assistant, ESL-CPE From local 242 to local 586

Small Business Department Room 2075 From local 454 to local 272

# **CONGRATULATIONS!**

Congratulations to Noreen Green on becoming a grandmother for the first time. Noreen's granddaughter, Alexandra Lauren, was born on Monday at 1:30 a.m. and weighed in at 7 lb 13 oz.

# FRENCH FILM SERIES

The Starlight Cinema, 935 Denman Street will be presenting three films, starring Gerard Depardieu from Monday, February 25 until Wednesday, February 27 inclusive. All are in French with English sub-titles and are rated mature. Further information may be obtained from a 24-hour Film

Information Line 689-0096 or Monday-Friday 9:00 a.m. - 5:00 p.m. at 689-0056.

# ATTENTION TO ALL FACULTY AND STAFF

The Task "is at hand". Come swap cynicism for synteresis this March 08. Anticipate the turning point in your rejuvenated career. WHERE WERE YOU at Div Day 91? See next week for details.

**Cheryl Howrigan** 

# KIWANIS STAGE BAND AND VOCAL JAZZ FESTIVAL ON CAMPUS

Please note that the Kiwanis Stage Band and Vocal Jazz Competitions will be held at King Edward Campus beginning Thursday afternoon, through Saturday



evening. As there is job action at Point Grey Secondary, the fifteen hundred students involved in the Festival were faced with no locale to showcase this year's work. The Music Department has been able to adjust its schedule with minimum inconvenience in order to accommodate the Festival, and we request the cooperation of the rest of the Campus, and your good nature if you hear a trombone quartet practicing in a stairwell, etc. Thank you in advance for your cooperation. We apologize for any inconvenience this may cause.

**Terry Smith** 

# **ON VACATION**

Cecily May, International Educational Liaison Instructor, will be away on vacation and professional development from February 19 to March 28. For matters of major concern during her absence, please see Dean Groves.

Alice Wong will be on vacation and P.D. from February 04 to March 29, 1991. Matters concerning small business should be directed to Shirene San at local 455 or contact Glen Witter at 682-7933 or the Principal, Dr. Fast, regarding important issues.

Paulette Maglaque, Basic Education Department Head, will be off campus on P.D. and vacation from February 11 to March 01, inclusive. Please contact Laurie Gould, local 475, during Paulette's absence.

Sam Lewindon, Career Division Chair, will be absent from Campus, on vacation, from February 25 to March 08, inclusive. In his absence please contact Dale Dorn, local 730.

Mark Goertz, Public Services Librarian, will be on vacation from Friday, February 22 to Tuesday, March 12. Please refer any questions to Brenda Appleton, local 439.

memory. This means that if you have a typed document which you wish to reproduce in your word processor you do not have to type the whole document in. You can merely scan it in, save it as a file in your word processor, whether you use WordPerfect or MS Word or any other, and make any necessary changes. Omnipage is installed on Computer #5, 386, in the ICSC.

There will be a demonstration on the use of Omnipage at the following times in the ICSC:

 Wednesday, February 27
 2:00-3:00 p.m.

 Friday, March 01
 12:00-1:00 p.m.

 Friday, March 08
 12:00-1:00 p.m.

Attention to all SFU X-Change Members: To use ERIC, you must request that the ERIC menu be added to your account the first time that you log on to SFU. This means that you enter the messaging service and send an E-Mail message to Kevin Akins. Contact me if you need any assistance.

For further information, the SFU X-change binder is located on the bookshelf in the ICSC.

Anne McElroy

# WHAT'S NEW AT THE ICSC?

Omnipage is a program which allows you to scan text into the computer's

Think Recycling!



Pensez à recycler!



# THANK YOU

As students of KEC we sometimes don't know about what is done for the students. So when Malcolm Cant informed me that \$201.15 was raised for the Student Bursary Fund, I thought I'd take this time and thank Doreen Chui-Chai, Carol Mercier, Sarah Lucas, Malcolm Cant, Saroj Kumar, Minh Trinh, Nora Hall and Doreen Sharan for all their work on the Valentine's Day Draw. As a former SAC representative I know that there is a great demand for student bursaries and any amount of money raised is a big help.

Diana Cippiciani

# ST. PATRICK'S DAY EVENT

Come join in the fun at the St. Patrick's Day event to be held in the Faculty/Staff Lounge on Thursday, March 14th at 4:00 pm - 7:00pm.

The event will feature Irish Dancing, a Beer Contest, Hot Stuffed Potatoes and other delights! A wine and beer bar and live music will be provided by the Career Division. If you have an idea to add to the growing list for this theme, please call Sam Lewindon at local 725.

More details in the next edition of KEC Times.



# HAM IT UP!

The student members of "Soundwave", Vancouver Community College's fine vocal jazz ensemble, are in the process of a fundraising campaign to offset the costs of a spring performance tour.

As part of the fundraising activities, they will be selling BLACK FOREST HAMS at the incredibly low price of \$9.98 per kilo. Each ham will range between 2 and 3 kilos, for a total of \$20-\$30. At the present time, the lowest price available from most deli's is about \$1.59 per 100 grams, or \$15.90 per kilo. You can save up to \$2.75 per pound. All you have to do is sign the order form on the bottom, send it to us at the Music Department, KEC and we will order your ham, or you can call Terry Smith at 875-8220. The hams will be delivered during the week of March 03. They are payable C.O.D.

Name:

Address:

Phone/Local:

Signature:

# of Hams requested @ \$9.98/kilo

Thank you for your support.

# **NEW BOOKS IN THE LIBRARY**

Megatrends 2000: Ten New Directors for the 1990's

Looking Up at Downs: The Emergence of Blues Culture

The 1980s: MacLean's Chronicles the Decade

The Japanese: A Major Exploration of Modern Japan

Miles: The Autobiography (Miles Davis)
Minding the Body Mending The Mind
The Arabs

The Collapse of Communism The Great Jazz Pianists

Louis: The Louis Armstrong Story 1990-1971

The People's Guide to Mexico

Planet Under Stress: The Challenge of Global Change

Saddam Hussein and the Crisis in the Gulf The Saudis: Inside the Desert Kingdom Towards a Just Society: The Trudeau Years

# ABE FACULTY/STAFF SURVEY ON INTEGRATION

No, its's not too late to submit your completed survey! The February 15 deadline has passed, but the committee would still like to have your input.

Return completed surveys to one of the following people: Margaret Nelson, Sonja Alton, Frank Fornelli, Don Richardson, Linda Rapson, Peter Herd, Chris Potter.

Margaret Nelson

# YOU ARE INVITED TO WORDPERFECT DAY

Friday, March 01, is officially declared WordPerfect Day. Rob Dahl from the WordPerfect Corporation will be on campus again to demonstrate the new features of Wordperfect 5.1. and Draw Perfect. The demonstration will take place in Computer Lab 2137 at 10:00 a.m. and will be repeated at 1:00 p.m. The one-hour demonstrations will end with a draw for door prizes, followed by an opportunity to try out WordPerfect and DrawPerfect in the lab. Students, staff, and faculty are invited attend.

If you would like to attend, please reserve a seat by phoning Nilda at local 582.

This event is sponsored jointly by the Business and Computer Studies Department and the Instructional Computing Support Centre.

Cathy Tolsma

# HURRY! HURRY! HURRY!

To the Bookstore before inventory sale!

25% off all greeting cards, ribbons and gift wrap with a special selection of discontinued cards at 50% off!

Chris Donovan

# PACIFIC RIM SCHOLARSHIP

You could qualify for the

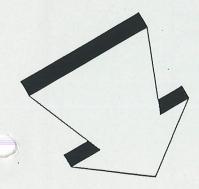
Pacific Rim Scholarship of \$9,000

to study in any

Pacific Rim country

For details and application forms, contact:

Sarah Lucas
Executive Assistant, Instruction
Local 736



Program of study commences
January 1, 1992

Applications **must** be received by February 28, 1991



# **ICSC Computing Corner**

# LASER PRINTERS

Why is it that my new Laser printer only allows me to print my documents in Courier 10 point.?

A new Laser printer comes with a very limited number of fonts, probably Courier 10 point and Linetype. Other capabilities must be added at a cost. So it pays to know what you need before you purchase a laser Printer.

There are two kinds of type available to you: bitmapped fonts and scalable typefaces and each is available in two formats-cartridge or disk. consider the advantages of each to decide which is best for you.

# Bitmapped

fonts give you specific typefaces in preset sizes (10, point 12, 14) for applications that do not require a wide variety of sizes.

# Scalable

A 6 points points

typefaces let you print in a range of sizes for presentations, newsletters or any document requiring variety. You may scale typefaces from 0.25 to 999.75 points with certain types of Laser Printers. If you need scalable fonts, you should probably consider a PostScript acartridge. Along with the extra memory needed, this will add up to \$1000.00 to the price of your printer.

Cartridges use their own built-in memory, saving the memory in your printer and computer for other tasks. Just plug in and go.

# Disk-based

type is stored in your computer's memory. It is the most ecconomical way to add fonts to your collection. These fonts are not scalable.

# Typography terms you will want to know:

Compatibility: a font's ability to work with your computer software. Check your software manual

Font: a complete set of letters, numbers and symbols of a specific typeface design which are the same point size, treatment, pitch and orientation.

Font cartridge: a selection of fonts available to you in a hardware cartridge which you simply plug into your printer. Be aware that 15 different fonts may merely mean 3 typefaces, Courier, Helvetica and Times-Roman in 5 different sizes and 3 variations. bold, italic or bold italic.

Orientation: the direction of the type across the page. Portrait fonts print vertical documents such as word processing or reports. Landscape fonts print horizontal documents requiring several columns such as spread-sheets and organizational charts.



Contemplating retirement?

Interested in the opportunity to purchase additional pensionable service?

# HRD

invites you to spend...

# **6'A MORNING WITH MARGARET"**WEDNESDAY, FEBRUARY 27, 1991

# ROOM 5025, CENTRAL ADMINISTRATION/KEC

Alargaret Marriott, Director of Benefits and Policy at the Superannuation Commission, along with Dale Jones, Director of Employee Relations, will address the very topical question concerning the urchase of pensionable service and field other general queries regarding pensions and retirement.

Ve will kick off the morning with a hot cup of coffee at 8:30 a.m. with the presentation and uestion period to follow at 9:00 a.m. for about an hour.

# PLAN TO JOIN US FOR THIS INFORMATIVE GET TOGETHER!

Give Diane a call at 875-1131 local 337 to let us know you're coming.



# D\*I\*V\*I\*S\*I\*O\*N I N T O UNITY



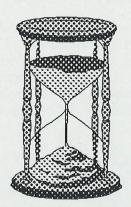
FEATURING THE MUCH-ANTICIPATED E.S.L. ACTION PLAN

Help put the polish on the pre-implementation process!

MARCH 8, 1991



HUMAN RESOURCE DEVELOPMENT



## THE MANAGEMENT OF TIME

Each of us has 168 hours available each week; why do some people seem to have more time than others?

HRD has designed a practical workshop to enable participants to take a look at their personal use of time, to analyze it and increase their skills for greater personal productivity. Individual and small group activities, problem solving discussions and training videos will be used.

Content: Using a Time Log; goal setting; establishing priorities; planning; developing time savers; eliminating time wasters; dealing with

interrruptions and crisis, delegating; making meetings more effective.

DATE/TIME: Friday, March 15

PLACE: Room 5025 - Central Administration

Facilitator: Maureen Hannah, C.I.M., Diploma Personnel Management. Maureen has extensive experience in Management and Administrative positions as well as in Training and Consulting. She has been researching, designing, and presenting training courses for employees at all levels for the past 11 years.

#### To Register:

- 1 Complete and send the form below to Human Resource Development. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 if you require more information or assistance.
- 2 Complete a "Request for Leave from Duty" form and send it to Employee Relations.

# 

# THE MANAGEMENT OF TIME

	Friday, March 15		
Name:	Position:		
Department:	Campus:	Phone Local:	
Supervisor's Name:	Date sent to HRD:		

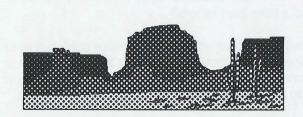
RETURN TO HUMAN RESOURCE DEVELOPMENT





# HUMAN RESOURCE DEVELOPMENT

## **PLATEAUING: THREAT OR OPPORTUNITY**



To plateau at work can mean reaching a stage where there is no more growth and movement. Many people feel "plateaued" in their jobs, sometimes more than once. Many people feel dissatisfied that their present job is no longer challenging and the future is not clear. They would like to have an answer to the question, "What will I do next?". This program is open to anyone interested in career development.

In this workshop you will: recognize the effects of plateauing; acknowledge your own responsibility to manage the effects of

plateauing; discover the opportunities that plateauing provides and create a plan to apply this knowledge.

You will receive, in your pre-workshop assignment, a copy of Judith Bardwick's book: "The Plateauing Trap". During the workshop, you will learn the latest information on career plateauing, have an opportunity to discuss specific issues with others in small groups and develop a personal action plan.

Facilitator: Maureen Hannah, C.I.M., Diploma Personnel Management and B.Sc. Management. Maureen has extensive experience in Management and Administrative positions as well as in Training and Consulting. She has been researching, designing, and presenting training courses for employees at all levels for the past 11 years.

DATE/TIME: Monday, March 18 - 9:00 to 4:00

PLACE: Room 5025 - Central Administration

# This session is limited to 20 participants

# To Register:

- 1 Complete and send the form below to HRD. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 if you require more information or assistance.
- 2 Obtain permission from your supervisor to attend by completing a "Request for Leave from Duty" form. Send to Employee Relations.

\_\_\_\_\_

#### PLATEAUING: THREAT OR OPPORTUNITY

Monday, March 18

Name:	Position:		
Department:	Campus:	Phone Local:	
Supervisor's Name:	Date sent to HRI	D:	

RETURN TO HUMAN RESOURCE DEVELOPMENT, CENTRAL ADMINISTRATION





HUMAN RESOURCE EVELOPMENT



# STRESS AND PERSONAL EXCELLENCE

Pressure is the name of the game today. Learning how to excel under pressure and stress is one of the most important elements in most successful endeavours, whether on the job or at home. This workshop will look at the way you now cope with stress in your life and give you practical coping techniques. In addition, we will introduce you to a new practical technique for meeting the challenges of the 90's without suffering the debilitating effects of stress. It will show you how to be a C personality, (not an A or a B) which allows you to realize more

potential and to perform at your best more often. Using the Personal Profile System, you will better understand yourself and others in the work environment.

The focus of this workshop will be on stress situations facing support staff within the College.

DATE/TIME/LOCATION: March 21 from 9:00 a.m. to 4:00 p.m. in Room 5025 - Central Administration

FACILITATOR: Sherri Zysk, M.A., Applied Behavioral Sciences, whose speciality is to help individuals develop a more successful, less stressful work and personal style.

# Each session is limited to 20 participants

#### To Register:

Department:

1 -Complete and send the form below to Human Resource Development. Note: Your registration will be confirmed in writing. Call 875-1131, local 337 if you require more information or assistance. 2 -Complete a "Request for Leave from Duty" form and send it to Employee Relations. STRESS AND PERSONAL EXCELLENCE Thursday, March 21 Name:\_\_\_\_\_\_ Position:\_\_\_\_\_

RETURN TO HUMAN RESOURCE DEVELOPMENT - Central Administration

\_\_\_\_\_ Campus:\_\_\_\_ Phone Local: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_ Date sent to HRD: \_\_\_\_





# HUMAN RESOURCE DEVELOPMENT





# **SELECTION INTERVIEWING**

Do you participate in selection interviews for faculty positions? Do you know what VCC's recruitment process is and how you fit in? Then this highly interactive two day workshop has been designed for you.

The implementation of the selection process, impact of human

rights, job analysis and the circumstances of the process, developing methods of assessment, preparing for the interview: working as a panel, managing time - the unexpected, interview practises, and reaching a decision will be covered.

The facilitator is Tom Turner. He has 19 years experience in assessment, training and organizational development. Mr. Turner has a Masters in Business Administration and extensive experience in designing and implementing selection systems in Canada and the U.S. His "hands-on" approach will ensure that participants come away with skills which can be directly applied to the job.

<u>DATE/TIME/LOCATION: Monday & Tuesday March 25 & 26 9 to 4 each day in Room 5025, Central Administration.</u>

# This session is limited to 20 participants

# To Register:

Complete and send the form below to HRD. Obtain permission from your supervisor to attend by completing a "Request for Leave from Duty" form.

Note: Your registration will be confirmed in writing. Call 875-1131, local 337 if you require more information or assistance.

## **SELECTION INTERVIEWING**

Monday & Tuesday, March 25 & 26

Name:	Position:	Position:	
Department:	Campus:	Phone Local:	
Supervisor's Name:	Date sent t	to HRD:	
PETURN TO HU	MAN BESOLIBCE DEVELOPMENT	T CENTRAL ADMINISTRATION	



# **CLASSIFIED**

#### **BUY AND SELL**

FIRE engine red; Honda Prelude Si., 1988; 57,00 km; driven by a teacher who never leaves North Vancouver; power sunroof; fabulous stereo; 5 speed; comes with winter tires! \$14,000 (o.b.o.); contact Brad at 929-8737

SUMMER is right around the corner. Buy now before the price goes up! M.G.B. Mark IV, Convertible, 1978, one owner, new clutch and new battery, excellent condition. \$3,500.00. Call Jay Strachan, local 313.

MINT 85 Volvo Stationwagon; 1 owner; AC; OD; P.W.; calll Robert 926-5552

#### WANTED

SECONDHAND, 2-drawer steel filing cabinet; legal size; call Sheila at 599-8971 after 7:00 p.m.

VOLUNTEERS REQUIRED - Female volunteers needed to participate in university study focusing on how mothers cope with a son/daughter's separation/divorce. Mothers who find the experience disturbing or distressing are encouraged to respond. Participation involves completion of a mailed, anonymous questionnaire requiring one hour of your time. If interested in participating please call Allison Krause 946-7803 (Graduate Student, Counselling Psych, UBC).

## FOR RENT

FURNISHED house for rent; 3 bedroom, 2 baths, 6 appliances; near Queen Elizabeth Park and shops; non-smoker(s) preferred; pets O.K.; available March 01-November 30, 1991; \$1,000 per month; contact 879-0169.

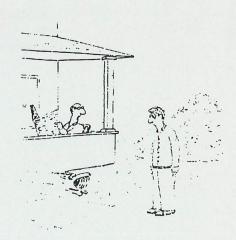
#### **EMPLOYMENT**

STUDENTS! Great selling experience! Part-time employment promoting a new environmental line of household products through in store demonstrations. We are looking for self-motivated and out-going people who can deal with the public pleasantly and effectively. Call Caron at 683-8942 or 946-1332 and

leave a message.

DO you have some general office skills? The ideal candidate is someone who works well with people, and is able to work in an organized manner. We are a small manufacturing and distribution company, Kryton International Inc. Applicants must have good typing and telephone answering ability. Some computer knowledge will be a plus. Please call Mr. Prince at 324-8280.

SUMMER EMPLOYEMENT - Program Instructors are required in Squamish, B.C., for a children's summer camp, from June 29-August 30, 1991 (or shorter periods). For further information please check Counselling Resource Centre.



"Don't be afraid . . . he won't hurt you."

# **POSITIONS OPENING**

-			
La	mo	103	20
La	715	au	a

Clerk II (Student Services). Closing date: February 28, 1991.

Laboratory
Demonstrator II
(Biology
Department).
Closing date:
March 01, 1991.

# **KEC**

Term Instructional Assistant II (IEPA). Closing date: February 21, 1991.

Department Head (Automotive Collision) Closing date: February 28, 1991.

Department Head, Basic Education. Closing date: February 25, 1991.

Instructional
Assistant II (ESL
A u d i o a n d
Computer Labs)
(KEC North and
KEC). Closing
date: February 25,
1991.

Library Assistant II. Closing date: February 27, 1991.

# Central Admin.

# City Centre

Permanent Part-Time Clerk Cashier (Bookstore). Closing date: February 26, 1991.

Department Head (Hospitality Administration). Closing date: March 08, 1991.