
VVInsider

VOLUME 03 : NUMBER 09 : MARCH 07, 1985

Last week's VVInsider contained an article which in hindsight should not have been published. We apologize to all people who were offended and we promise to do a more exacting job of editing this publication.

J. Vandenakker

CONGRATULATIONS

Laurette Rogers Unger has been appointed Coordinator I of the Dental Auxiliary Department effective March 1, 1985.

JV

JOB OPPORTUNITIES

VVI Clerk Cashier (Registration Services). Competition Number 12-03-85.
Closing date is March 11, 1985.

LIBRARY NEWS

Noonhour film for March 12. WE'RE ALL OLD

A film that explores the world of a group of elderly West Vancouver people who have joined together to help each other. We learn of their hopes and how they have changed the loneliness of aging into a time of humour and friendship.

New Books

Applying micro-computer technology in adult special education
Potential health hazards of video display terminals
Medical meanings: a glossary of word origins
Robotics, CAD CAM Market place 1985

VCC-VANCOUVER VOCATIONAL INSTITUTE

LIBRARY

MAR 11 1985

TRAIN THE TRAINER

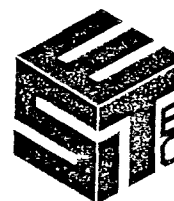
The Train the Trainer program comprises four, thirty-hour courses -- Program Design, Giving of Instruction, Evaluation of Learning and a Practicum. VVI Instructors are exempt from the practicum. The Instructional Skills Workshop (ISW) or the Instructors Diploma I.D.101 is the equivalent of the Giving of Instruction course. All courses emphasize a highly practical hands-on approach to instructor training. Each of the first three courses begins with a review of core skills common to the three courses. These core skills include writing performance objectives and learning tasks, lesson planning and conducting one or more mini-lessons. For course details and program content guides please contact the Program Development Department.

If the following times are not convenient for you, please advise the Student Registration Department and a suitable time may be arranged to suit your schedule. Each course requires a minimum of five and a maximum of sixteen participants.

Course 1517	- March 6, 13, 20, 27, April 3	09:00-16:00, Wednesdays
	- May 28, June 6, 13, 20, 27	09:00-16:00, Thursdays
	- June 5, 12, 19, 26, July 3, 10, 17, 24, 31, August 7	18:00-21:00, Wednesdays
	- June 10, 11, 12, 13, 14	09:00-16:00
Course 1518	- April 18, 25, May 2, 9, 16	09:00-16:00, Thursdays
	- June 17, 18, 19, 20, 21	09:00-16:00
	- July 4, 11, 18, 25, August 1	09:00-16:00, Thursdays
Course 1519	- April 2, 4, 9, 11, 16, 18, 23, 25, 30, May 2	18:00-21:00, Tues/Thurs
	- June 4, 11, 18, 25, July 2	09:00-16:00, Tuesdays
	- May 27, June 3, 10, 17, 24, July 8, 15, 22, 29, August 5	18:00-21:00, Mondays
	- June 24, 25, 26, 27, 28	09:00-16:00

BD

SOCIETY OF ENGINEERING TECHNOLOGISTS CONFERENCE & 26TH ANNUAL GENERAL MEETING



REGISTRATION FORM

This form must be returned to S.E.T.B.C. - 200 Discovery Park, 3700 Gilmore Way, Burnaby, B.C. V5G 4M1 no later than March 12, 1985.

PLEASE INDICATE NUMBER (#) OF PEOPLE ATTENDING IN BLOCKS PROVIDED

Friday, April 12 "Impacts of Applied Technology"

Speakers No _____, _____, _____, _____, _____
(Choices are on a first come, first served basis)

_____ @ _____ 00 = \$ _____ 00

APRIL 12, 13, & 14, 1985

Presidents' Reception # _____ @ \$10 00 = \$ _____ .00

DELTA AIRPORT INN RESORT, RICHMOND

Saturday, April 13 "Issues and Solutions '85" # _____ @ \$5 00 = \$ _____ 00

26th Annual Meeting # _____ N/C

Luncheon # _____ @ \$15 00 = \$ _____ 00

Ladies Program # _____ N/C

Annual Awards Banquet & Presidents Ball # _____ @ \$25 00 = \$ _____ 00

Sunday, April 14 "Redeye" Breakfast # _____ @ \$12 00 = \$ _____ 00

Accommodations: Single ☐ Double ☐ # _____ @ \$59.00 = \$ _____ 00

of children _____

PACKAGES: Single \$195.00 ☐ Double \$250.00 ☐

Everything you always wanted to know about your Savings Plan but were afraid to ask!

Recently, a meeting of the nominees of the Savings Plan was held to resolve a problem that had arisen with respect to participants phoning Royal Trust for their plan balances. Royal Trust had discontinued the practice of giving members their plan balance over the phone, because they claimed they were being overtaxed with calls (reportedly 25-30 calls per day).

The nominees, after having heard from Marilyn Clark of the City Personnel Department, Ron Clauzel of Royal Trust and Ron Richings of the VMREU, decided on the following steps to resolve the problem.

1. Royal Trust was to immediately revert to the past practice of giving account balance in response to telephone requests.
2. Royal Trust was to undertake to include the account balance on the copy of withdrawal forms returned to participants.
3. The nominees would prepare an informational notice which would explain the plan, the withdrawal procedure and some easy methods of approximating plan balances and would request that participants refrain from telephoning Royal Trust unless absolutely necessary.

This article will attempt to fulfill point #3.

NOMINEES REQUEST

Your Plan Nominees request that all members refrain from telephoning Royal Trust for their Plan balance unless it is absolutely necessary. The necessary calls would include those made to determine plan balance prior to transferring funds from one option to another or those made to determine plan balance upon termination. It should not be necessary to call prior to making a withdrawal, especially if one is making the maximum with-

drawal (i.e. account balance less \$500). Once Royal Trust begins including balances on the member's copy of the withdrawal notice it should become even less necessary.

Many of the calls received by Royal Trust appear to come from the members who are curious about their savings and like to be updated on a monthly basis. Royal Trust has pointed out that such a service is not included in their fee structure. If you are one of those merely curious members, there are ways of approximating your balance. If you have all your funds in the Savings Plan you can merely take your last statement balance add 3% of your gross income and an income factor of 8 to 10%. The Income and Equity funds are more difficult to approximate but it can be done. By taking our last statement balance (in units) and using the monthly unit values reported for each plan you can fairly closely approximate your actual balance. The unit values for the last six months are as follows.

Equity

July — \$21.72, Aug — \$23.43,
Sept — \$23.62, Oct — \$23.54
Nov — \$23.46, Dec — \$24.06,
Gains for 1984
(appreciation + dividends) = Loss .7%.

Income

July — \$8.31; Aug — \$8.45,
Sept — \$8.49; Oct — \$8.61,
Nov — \$8.71, Dec — \$8.79;
Gains for 1984
(appreciation + interest) = Gain 12.3%
Savings Gains for 1984
(interest) = 9.2%.

In summary, the nominees of your savings plan ask for your assistance and cooperation in ensuring that the plan operates efficiently. We will continue to consider initiatives that will improve the plan for all members.

The Vancouver Employees Savings Plan How It Works

1. Membership

Employees of the City Parks Board, Police Department, School Board, VMPA, Britannia, RayCam and Emily Carr College of Art and Design as well as employees of the Union participate in the plan.

The plan is governed by an Agreement between the participating employer organizations, the Royal Trust Company (trustee), and a Board of Nominees representing the City, the School Board and the employees as represented by the President, the Business Manager and one other nominee (currently D. Losito) of the VMREU.

The Nominees establish the terms of the plan and have appointed The Royal Trust Company as administrator, Phillips, Hager & North Ltd. as investment counselor and Touche, Ross & Co. as auditor. The Nominees are empowered, by majority decision, to change any or all of these appointments.

2. Contributions.

Members contribute 1.5% of salary and participating employer organizations contribute an additional 1.5% of salary to the members account. Therefore, the monthly (or bi-weekly) "deposits" are equal to 3% of gross income.

3. Investment Options & Elections:

The plan operates in a manner similar to a mutual fund. Contributors purchase units in each of three funds in which the unit value is calculated as of the last business day of each month. Investment income is calculated monthly and is used to automatically purchase additional units. Members control the investment of their accounts by exercising options described at the end of this section.

(i) Equity Fund.

This fund seeks long term growth through both capital gains and investment income through investing in a diversified portfolio of quality common stocks. Due to the nature of the stock market the unit value will fluctuate more widely than the unit value of the Income Fund.

(ii) Income Fund:

This fund consists of bonds, some mortgages and short term notes and certificates. While investment income exceeds that of the equity fund, the unit value will vary inversely with prevailing trends in interest rates.

(iii) Savings Fund

This fund maintains a fixed unit value of \$10.00 and allocates income received from investment certificates and short term notes. Income tends to follow rates close to term deposit rates. Currently nearly half of the plans funds are in the Savings Option which was added in 1975.

ELECTIONS

(i) Investment Changes and Transfers. The plan allows members to change their investment election or vary the proportions in which their accounts are invested between the funds by completing a VESP 3 form and forwarding it (through the appropriate Personnel Department) to Royal Trust prior to the 15th day of March, June, September or December.

(ii) Withdrawals

Members may withdraw as of the last day of any month (but not more than once per any 12 month period) by providing the appropriate Personnel Department with a completed withdrawal notice by the 15th of the month with payment scheduled by the end of the following month. To maintain a viable investment balance in the funds, a \$500 minimum must be kept in each member's account.

The Nominees are currently looking into improving the withdrawal turnaround time to a more reasonable two or three weeks.

A transaction fee of \$5.00 is charged by Royal Trust for both transfers and withdrawals.

4. TERMINATION & TAXATION

Upon termination of employment, the total market value of the member's account is payable as of the month following receipt of notice of termination. However, terminated employees may elect redemption of their accounts at some future date of their choice.

Upon the death of a participant the account balance is payable to the estate.

The fund operates as a taxable trust and income is taxable in the hands of the members as credited to their accounts. Also, capital gains or losses on the sale of units is taxable (or deductible) in the year of sale. Royal Trust mails the necessary tax information slips to participants toward the end of February each year.

If anyone has any questions about the plan please direct them to D. Losito, c/o the Union Office and we will try to answer them.

Although the above article reproduced from a V.M.R.E.U. publication inadvertently does not specify that support staff employees of Vancouver Community College are members of the Savings Plan, it does contain much valuable information about the plan for the information of V.C.C. employee/members.


D.D. JONES

DIRECTOR OF HUMAN RESOURCES

International Women's Day

March 8 is International Women's Day. It was first proclaimed to commemorate a strike in the New York garment industry. In the early years thousands of women the world over took to the streets on this day every year to demand suffrage. International Women's Day demonstrations by women textile workers led to a 90,000 strong general strike in St. Petersburg. "Bread and Roses" the song of the striking Lawrence, Massachusetts textile workers has become the theme of International Women's Day. In 1912 these women were fighting for the same things trade unionists want today: decent wages, safe working conditions, and dignity. International Women's Day is on the rise again.

A day to celebrate

March 8 is a day to celebrate. More of us are protected by unions and, within our unions, our voices are getting stronger. Our issues are getting to the bargaining table. Our collective agreements are beginning to address the special needs of women. But International Women's Day is more than celebration, it's also a reaffirmation of our commitment to the continuing struggle.

A day to reaffirm

For what we've won in the past may yet be wiped out by the "new reality" of the 1980's. Decreasing full-time employment opportunities, cutbacks in social services, a deteriorating education system means that women must work harder at home and on the job to provide for our families.

Technological change is making obsolete the skills we've worked so hard to acquire; it may indeed wipe out our very jobs. The frighteningly high level of unemployment is condemning many of us to long term poverty. The current attacks on our right to choose make it harder for us to work in both the home and the workplace.

A day for solidarity

March 8 is also a day to show our solidarity. At this very moment women workers are carrying on the struggle for bread and roses. Workers at Eaton's in Ontario and Canadian Tire in Prince George are walking the picket line for first contracts. Individual women are confronting sexual harassment through the legal system and by launching grievances if they have unions. When they win all women will share in the victory.

Saturday, March 9 ***March and Rally***

Starts 11 a.m. at Victory Square. Noon rally at the Art Gallery.

Sunday, March 10 ***Information Day***

10:30 a.m. to 5 p.m. Vancouver Technical School, 2600 E. Broadway. Information tables, films, workshops, discussions, theatre.