

VVINSIDER

VVINSIDER : VOLUME 6 : NUMBER 12 : SEPT. 13/88

BACK TO BASICS!

Our current heat wave may belie the fact that Fall is just around the corner, but the hustle/bustle of new students preparing for fall classes and the end of summer hours are a sure sign that Fall has indeed arrived here at VVI!

The 1988-89 school year promises to be one of change...change as evidenced by the transfer of programs currently being implemented between VVI and BCIT as well as change due to the proposed restructuring of the senior management levels of VCC (see the paper "Shaping our Structure to Suit our Circumstances" attached, if you have not already received a copy).

Uncertainty is one of the side effects of change. But, change can also bring challenge and the renewed vitality and motivation that accompanies it.

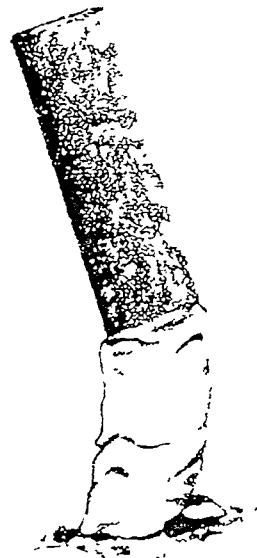
So, get ready to ease into the Fall (albeit reluctantly) and look forward to a year that promises surprise and challenge!

BUTT OUT!

If you haven't noticed that VVI became a smoke free facility effective August 29th, you've either been on vacation, or you must be a non-smoker!

It hasn't been easy for some, but the co-operation received from the VVI Community as whole in making this healthful transition has been excellent.

With your continued support, our clean-air campus will provide a healthier work environment for us all!



VVI AND BCIT PROGRAM TRANSFER UPDATE

VVI programs in the areas of Electricity and Industrial Electronics, Power Engineering and Security Alarm Installer have now effectively been transferred to BCIT. We bid farewell and extend our heartfelt thanks to the faculty who have been transferred with the programs. We hate to say goodbye, but wish you all the best at BCIT!

Electricity/Industrial Electronics

Gordon Denham
Rod McLarnin
Mike Wanstall - Dept. Head

Power Engineering

Manuel Acosta	Peter George
Alan Barnard	Frank Hajer
Bill Brown	Art Lees
Joe Brown - Dept. Head	Hal Peters
Ross Carviel	Harold Rink
Harb Doad	Art Smith
Bill Edwards	

Security Alarm Installer

Larry Sunell - Coordinator
John Edwards

Power Engineering Secretary Parvez Lalji will remain at VVI as secretary to Administrative Manager Lorna Guenard. Parvez is filling in for Raj Cheema who is currently on a one-year leave of absence.

MAIL DELIVERY TO BCIT

Arrangements have been made to forward mail through our inter-campus mail system to the programs that have been transferred to BCIT. Mail will be picked up on Tuesdays and Thursdays. There will be a mail bag marked BCIT in the mail room for this purpose. Please ensure that any mail to be delivered to these programs is deposited in the appropriate mail bag for pick up between 9:00-9:30 am.

COMPUTER SYSTEMS TECHNOLOGIST PROGRAM

The Computer Systems Technologist Program of Langara Campus has maintained a minicomputer and hardware lab on the VVI campus since the program started in 1982. Due to the recent shuffling of programs between campuses and VCC/BCIT, this facility has been moved to the Langara campus.

Peter Baker requests that "All telephone calls regarding the program be routed to Habib Kashani, Program Coordinator at 324-5362. Other calls may be routed to me via the Langara switchboard or my home answering service at 736-7519. All mail addressed to me or to Garnett Magnuson should be sent via inter-campus mail to the Langara mailroom."

"I would like to thank all faculty and staff at the VVI campus for their tremendous support during our tenure here. In particular, I would like to thank the Electronics Department for their initial help in developing the hardware portion of the program. We leave this campus with a warm feeling for the people we have worked with for so many years, and we will miss you in the future."

HELP IS ON THE WAY!



It's hard to face the challenges of a new school year when your body is still mired in the sludge of summer. All those backyard barbecues, pitchers of margaritas and mountains of ice cream are definitely comfort food, but it's that time of year again. Time to trade in our sluggish summer attitude for a more assertive one in order to meet the demands of the Fall term.

Not to worry! Our regular Fitness Classes are now underway. Sign up now and we'll have you tuned and toned in no time! The sessions run every Monday, Wednesday and Friday (holidays excepted) through December 21, 1988. The cost is just \$44.00, so fill out your cheque today, payable to Wynn Keenan or Jackie Sandy and pop it in the mail to the attention of Wynn or Jackie.

If September is a tight-budget month for you, the payments can be split into two payments of \$22.00 each. Or, if you'd like try a class or two on spec, you can do so for as little as \$2.00 per session!

PATIENCE, PLEASE!

At this time of the year the activity in our Admissions Department is at an all-time high. In addition to juggling the myriad demands of prospective students, our Admissions staff keeps tabs on program enrollment and wait-list figures of particular interest to faculty.

"Unfortunately, the interruptions by some faculty members who are understandably anxious to know the status of their particular programs has placed additional pressure on our Department at a time when we are already over-extended," advises Wynn Keenan.

"We ask for their patience. We are doing everything within our power to process this information as quickly as possible and will keep them posted as the results are available."

IT'S AN EMERGENCY!

This is one of those notices that we hope you'll never need to use, but we should all know what to do in case of an emergency.

CALL LOCAL 275 !!!

Don't just dial the switchboard! If the board is busy, valuable time could be lost. By calling Local 275, the Switchboard Operators will know it is an emergency call and will answer immediately and summon any additional help required.

This number is NOT to be used for anything but the utmost of emergencies either personal, medical, criminal or security related.

We ask that you place this number on or near each telephone in your area so that it will be easily accessible if an emergency arises.

BOOKSTORE HOURS EXTENDED

In order to accommodate night classes, the bookstore will be extending its hours from September 12 - 22/88. "We'll be open from 8:30 am - 7:30 pm from Monday - Thursday," advises Sheila Slaght.

The Bookstore is currently offering a number of "Super Specials". Check the info attached for details.

DEAN OF INSTRUCTION'S OFFICE REORGANIZATION

Recent reorganization of the Dean's duties and the considerable shift of responsibilities to the Division Chairpersons has resulted in the elimination of the position of secretary to the Dean of Instruction and the lay-off of Kim Cabral, effective September 1, 1988. The major portion of this position's workload has now been delegated to each of the Division Chairpersons' secretaries.

The position of Research Assistant, held by Stephanie Jewell, has been amended to include the responsibility for the faculty personnel files and seniority reporting system. To facilitate access to these files and make way for proposed structural changes to the second floor, Stephanie has been relocated in the area outside of the Dean's office. Her new local is 241.

LIBRARY NEWS

We'd Like to Know!

What computer software are you using in your department? Are you teaching any new programs to students? Made any new freeware or shareware discoveries lately? If so, please inform your friendly Librarian. Budget permitting, we'd like to acquire computer programs for student use in the Library Computer Lab. Please contact Frieda Wiebe (Local 298) or Elizabeth Devakos (Local 299).

Magazine Routing

Due to popular student demand, we will no longer route BYTE, PC MAGAZINE and PC WORLD. Please drop by the Library to use them.

Book Sale

The Library is accepting sealed bids for the purchase of the following reference books:

WEBSTER'S THIRD NEW INTERNATIONAL DICTIONARY
(1 volume) 1976 Minimum Bid \$35.00

ENCYCLOPEDIA BRITANNICA
(30 volumes) 1975 Minimum Bid \$100.00

McGRAW-HILL ENCYCLOPEDIA OF SCIENCE & TECHNOLOGY
(15 volumes) 1982 Minimum Bid \$100.00

To view the volumes or if you have any questions, please come to the Information Desk in the Library or telephone Local 296. Bids may be left at the Information Desk and will be accepted until September 30, 1988.

ENTERTAINMENT BOOKS...AVAILABLE NOW!

Get your Entertainment Coupon Books from the VCC Alumni Association. Remember to ask about the new Savings Spree Coupon Book which is also available through the Alumni Association. Call 875-1131 to order.

AN OUNCE OF PREVENTION...

Following a recent string of thefts, which has seen an estimated 75 purses stolen from downtown offices since January 1st, Vancouver police are warning workers to take extra precautions against what they have dubbed "opportunistic thieves." To prevent these thefts, police offer the following tips:

- . Never leave handbags on desks or wallets in coats.
- . Always keep money in a safe place (even the coffee fund).
- . Be careful with keys. Don't leave spares around, keep them in a safe place.
- . Lock windows in your absence. A thief can come and leave in just minutes.
- . Never assume that a stranger wandering around is a member of the staff.
- . Don't accept that a stranger is authorized to be in the building just because he says so. Check with someone in authority.
- . Never leave callers alone in the office. Use a telephone to enquire whether someone can see him.
- . Don't disclose confidential information to strangers.
- . Don't assume that all staff are as honest as you.

INTERNATIONAL JOB OPPORTUNITY - JAKARTA

An Education Resource Center Coordinator/Academic Counsellor is required for a two year posting to establish a resource centre in Jakarta as part of CIDA's General Training Program, providing counselling and language training services to Indonesian students destined to study in Canada.

Knowledge of Canadian training institutions, the educational system in Canada and experience with foreign students will be required in this position. The successful candidate should also be bilingual in French and English, have a graduate degree as well as overseas living experience. Salary is \$40,000 - \$48,000 per annum plus CIDA benefits. The position commences in October/November, 1988. Please forward your resume to Art Hamilton, International Education Branch, Ministry of Advanced Education and Job Training, 1st Floor - 818 Broughton Street, Victoria, B. C., V8W 1E4 ASAP.

VVI BLOOD DONOR CLINIC NETS 97 UNITS

A special thanks to all 121 persons who took the time to donate at our recent Blood Donor Clinic. The clinic netted 97 units of blood, a valuable addition to the inventory in the Red Cross blood bank during the holiday season. A special thanks from Miriam Thompson, Program Consultant of Blood Donor Recruitment who wishes to convey the Red Cross' appreciation to all faculty, staff and students for sponsoring this clinic.

GOOD LUCK, JAN!

As part of the ongoing efforts to maintain cost effectiveness and cope with limited funding, some administrative responsibilities are being consolidated in the Continuing Education Division.

Effective September 1st, all programs which have reported to the Program Director, CE Nursing and Health Department to-date will report to the Associate Director CE (Program Services).

"Regrettably, this consolidation will cost the College the services of Jan Kotaska, Program Director, Nursing & Health, who has served VCC since September 1980," advises Richard Pearce.

"During her tenure, Jan has made a significant contribution to VCC and has earned the recognition and respect of colleagues in all divisions of the College. We wish her every success in the future in whatever she chooses to do."

CONGRATULATIONS!

Congratulations are in order to Dr. Ian Andrews, CE's Program Director in International Education, who has been appointed President of the Canadian International College, located in North Vancouver.

This new campus, currently under construction, is the second B.C. site for this Japanese-owned enterprise based in Osaka. The Nelson campus (previously the David Thompson University Centre) is currently in its first year of operation. The North Vancouver campus is scheduled to open in April, 1989 enrolling some 300 students in one and two-year programs.

Until a new program Director is appointed, Mrs. Margaret Froese, Senior Program Coordinator, International Education has been named as CE's Acting Program Director, effective October 1, 1988.

VVI PROGRAM GIVES NEW IMMIGRANTS A HEAD START

Two of the greatest challenges to new immigrants are learning the language and getting a job. Programs such as the ESL Building Service Worker Program here at VVI recognize the need for combining the language learning process with the need to learn marketable skills to enhance employability as quickly as possible. The students are taught by a full-time Building Service Worker instructor from VVI and a half-time ESL instructor from KEC.

Marcela Jiman and Bayron Figueroa have been in Canada less than a year and have just completed the ESL Building Service Worker. Both were awarded the Associated Building Maintenance Award for Excellence at their recent graduation.

Marcela, from Romania, has been in Vancouver for almost a year. She decided to emigrate in order to live and work in a more open society. She feels that her 15 years experience as a draftsman and building project coordinator will give her an advantage in starting a new life as a building service worker in Canada.

Bayron is from Guatemala. Leaving the political unrest and turmoil of his country, he continued his trade as a leather, metal, wood and jewellery craftsman in Mexico for two years before relocating to B.C. to join other family members.

Employment opportunities for Marcela and Bayron are excellent. The job placement for first session graduates is close to 100%, while 50% of the June 24, 1988 graduating class have already obtained employment in the field.

NEW EDITOR FOR VVINSIDER

Effective September 15, 1988 Jackie (Beauchemin) Gelling will take over the reins from Sue McAuley as Editor of the VVInsider. Sue takes over her new Public Relations responsibilities at the Vancouver Children's Hospital effective September 19th.

Please send all future VVInsider submissions to Jackie Gelling, c/o VVI Principal's Office.

DATE: August 16, 1988
TO: The College Community
FROM: Paul Gallagher
SUBJECT: ACTING PRINCIPAL LANGARA CAMPUS

As Dr. J.J. Denholm will soon be leaving Langara, I have appointed Dr. Lawrence Fast Acting Principal, Langara Campus, in addition to his present duties as Principal, King Edward Campus.


Dr. Fast's acting appointment will be for an indefinite period. It is not my intention to begin a search for a new full-time Principal, Langara Campus at this time, but to begin a process of examining our administrative structures to determine how we might best meet the needs of the community we serve before filling any administrative positions on a continuing basis.

We are able to proceed in this fashion because Dr. Fast served as Dean of Instruction, Arts & Sciences at Langara Campus prior to his appointment at King Edward. He is no stranger to Langara needs and resources. We also have a talented cadre of deans at the two campuses and I am confident they can meet the challenge to stretch during this interim period.

It is my intention to distribute later this week a paper outlining my thoughts on how the administrative structure of the college might best be shaped in the future. It is my hope that this paper will prompt response, discussion and other ideas on how we can best organize ourselves to meet the varied needs of our community.

While I do not foresee an administrative re-structuring directly affecting department heads, faculty or students, it is certainly my intention to involve our employee associations and administrators in the process of deliberation on these matters.

In the meantime, I hope everyone will render Dr. Fast and the deans at both Langara and King Edward every possible assistance during the interim in which Dr. Fast serves as Acting Principal of Langara Campus.



/ew

MEMO

- ☐ Central Administration
- ☐ King Edward Campus
- ☐ Vancouver Vocational Institute
- ☐ Langara Campus
- ☐ Continuing Education

DATE: August 19, 1988

TO: The College Community

FROM: Paul Gallagher

SUBJECT: Shaping Our Structure to Suit our Circumstances

In my memorandum of August 16 in reference to the appointment of an acting Principal at Langara, I indicated that I would soon distribute a paper "outlining my thoughts on how the administrative structure of the college might best be shaped in the future". That paper is appended, entitled Shaping our Structure to Suit our Circumstances.

If others would like copies, I would appreciate it if they would call Shirley Bell (875-1131, Local 347).

sb

Enc

Paul Gallagher

Shaping Our Structure to Suit Our Circumstances

A Discussion Paper

When I announced the appointment of an Acting Principal at Langara Campus on August 16, 1988, I expressed my view that we should now reassess the organizational structure of the senior management of the college.

This paper is intended to explain why I hold that view.

First, I believe that no form of organization is right for all time and for every circumstance. Further, any organization which fails to adapt to changing circumstances of its environment will cease to remain effective.

Our organization (born when the Vancouver School Board combined a number of its operations and proclaimed them B.C.'s first community college) has held up remarkably well considering the changed circumstances experienced over twenty-three years. Given our genesis, the model of organization where each building had a discrete organizational structure headed by a principal was appropriate. However, the structures which served so well earlier assumed predictability and stability more than change and responsiveness.

And what is our environment today?

Government policy is neither consistent nor predictable (and probably cannot be expected to be in any long term sense). Educational institutions are increasingly required to be responsive to shifts in policy and funding priorities. In recent years we have not been served well by the funding system used by the government to finance our activities. Recent meetings with government officials leave me confident that we can expect to be somewhat better off in the not too distant future but we are never likely to have enough resources to do well all that we would like to do.

Two major re-developments are being planned for downtown Vancouver. They will add tens of thousands in population and many new employment opportunities. We have put both the City and the Province on notice that planning should include provision for

another urban campus. Traditional lines between vocational, career and academic studies are becoming blurred. Program shifts between campuses and institutions have taken place which reinforce the notion of interdependence of campuses and institutions, and which require co-operation among them. The blurring, the blending, the interdependence will continue. We must be organized to lead, not merely survive, manager rather than respond to change wrought by external pressure.

Opportunity, too, approaches us from different directions today. In the year ended March 31, 1988, we generated \$6.267 million in revenue from contract services including International Education. Ten years earlier that would have been more money than we spent in any campus or division except Langara. The growth in opportunity and in our activity in these areas has been tremendous in recent years and the benefits have been generous. However, these benefits have often been tempered by the stresses placed on our organization where our opportunities required us to operate across jurisdictions established long before such opportunities existed.

For these and similar reasons, I believe we must positively consider a new organization for our senior management.

A model which works effectively in other institutions similar to ours looks something as follows:

- Vice-President Education (College-wide)
- Vice-President Operations (College-wide)
- No campus principals
- Deans assigned curriculum areas rather than campus programs (e.g. Dean of Health
 - related programs, Dean of Business-related programs, etc.)
- Division chairs with more delegated responsibilities and authority

Additionally it could involve:

- A reorganization of how we distinguish between full-time and part-time studies
- How we organize Continuing Education
- A variety of other matters

Such a model would also require change in our college-wide consultative structures including the College Executive Committee.

There are, I am aware, other models which might, upon closer scrutiny, better serve our attempt to strike a better balance of unity and diversity within while enabling us to be even more responsive to the outside community. Within the context of the need for improvement I am eager to listen to ideas, suggestions, criticisms and full-blown proposals from individuals and groups who care to offer them. I don't have a detailed model fixed in my mind nor a plan set in place waiting a decent time for imposition.

In the weeks ahead I plan to engage in a process of consultation with the administrators who would be directly affected by a change in structure. I plan as well to consult with representatives of employee associations and with others interested in presenting their views on how senior management of the College should be organized. If you have some thoughts to contribute please accept this as your invitation to express them to me in writing or in person.

Inevitably, talk of change in an organization creates a degree of uncertainty and some people develop concerns about whether their jobs are secure. Please be assured than I do not see this reassessment having any significant impact on instructional departments, individual faculty, support staff or students. My own view is that our current operations at these levels are another of our strengths.

During the period of reassessment, I appreciate that I have placed a particularly heavy burden on Lawrence Fast and the deans at Langara and King Edward. Part of that burden will be to experiment with cooperation between these two campuses, and to test, where appropriate, some of the elements of reorganization suggested above. I am grateful to them for their efforts in this period and will be grateful for all assistance which others extend to them in the performance of their duties.

I look forward to your assistance in an important reassessment task and a potential watershed point in the development of our college.

A handwritten signature in cursive script that reads "Paul Gallagher".

Paul Gallagher, President

August 19, 1988.



**Central
Administration**

1155 East Broadway,
Box No 24700 Sta. 'C'
Vancouver, B.C. V5T 4N4
Telephone 875-1131

August 31, 1988

TO: **THE COLLEGE COMMUNITY**

RE: **Shaping our Structure to Suit our Circumstances**

This memo is to let you know of the next step in the process of reviewing the senior management structure of the College.

I have asked four people (Joan Horsley, John Vandenaakker, Martin Gerson and Tom Toulson) to assist me in reviewing my concerns about our senior organizational structure and how these concerns might best be addressed. We all realize that this advisory group is not a representative one, but it is my intention to invite wide comment on and response to the document that will emerge from the discussions within this group (which may be expanded by one additional member) before any actions are taken. As well, I anticipate that we may wish to invite others to assist us from time to time with particular aspects of this next task. The group and I will also be using the periodic services of an external consultant. The document emerging from our discussion will in no way bind the people who assist me; it will be a document for which I will accept responsibility.

I very much appreciate that "Shaping our Structure to Suit our Circumstances" has prompted anxiety and uncertainty. For that reason, I will complete the review as quickly as possible; my target date is the end of September at the very latest. After that, a process of wide consultation will take place.

I want to take this opportunity to thank all those who have passed on comment, both positive and negative, to me.

Paul Gallagher
President

PG/sb

Date 1988 09 01
To ALL DEPARTMENT HEADS
From DANA FISTER, FINANCIAL AID
Subject **Bursaries and Scholarships**

P L E A S E P O S T

Please advise your students that the following Bursaries are available to students in the final levels of their programs. Selection is generally based on need and achievement. Please note deadline dates for application. Application forms are available from the Financial Aid Department.

THE BUSINESS DEPARTMENT ENDOWMENT FUND

Was established to provide approximately six \$200.00 Bursaries per year to Business students. The awards will be based on achievement, need and the recommendation of the Department Heads. Final approval by the Dean or his delegate. Application Deadline: October 14, 1988.

ROD LAROQUE AWARD

To honor the hard work and dedication of former Hairdressing Department Head, this Endowment Fund was established to provide Bursaries to Hairdressing students. Amounts of awards vary as interest permits. The award may go to the student with the highest G.P.A. or it may be awarded to the most improved student who demonstrates outstanding client relations. \$100.00. Application deadline: October 14, 1988.

LINDA SINGER (VANCOUVER A.M. TOURIST SERVICES) AWARD

This award is provided for students in the Tourism and Hospitality fields. Two \$250.00 awards are available annually to deserving students in the final levels of their program. Application deadline: October 14, 1988.

NATIVE INDIAN SERVICE COUNCIL AWARD

Provides a perpetual scholarship of \$100 which is to be awarded annually to acknowledge effort, talent and citizenship of a native student. Application deadline: October 14, 1988.

ROYAL CANADIAN LEGION MOUNT PLEASANT BRANCH, #177

Offers bursaries of \$200.00 each to V.V.I. Nursing Aide students. Eligible students should demonstrate financial need and satisfactory progress in the program. Students must intend to work in geriatrics. Applications will be considered from all students with preference given to relatives of war veterans. Additional information is available from the Financial Aid Department. Application deadline: October 14, 1988.

THE ELLEN SHELLINGTON ENDOWMENT FUND

To honour the hard work and dedication of former Nursing Department Head, this endowment fund provides bursary awards to students in the final level of the Practical Nursing/Orderly programs. Three awards of \$150.00 are available annually. Awards are based on achievement, need and the recommendation of the Department Head. Application deadline: October 14, 1988.

THE KEN WHEELER ENDOWMENT FUND

To honour the hard work and dedication of former Electronics Department Head, this endowment fund provides a number of bursaries of \$200.00 for Electronics students. The awards are based on achievement, need and the recommendation of the Department Head. Application deadline: October 14, 1988.

VANCOUVER EXECUTIVES ASSOCIATION

Provides for bursaries, as interest permits, to students enrolled in Commerce courses at Vancouver Vocational Institute. Awards of \$200.00. Application deadline: October 14, 1988.

VOCATIONAL INSTRUCTORS ASSOCIATION (V.I.A.)

Provides achievement awards of \$250.00. The criteria is high achievement or outstanding progress. The awards are open to all program areas. Application deadline: October 14, 1988.

PRESENTATIONS



PRESTONIA

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Make that presentation with vinyl punchless report covers! Letter size.

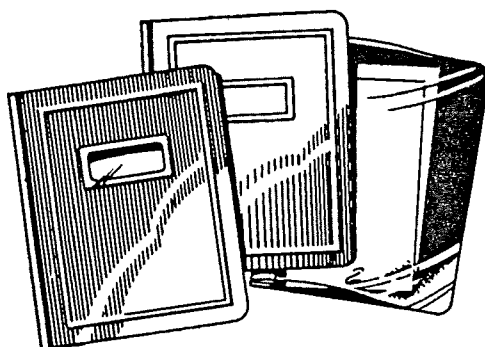
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SALE

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"We reserve the right to limit quantities, subject to stock on hand and availability."



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Colourful, smart Tang covers are ideal and economical for presenting reports, audits, proposals, etc. All are equipped with three tang fasteners and metal eyelets.

RETAIL79¢

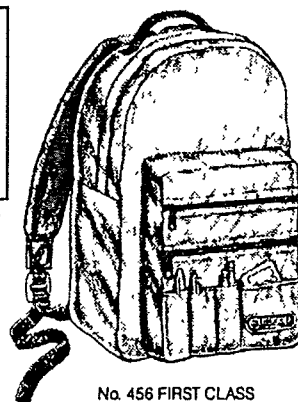
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No. 456 FIRST CLASS
CONCEALED
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No. 456 FIRST CLASS

NYLON KNAPSACK

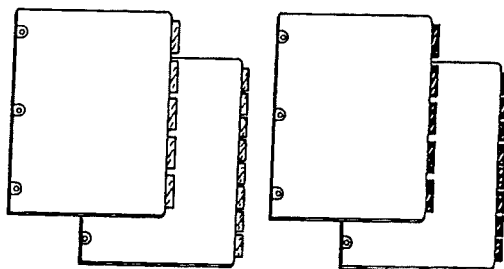
3 zippered pockets. Indestructible shoulder strap. Lifetime Guarantee.

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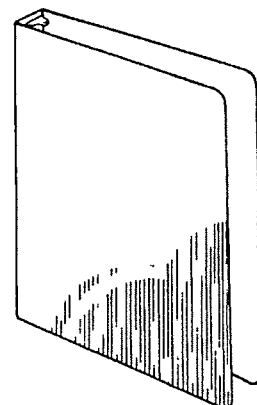
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BINDERS

DOMINION BINDERS

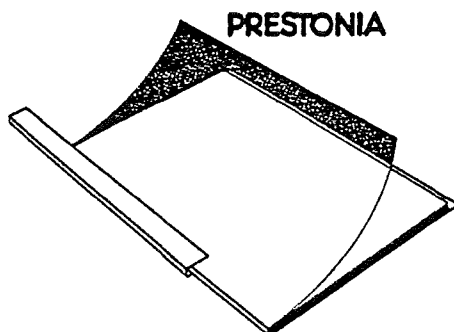
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2" ring	\$5.49	\$3.49 ea.



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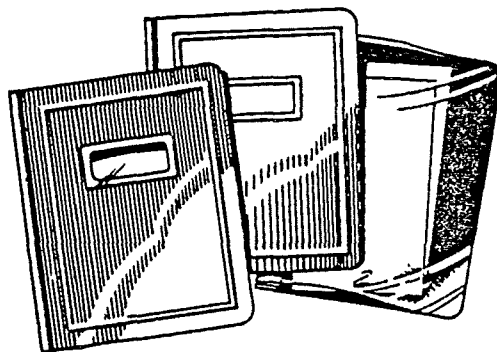
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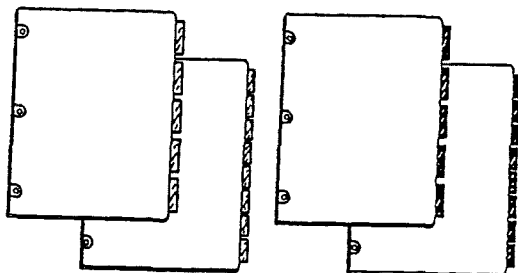
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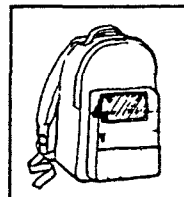
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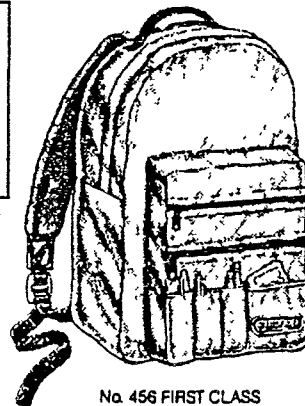
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No. 456 FIRST CLASS
CONCEALED
SNAP-OUT
MONEY POUCH



No. 456 FIRST CLASS

NYLON KNAPSACK

3 zippered pockets. Indestructible shoulder strap. Lifetime Guarantee.

RETAIL.....\$38.99

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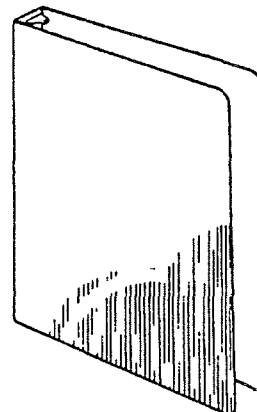
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STAEDTLER DAYS

V.V.I. CAMPUS BOOKSTORE "SUPER SPECIALS"



TECHNICAL PEN SETS

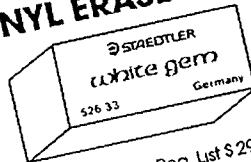
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Reg List \$82.50
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- won't damage paper
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7 fashion colors
soft white vinyl eraser
fun to use!

Reg List \$2.09
Special \$1.39

MARS QUICKBOW

- 6½" precision compass
- all metal



Reg List \$22.95
Special \$12.99

COLORSTAR

Unique
2 in 1
Highlighter



Reg List \$2.50
Special \$1.49

STICK 430

BALL PENS
MEDIUM AND
FINE POINTS



Reg List \$5.99
Special .25¢

A PROVEN "WINNER" polo 0.5mm

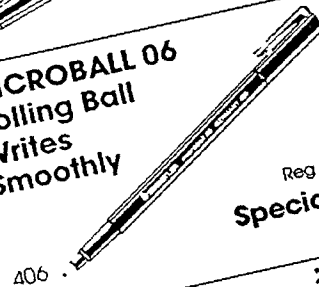
776



Reg List \$1.75
Special .99¢

MICROBALL 06 Rolling Ball Writes Smoothly

406



Reg List \$1.59
Special .59¢

STAEDTLER marsgraphic liner

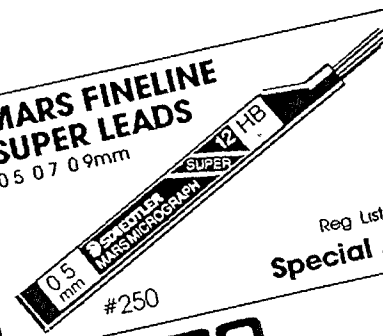
Reg List \$2.59
Special \$1.75

The multi-purpose pen - for sketches
layouts and illustrations



MARS FINELINE SUPER LEADS

0.5 0.7 0.9mm



Reg List \$1.25
Special .79¢

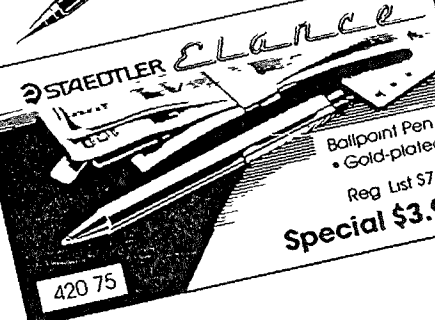
MICRO

Fineline Mechanical Pencil
0.5, 0.7, 0.9mm

#775



Reg List \$4.95
Special \$2.49



Ballpoint Pen
• Gold-plated
Reg List \$7.50
Special \$3.99

Monday & Tuesday,
September 19 & 20, 1988

