

# NEWS

**Vancouver Community College • Volume 1, Number 7 • March 23, 1993**

**Two  
College-wide  
councils  
proposed  
through  
period  
of transition**

**For  
daily  
news  
updates  
phone  
7099  
after  
3:30 pm**

The on-going issue of who will be represented on the Transition Council took a different direction Monday with a suggestion that two separate councils be established.

Linda Holmes, Acting Langara Principal, told the TC meeting that Langara Council has discussed the formation of two College-wide bodies--one to deal with issues of separation between VCC and Langara, and the second to handle the day-to-day governance and administration of the College.

"The proposals to add members to the Transition Council are directed at governance (throughout transition) and not separation," said Holmes. "The Transition Council was set up to deal with issues of separation and I think we should stick with that mandate."

She said that her interpretation of the December 4, 1992 Letter of Understanding between the LFA and the College Board "addresses only the issue of separation through creation of the Transition Council."

The letter, in part, reads. "The Board will appoint a Transitional Council which...will make recommendations to the Board regarding policy, procedures, planning, budget allocation and other institutional concerns through the transition period. The Council will follow the model that was arrived at during the past year by government, administration and union representatives in the so called Tripartite process."

With John Cruickshank away, a motion was passed to table the discussion until next week.

During its March 8 meeting, the TC had thrown open the question of which and how many groups will be officially represented on

the council. Groups mentioned included representatives of student groups at each campus, the Administrators' Association, the B.C. Nurses' Union, and an additional person to raise to two the representation from KEC-City Centre.

Otherwise, Wayne Martin, Acting Director of Employee Relations, reported on the main issues in the tentative agreement between the VCC Faculty Association and the College. The highlights of the tentative agreement are:

- \* A two-year term from April 1, 1992 to March 31, 1994
- \* A salary increase of 2.7 per cent, raising the top step to parity with the Langara Faculty Association at \$60,000
- \* The elimination of the first two steps in the 10-step salary structure which, in effect, raises the salary of those at the low end of the pay scale.
- \* Workload provisions of the old agreement will remain unchanged, with two special committees being struck. These committees will report by Oct 31, 1993.

For the first committee, the parties agreed to a tripartite process that includes the Ministry, VCCFA and College Board/Administration for developing Centres of Excellence.

Through the second committee, the College and the VCCFA will develop a detailed plan to ensure that in 1995/96 and subsequent fiscal years the actual FTEs will equal or exceed Ministry funded FTEs within the budgeted dollars. The plan will involve a variety of creative and educationally sound innovations such as the use of laboratories,  
*Continued on the other side...*



other technologies and all other means of delivering and/or scheduling quality instruction that is acceptable to the parties and increases the number of scheduled annual SCHs per instructor, as required

\* Effective December 1, 1993, the rates of pay for auxiliary instructors will be merged onto the single salary grid.

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In news outside Monday's TC meeting, College employees recorded 1847 calls into the Exchange Line for the week of March 15-21. This was more than double the previous week's activity, due no doubt to employees seeking information on the possibility of job action.

Just as importantly, the number of questions and comments being left on the 7099 Exchange Line is continuing to grow. Here's John Cruickshank's reply to two of the most often-asked questions around the College:

"First, a caller asked why there are so many administrators serving in an acting capacity. Acting means temporarily assuming the duties of another. When Max Fleming, Lawrence Fast and others left our organization I was content to appoint people from

within VCC to fill their positions. All acting positions were intended to last only until December 31, 1992, at which time a permanent organizational structure was supposed to have been established. As you know, many events in 1992--including the LFA strike and the demand to separate Langara from VCC--conspired against this permanent structure.

"Now it's hoped that a permanent structure will be one of the results of the VCC and Langara planning activities, and that by April 1, 1994 both institutions will have permanent structures with permanent appointments.

"Secondly, a KEC caller phoned to say she was concerned that the separation might affect her access to materials in the Langara library.

"I want to emphasize that my and the College Board's mandate through the transition process is to establish two viable institutions without a loss of service to either one. This means that services must either be duplicated, or that they must continue to be shared until such time as there is funding to create the new services. To repeat, there will be no loss of services to anyone at VCC or Langara as a result of separation."

**If you have any comments or questions, please send them to Chuck Poulsen, Manager of The Exchange, in care of College Administrative Services.**

