

NEWS



Vancouver Community College • Volume 1, Number 12 - May 5, 1993

Harassment complaints tallied

The College's new Harassment Issues Advisor handled 43 complaints during the first three months of this year.

Heather MacFadgen said eight of the complaints did not fall within the College's definition of harassment, leaving 35 complaints which did fall within the policy.

Of the 35, eight complaints proceeded to formal written charge. Of these, one has gone to a hearing, three have been informally resolved, three are under investigation and one has been withdrawn. MacFadgen said that in all other cases falling within the policy the complainant has either decided not to proceed or to pursue another remedy such as contacting police, filing a student grievance or handling the situation on his or her own.

Of the 43 complaints, 18 came from City Centre, 16 from KEC and nine from Langara.

In addition to the 43 complaints, MacFadgen received 46 contacts for information and advice but with no complaint alleged.

President John Cruickshank said he was concerned by the total number of allegations.

"On the one hand I wonder what people used to do before (the harassment procedure)," said Cruickshank. "But what's most important now is that these people not only have something to say, but they have someone to say it to."

Wayne Martin, Director of Employee Relations, said that the recent awareness of the program may have attracted a larger

number of allegations than might be expected in the future.

Said Martin: "As people become educated to the issue of harassment--and also to the process for handling it--you will see an initial upswing in numbers. After the program has been in place for awhile the number of complaints will often level off or decrease."

Please turn the page for a more detailed breakdown of the figures.

Wylie, Martin appointments announced

Linda Holmes, who is Acting President in John Cruickshank's absence, reported to Transition Council Monday that the College Board has approved the appointments of Fred Wylie as Vice President of Finance and Administration, and Wayne Martin as Director of Employee Relations. Both individuals had been serving in acting capacities

VCC Issues Forum May 28 at KEC

In Administration Council business Monday, it was announced that the VCC Issues Forum will be held for more than 200 participants on May 28 at KEC.

The Issues Forum, which is one of the first steps in VCC's planning process, will contribute to what the College should look like in three to five years, and the steps that

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need to be taken to get there. Representatives from all of the constituency groups--students, faculty, staff, administration, the Board and the external Community--will determine who will attend, based on application forms which all College people will receive this week

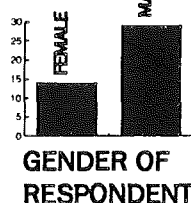
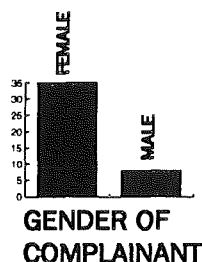
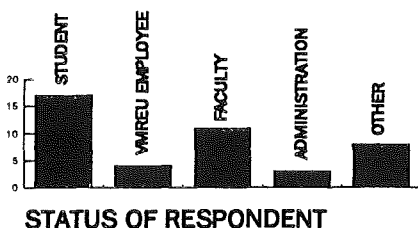
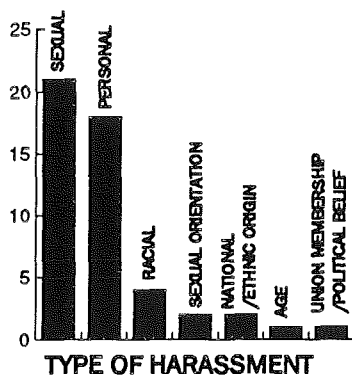
The deadline for returning those applications is coming up fast. Friday, May 7. As well, everyone will have an opportunity to fill in a questionnaire on the College's future, with the deadline for that process being May 10. The answers to these questions will help guide the participants' discussions at the day-long Forum.

If you have not received the application form or the questionnaire, you can contact one of the following VCC Steering Committee members.

Dennis Cumming (VMREU)
 Dalton Kremer (VCCFA)
 Donald Oakes (CE Program Co-ordinators)
 Richard Pearce (Executive Committee)
 Pauline Reaburn (B.C. Nurses' Union)

Gail Rochester (Administrators' Assn.)
 Michael Fergusson (City Centre Student Assn.)
 Manuel Salinas (KEC Student Assn.)

Statistical breakdown of harassment complaints



Brown, Goard named to PMDI conference

Two employees have been nominated for attendance at this year's Pacific Management Development Institute, June 20-24 on Bowen Island. They are Karl Brown, Department Head of the Electronics Program at City Centre and Jim Goard, Director of Information and Computer Services. Donald Oakes, Senior Program Co-ordinator for CE, was named as an alternate. Each College in B.C. may send two people to this annual leadership development event.

If you have any comments or questions, please send them to Chuck Poulsen, Manager of The Exchange, in care of College Administrative Services.