

KING EDWARD

Vol. 173, No. 174
December 05, 1991

Vancouver Community College
King Edward Campus - Library
P.O. Box 24620 - Stn. C
1155 East Broadway
Vancouver, B.C. V5T 4N3

ALL INSTRUCTORS & STAFF ON TIMESHEETS

Please note that the Campus will be closed between Christmas & New Year's Day. For the pay period ending December 27, all timesheets must be submitted to the Payroll Clerk on the 4th Floor **NO LATER THAN FRIDAY NOON, DECEMBER 13.** Cheques will be available for pickup December 24, 9:00 a.m. to 11:00 a.m. Late timesheets will not be processed until after the New Year.

Karen Kelly

WELCOME TO JEAN DEER

Please join me in welcoming Jean Deer in her new position as Accounting Clerk - Campus Financial Services. Jean brings to us her wealth of experience, talents, and enthusiasm from College Financial Services. Please drop by and say hello or do it by phone at 7013, if she can be of assistance.

Brant Wasney, Director of Financial Services

FROM THE COUNSELLING DEPARTMENT

The new program information number for King Edward Campus is 871-7500.

Lorraine Herlick

For your information, services offered through the Counselling Resource area will be available Mondays through Thursdays only.

Loren Houldson

AUDITIONS

Carousel Theatre School announces auditions for the exciting Winter semester of the Professional Training Program! Adults and Teens will receive instructions in all the necessary skills to become professional actors from Vancouver's finest working professional actors and directors. Call Carousel Theatre School now at 669-3410.

COMING EVENTS

Dec. 05	Carol Singing Events
Dec. 06	Music Department Presents "Gloria"
	Multimedia Demonstration
Dec. 10	Business and Computer Studies Sidewalk Sale
	Craft and Bake Sale
Dec. 13	Instrumental Jazz Night
Dec. 19	Bookstore Open House
	Campus Concert and Christmas Party

SOMETHING TO THINK ABOUT...

Before you all rush off to deck your halls, you might want to consider this proposal for the New Year. First, two questions:

1. Do you have a yard?
2. Do you have a compost pile?

If so, would you consider recycling some of the food waste from the cafeteria? The bigger the group working on this project, the fewer times an individual would take compostable material home. If you are interested in good organic soil for your garden, not to mention a future for the planet, please leave your name and phone number or local in my mailbox on the 4th floor. Thank you.

Barbara Gerber

AN L.D. TIDBIT...

Despite the passage of Section 504 of the Rehabilitation Act of 1973, there is still controversy over "reasonable accommodations" for students with learning disabilities (LD) in higher education. Some of this controversy centres around extra time on exams.

A study was conducted at the University of California, using the Nelson-Denny Reading Comprehension and Reading Rate Test. Percentile ranks were obtained for reading rates on individuals, and for comprehension scores under timed and extra-time conditions. The major findings of this study were that there is a significant difference between scores obtained by students with learning disabilities and by normally achieving students under timed conditions. However, there are no significant differences in test performance between students with learning disabilities and normally achieving university students when students with learning disabilities are provided extra time. Normally achieving students did not perform significantly better with extra time.

Runyan, M.K. (1991). *The effect of extra time on reading comprehension scores for university students with and without learning disabilities.* Journal Of Learning Disabilities, 24. 104-108

At a northwestern college, faculty in the colleges of Business, Education, and Arts and Science were asked to respond to a questionnaire devised to assess faculty willingness to provide students with LD special accommodations. These accommodations included extra time on exams. Results indicated that 85% of the faculty members were willing to provide students with learning disabilities extra time on exams.

Nelson, R.J., Dodd, J.M., & Smith, D.J. (1990). *Faculty willingness to accommodate students with learning disabilities. A comparison among academic divisions.* Journal of Learning Disabilities, 23. 185-189

HRD PROJECT

An open meeting will be held on Friday, December 6 at Richmond Inn, 7551 Westminster Highway, from 12 noon to 3 p.m. There will be a presentation of issues identified thus far followed by group sessions which will further discuss specific issues. You are invited to attend. Your input is key to the success of the HRD Project.

This session has been organized by the Richmond Chamber of Commerce. If you can attend, please advise Bill Glover at 278-2822.

There will be one last opportunity for you to attend a general meeting of the HRD Project in the Lower Mainland on January 14 at 7:30 - 11:00 a.m. at Simon Fraser Harbour Centre. Details will be supplied at a future date.

The project seeks to develop a comprehensive and coordinated strategy for the education, training, re-training, and learning (the development) of the people of British Columbia (our human resources). The project's objective is to seek broadly-based consensus on the directions to be taken for the future of human resource development in British Columbia.

In order to obtain a full range of views and ideas, your input is required. Special response forms:-

- #1 Confirming the Issues
- #2 Starting to Resolve the Issues

have been prepared and are available for your input on this important project. Please contact Saroj Kumar, Local 7023, Fourth Floor Administration for copies of these forms.

Sarah Lucas

MISSING TROLLEY

Continuing Education's collapsible blue trolley disappeared about three weeks ago. Would the person who borrowed it, please return it? No questions asked! Thank you.

Lynda Boothby

CAN YOU HELP?

Do you have Christmas (or other Winter Festival) cards that you could donate for an International display? If so, put them in my box. Any notes about symbolism would also be appreciated. Thank you in advance.

Jean MacLeod

ON VACATION

Mark Goertz, Public Services Librarian, will be on vacation from December 09, 1991 to January 02, 1992. Please contact Aphrodite Harris, local 7318.

KEC CREATIVITY CLUB, KEC

Our name has changed. You are invited to our next meeting:

Tuesday, December 17, 1991
4:00 p.m. in Room 4043

"We are not square, we are three dimensional. Join us!

Members

Peter Ballin

Robert Caldwell

Jean Cockell
Carol Harrison
Pat May
Janice Welbourne

Wayne Decle
Sam Lewindon
Richard Pearce

Joyce Jarrett

CHRISTMAS AT KEC

20 Days left!

Today the *MUSIC DEPARTMENT CAROL SINGING* celebrations take place at:

12 noon - around the Christmas tree (Level 2 - outside the Library)

7 p.m. - Candlelight Celebration

Please try to come. There will be hot refreshments and a warm atmosphere, despite the weather.

Have you sent your Christmas cards from other lands (or cards celebrating other winter festivals) to Jean MacLeod? We hope to arrange for a multicultural display to "celebrate our differences" in one magnificent display of cards on the fourth floor, reception area. Jean MacLeod is coordinating.

Have you also thought about baking for the *CHRISTMAS CRAFT AND BAKE SALE* on December 10. This is an opportunity for you to share your favourite recipes. There will certainly be a rush to buy and we would like to have lots to offer. Bring in your baked goods and/or crafts either Monday 9th December (and leave with Nora in the Cafeteria) or first thing (8 a.m.) Tuesday morning. Thank you. Proceeds go to the Food Bank.

THE PARTY, to which everyone is invited, is on December 19 at 3:30 p.m. in the Faculty

Lounge. You are invited to bring your partner and children. Please advise Saroj Kumar, Local 7023 if you will be bringing a family member. We will be delighted, but Santa has to prepare his gift list.

December 19 is also the date for the *DEPARTMENTAL GIFT EXCHANGE*. The Draw will take place today, December 5, after the Carol Singing and the results will be published in the next KEC Times. Then the fun begins!

Also on December 19 is the *CAMPUS CONCERT*. This will take place in the auditorium at 3:00 p.m. We hope to get representation from as many areas as possible. Jean MacLeod is coordinating and will be pleased to hear from you as soon as possible to facilitate program planning.

A final reminder - some of you have already picked up *CHRISTMAS CARDS* available at the Fourth Floor Reception. These are generally available, for sending to anyone at the College whom you feel deserves special recognition.

Merry Christmas! And in the words of Tiny Tim "God Bless us Everyone!"



ON RESERVE AT THE LIBRARY....

...Background on the report on the Long-Term Financial Viability of Vancouver Community College.

**THE RETURN OF THE MASTER
STUDENT**

introduction to college studies:

BECOMING A MASTER STUDENT

resumes next term

JANUARY THROUGH APRIL

MONDAYS AND WEDNESDAYS

2:30 - 4:30

with Joyce Jarrett

free

Counselling has more information

IMS Christmas Hours

PLEASE NOTE:

Mon., Tues., Dec. 9, 10: 08:00 to 16:30

Wed., Thurs., Dec. 11, 12: 08:00 to 20:30

Fri., Dec. 13: 08:00 to 16:00

Dec. 16, 1991 to Jan. 6, 1992:

Monday to Thursday: 08:00 to 16:30

Friday: 08:00 to 16:00

Merry Christmas from IMS

Richard Haan

ICSC Instructional Assistant

HOURS

Mon 8:30 - 4:00

Tue 8:30 - 4:00

Wed 1:30 - 9:00

Thu 12:30 - 8:00

Fri 8:30 - 4:00

☐ Local 7218

☐ If I'm not here, please leave
a message on the board.

* * * * *



KEC BOOKSTORE
OPEN HOUSE
DECEMBER 19TH
10:00 - 4:00
EVERYONE WELCOME!

* * * * *

KEC BOOKSTORE
1155 EAST BROADWAY
VANCOUVER, BC
V5T 1Y8
TELEPHONE: 871-7333

STORE HOURS:

MONDAY, TUESDAY, & FRIDAY
8:30 A.M. - 5:00 P.M.
WEDNESDAY & THURSDAY
8:30 A.M. - 8:00 P.M.

BUYBACK POLICY

AS A SERVICE TO STUDENTS, THE BOOKSTORE WILL PURCHASE USED TEXTS DURING THE FINAL WEEK OF EACH SEMESTER. THE NEXT BUYBACK WILL BE DECEMBER 16-19, 1991.

IN ORDER TO BE ELIGIBLE FOR BUYBACK, YOUR BOOK MUST BE:

1. ON THE REQUIRED TEXT BOOK LIST FOR THE NEXT SEMESTER.
2. THE MOST RECENT EDITION. BOOKS THAT HAVE BEEN REPLACED BY NEW EDITIONS WILL NOT BE BOUGHT BACK.
3. IN GOOD USABLE CONDITION. BOOKS WITH EXCESSIVE HIGHLIGHTING, FILLED IN ANSWERS OR PAGES MISSING WILL NOT BE BOUGHT BACK.

**1992 AWARDS PROGRAM
DEADLINE EXTENDED**

The ACCC is extending its nominations deadline for its National Awards Program to December 20, 1991.

Each year, individual and institutional achievements are honoured in five categories:

Teaching Excellence
Leadership Excellence
Program/Service Excellence
Partnership Excellence
Literacy Program/Service Excellence

Take the Lead - submit a nomination for your institution!

Recipients will be recognized at an on-campus presentation. They will be expected to attend the 1992 ACCC Annual Conference in Montréal where they will present a workshop on their specific achievement.

Brochures detailing the criteria and nomination process for each category can be obtained from your college/institute President, Staff Development/Human Resource Development Officer, and Information Officer.

If you have any questions regarding the program, please contact Jasmine Laflamme, Project Officer at the ACCC Secretariat, 613-746-4906.

Langara Bookstore SPECIAL VCC CHRISTMAS PRICE



FROM PACKARD BELL Probably the lowest price in town on a Packard Bell Force SX820

The FORCE SX820 is an Intel 80386SX-based personal computer with an IBM PC/AT compatible expansion bus system. The main system board of this model features:

- 80386SX CPU, 8/20 MHz
- 2 MB RAM, expandable onboard to 16 MB
- 16 KB cache memory, expandable to 32 KB
- 1.2 MB, 5.25-inch diskette drive (A) • 1.44MB, 3.5-inch diskette drive (B)
- 125 MB hard disk drive with an access time 20ms
- Two-Button, PS/2 -compatible mouse
- LIM EMS 4.0 compatibility
- Phoenix ROM BIOS • 80387SX co-processor socket
- 14-inch VGA colour monitor (.28 mm) features a .28mm dot pitch
- Extended VGA (1024 x 768) graphics controller
- 2 RS-232 serial ports (DB-9)
- 1 Parallel printer port (DB-25)
- 1 PS/2 mouse port
- Dual FDD port • Dual IDE HDD connector
- 3 16-bit bus expansion slots • 1 8-bit bus expansion slot

Also included in the FORCE SX820 are:

- Enhanced 10 - key keyboard
- 150 Watt universal power supply
- MS-DOS 5.0 and BASIC • LotusWorks integrated software package
- PB Desktop menuing and tutorial software • French Kit "Bounce-Back" card
- One year warranty with six months on-site service

LIST PRICE \$3,600.00
REGULAR LANGARA PRICE \$2,395.00

SALE Price \$1,995.00

Remember, you can receive a *one-year interest free loan* from the College
for the purchase of a computer

MULTIMEDIA

Demonstration

Using Video Discs in the Classroom

Discover how **you** can use this technology to
enhance instruction in your classroom

King Edward Campus
Friday, December 6, 1991
9:30 and 11:00am
Room 4043

To register, please complete coupon below or call Anne McElroy Loc 7382
Please indicate time preferred.

Name

Dept

Local

TIME:

9:30

11:00

Sidewalk Sale

We have run out of storage space. Our loss is your gain. Do your Christmas shopping at our Sidewalk Sale (actually, a hallway sale - by Computer Labs 2137 and 2138). Something for everyone!

Tuesday, December 10
10am-12noon

Business & Computer Studies Sidewalk Sale

Lots of Bargains:

- ✓ vintage software
- ✓ collectable books
- ✓ as-is copyholders
- ✓ surprises!

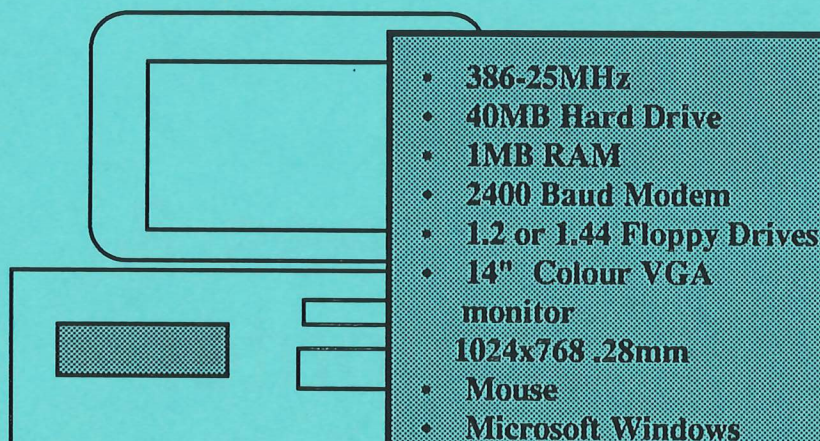
No early birds, please.



ICSC COMPUTING CORNER

PURCHASING A COMPUTER - 1

Reading the Advertising



Computer advertisements are not *meant* to be confusing. However, they are sometimes difficult to understand. Perhaps this page will help. This is a typical computer ad with an explanation of the terminology.

386-25MHz The 386 refers to the 80386 processing chip which is the brains of the computer. You will see advertisements for a 286, which is a smaller brain, or a 486, which is larger. Most new software is designed with the 386 in mind, but the major word processing and spread sheet packages will run on less powerful systems, just more slowly. The 25MHz stands for "25 megahertz" and refers to clock speed. Usually higher clock speed means faster processing. A 386 running at 25 MHz is faster than a 386 running at 16MHz.

40MB Hard drive

You can store all your software and your work on the hard drive. This hard drive can store 40 megabytes,

which is roughly equivalent to 40 million typed characters or about 400 thousand typewritten pages. The more data the hard drive holds, the more you usually pay for it.

1MB RAM — This refers to the computer's internal memory. Some software requires a lot of memory. This computer has 1 megabyte of memory. This is sufficient for most word processors or spreadsheets. Many older computers have less. People who work with desktop publishing, or other programs using a great deal of graphics, need 4, 6 or even 8 megabytes of memory. Those who install WINDOWS on their computer, should consider 4 megabytes of RAM.

2400 baud modem

Modems allow computers to send data through the phone lines to another computer. 2400 baud refers to the speed at which the data travels through the phone lines. 1200 baud is slower

1.2 or 1.44 Floppy Drive

1.2 or 1.4 refer to the size of the floppy disk drive in this computer. 1.2 means that the disk holds 1.2 megabytes of data and is probably 5.25" in size. 1.44 means 1.44 megabytes and is 3.5" Both are High Density disks and cannot usually be used on older computers.

14" Colour VGA monitor 1024x768 .28mm — 14" re-

fers to the size of the monitor (measured diagonally.) Colour screens are popular, but gray scale (shades of gray) are also good. 1024x768 refers to the screen's resolution, how clearly defined the characters appear. This screen contains 1024x768 pixels, points of light, which are .28 millimetres apart. The more pixels and the closer together they are, the higher the screen resolution.

Mouse — A mouse is a palm-sized device which is used to manipulate characters on the computer screen. A mouse is especially useful when working with WINDOWS.

Microsoft Windows — This software package allows you to use pictures called ICONS to manipulate your computer. The user can point to an icon or command on the screen, and click a button on the mouse, and this has the same effect as typing in a command. Many people find this easier to use than the older method of typing in all commands.

Next week: *questions to ask before you purchase a computer*



Vancouver Community College
Music Department
presents

Gloria!

featuring

Willan Choir

Madrigal Singers and

Concert Choir

with the Vancouver Philharmonic Orchestra

Under the direction of **Gerald van Wyck**

performing

Vivaldi Gloria

Sacred and Secular Works

Corelli Christmas Concerto for Orchestra

Christ Church Cathedral

at Burrard and Georgia

FRIDAY DECEMBER 6 AT 8.00 P.M.

Tickets \$6 (\$4 seniors and students)

at the door or VCC Music Dept (871-7297)

Vancouver Community College
Department of Music

presents

Instrumental Jazz Night

featuring

The VCC Jazz Ensemble
Director, Alan Matheson

The VCC Jazz Ensemble and
The VCC Stage Band
Director, David Branter

December 13, 1991 at 7:30

Vancouver Community College
King Edward Campus Auditorium
1155 East Broadway,
Vancouver

General \$6/
Students/ Seniors \$4



HUMAN RESOURCE DEVELOPMENT

February 1992

ETHICAL ENCOUNTERS FOR COLLEGE PERSONNEL

This 3 hour workshop is designed for faculty, support staff, administrators and board members in community colleges and will be conducted in three parts.

The introduction involves a discussion of current concerns in the professions, business, government and the educational community over questions of ethics, moral conduct and decision making in a multicultural society. This will be followed by a brief exploration of the major theories of ethical behaviour.

The second part of the workshop will focus upon the area of post-secondary education and will examine the predominant values which sustain and direct the resolution of issues such as accessibility, quality, academic freedom and authority in community colleges. Participants will be asked to respond to a set of value statements which embody the values under review.

Finally, participants will break into small groups to discuss and debate a number of cases which involve ethical dilemmas and conflicting values. There will be further opportunity for each group to report on the cases and their resolution to the group at large.

The workshop is designed to involve maximum participation by all present.

Your workshop leader will be John D. Dennison, Professor of Higher Education, UBC. Dr. Dennison offered this workshop through HRD last year. It was a resounding success and we are very pleased to welcome him back.

Space is limited

DATE: THURSDAY, FEBRUARY 13, 1992
TIME: 9:00am - 12:00pm
LOCATION: ROOM 5025 CENTRAL ADMINISTRATION

To Register:

- 1 - Discuss with your Supervisor and complete a "Request for Leave from Duty" form.
- 2 - Complete and send the form below to Human Resource Development. Your registration will be confirmed. Call 871-7142 if you require more information or assistance.

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ETHICAL ENCOUNTERS FOR COLLEGE PERSONNEL

Name: _____ Position: _____ Department: _____

Campus: _____ Phone Local: _____ Date sent to HRD: _____

*Please complete form and return to Carol Harrison, Human Resource Development
Central Administration*

VANCOUVER
COMMUNITY
COLLEGE



NOTICE TO ALL MEMBERS AND PROSPECTIVE MEMBERS
V.C.C. EMPLOYEE BENEFIT PLAN

The Vancouver Community College Employee Benefit Plan was established in late 1985 to provide a vehicle whereby plan members/eligible V.C.C. employees could defer a portion of their monthly income for the purpose of financing a future sabbatical leave or supplementing their retirement income. Amounts contributed to the E.B.P. were not subject to income tax until such time as payment is received by the individual from the plan in accordance with an advance tax ruling given to the plan by Revenue Canada in March of 1985.

Subsequently the Government of Canada amended the Income Tax Act to effectively disallow tax deferral except where the purpose of the deferral was to finance a future sabbatical leave. This effectively eliminated the "retirement supplement" purpose of our Employee Benefit Plan.

Your Plan Administration Committee is advised that, to ensure compliance, our plan need not be amended provided that future contributions are designated for sabbatical purposes only. Salary deferral for retirement supplement is no longer allowable effective July 1, 1986.

All current plan members who were contributors to the plan as at August 1, 1986 are required to withdraw monies subsequently deferred to finance their sabbatical leave. Such leave must commence within six years which means you should be finalizing your sabbatical leave plans to begin sometime during the calendar year 1992. Plan rules do allow for limited extensions where absence from duty cannot be accommodated. In such instances a minimum deferral to 1993 would be allowed.

All present and prospective plan members/contributors who wish to defer a portion of their 1992 income for the purpose of financing a future sabbatical leave must file with the undersigned, newly completed and signed Letters of Agreement covering the calendar year 1992. The member's Letter of Agreement must be submitted no later than December 23, 1991 and shall designate for each month of the calendar year 1992 the amounts to be deducted from remuneration for that year. Plan membership and contributions by payroll deductions for the calendar year 1992 may not be authorized and accommodated after the foregoing deadline, December 23, 1991.

Contributing members may, under special circumstances with the approval of the Plan Administration Committee, supplement or amend by written agreement their designated contributions.

Full details governing the plan are found in the "Plan Rules" with a brief description also available from the Employee Relations Office along with the necessary forms (Letters of Agreement) to facilitate your 1992 enrolment. Enrolment forms have been provided, under separate cover, to current plan members.

The Trusteeship of the plan will remain with Canada Trust. We are assured of continued high level of quality service as Canada Trust has been a recognized leader in the field for over 25 years. A new trust agreement with appended plan rules is in the final stages and will be executed on your behalf before the end of the year.

On behalf of the Plan Administration Committee, it is my intention to convene a general meeting of all plan members sometime in January 1992 to conduct the normal business of the plan and provide to each member a copy of the new Trust Agreement, plan rules and other descriptive materials.

If you are interested in participating in the Employee Benefit Plan for 1992, kindly obtain, complete and sign the referenced forms or direct any enquiries to the undersigned.


D. D. Jones

Plan Administration Committee

DDJ:bb



IN REPLY REFER TO **Vancouver
Field Trips
1992**

To: Directors of Personnel and ALL Personnel Officers
Of employers covered under the following:

Pension (Teachers) Act
Pension (Municipal) Act
Pension (College) Act

Re: Superannuation Commission Field Trips/Group
Discussions for the lower Mainland for 1992

Representatives from the Superannuation Commission travel to the Lower Mainland once every month, except August, to meet employees and employers covered under the various pension plans that the Commission administers. These trips usually take place on either the first or second Wednesday/Thursday of each month. The interviews are scheduled to be held at the Medical Services Plan Office, Metropointe in Burnaby.

The focus of these interviews is to provide personal counselling to employees who are contemplating retirement within the NEXT YEAR OR TWO, or to discuss various features of the pension plan with employer representatives. Interview requests MUST reach the Superannuation Commission at least THREE MONTHS PRIOR to the requested interview date.

Upon receipt of the completed application form, the employee will be advised of the details of the appointment. Forms are available at the Office of the Principal.


If an employee ONLY requires an estimate of his/her pension, please have them write or telephone this office.

Group Discussions or Seminars are available and are to be requested by Human Resource Offices. Please call our office and ask for Counselling Services.

Please post copies of enclosed applications for employees ASAP.

Any comments or suggestions regarding maximum benefits from field trips would be appreciated. Thank you for your assistance in this area.

Yours truly,


Roger K. Hesketh
Manager
Counselling Services

/cc
enclosures

POSITIONS OPENING

City Centre

Permanent Full-Time
Cafeteria Cashier (Food
Services). Closing date:
December 11, 1991.

Clerk Cashier (Student
Records). Closing date:
December 16, 1991.

Library Assistant II.
Closing date: December
16, 1991.

Instructor (Learning
Centre). Closing date:
December 05, 1991.

Langara

Laboratory Demonstrator I
(Biology Department).
Closing date: December
09, 1991.

King Edward Campus

Temporary Bilingual
Program Assistant I (Centre
for Small Business
Development)(SEED).
Closing date: December
12, 1991.

Coordinator II (Program
for Deaf and Hard of
Hearing). Closing date:
December 13, 1992. Please
note the amendment of
closing date.

Temporary Clerk Typist II
(Mailroom). Closing date:
December 16, 1991.

Permanent Part-Time Term
Instructional Assistant II
(13/35 basis) (ESL
Outreach Department)
(South Hill Learning
Centre). Closing date:
December 18, 1991.

Permanent Part-Time Term
Instructional Assistant II
(13/35 basis) (ESL
Outreach Department)
(Canadiana Centre).
Closing date: December
18, 1991.

ESL Developmental